

Solo, Leah (She/They) (DLI)

From: Ashley Christenson <Ashley.Christenson@seiuhcmnia.org>
Sent: Wednesday, May 21, 2025 4:04 PM
To: Solo, Leah (She/They) (DLI)
Subject: Re: Application for Certification
Attachments: NHWSB_SEIUHCMNIA.pdf; SEIU HCMNIA Application for NHWSB Worker Organization Certification.pdf

Hi Leah,

In response to the questions raised:

1. There was a misunderstanding on my end, and we plan to only train SEIU members at our facilities. I've attached an updated document to reflect this.
2. Slide 14: Prior to delivering the training, we will update that slide to reflect what has actually happened with funding and/or federal approval.
3. Slide 25: Deleted to avoid confusion.
4. Slide 4: This is intended to provide some context for the conditions that led to the establishment of the NHWSB. To address the concerns of some Board members, we adjusted the language to the below. Updated materials attached.

Nursing home workers provide essential services to our most vulnerable people. Yet, many nursing home workers report that they struggle with low wages and benefits, poor working conditions, staffing shortages, and inadequate training.

These conditions can lead to high turnover and impact the quality of care patients receive.

Nursing home workers across the state have been working hard to improve conditions in their workplaces.

Let me know if any further information is needed.

Thank you!

--

Ashley Christenson
Member Communications
& Events Director
SEIU Healthcare Minnesota & Iowa
651-235-3413 | ashley.christenson@seiuhcmnia.org

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From: Solo, Leah (She/They) (DLI) <Leah.Solo@state.mn.us>
Date: Friday, May 9, 2025 at 10:50 AM
To: Ashley Christenson <Ashley.Christenson@seiuhcmnia.org>
Subject: RE: Application for Certification

Hello Ashley,

Thank you for submitting your application to be a certified worker organization. The Board discussed your application today and had a couple of follow up questions, which I have summarized below, that it would like answered before approving or denying your application. If you would like a full transcript of the Board's discussion, I would be happy to provide you with a transcript of the meeting.

1. On slides with the title "Violations of the law" there is a reference to "contact your union" and on a slide titled "other rights and protections: Your union contract" is references finding your contract at an SEIU website. Your application includes the ability to train workers beyond your own members. What is your plan for those slides if you are speaking to non-members, or in a setting with both SEIU and non-members present?
2. On a slide labeled "wages," it asserts that the funding has been approved and that the minimum wages will go into effect in 2026. Do you have a plan for that slide should the funding not be approved and/or federal approval is not obtained?
3. One slide states. "Remember, the wage increases are fully funded by the state of Minnesota through its reimbursement system." Though the NHWB Act states that there must be an appropriation "to fund the rate increase necessary to comply with the new employment standards," there could be some nursing homes for which this appropriation may not entirely fund these standards. Could you further clarify what you mean in slide #25?
4. Please clarify how slide #4 connects to the required curriculum. The content and purpose of this slide was discussed at length during the Board's review of your application.

I am available for questions if you have them.

Thank you. Sincerely,

Leah

Leah Solo

Executive Director | Nursing Home Workforce Standards Board

Minnesota Department of Labor and Industry

443 Lafayette Road N., St. Paul, MN 55155

Office Phone: 651-284-5076 |

Web: https://link.edgepilot.com/s/dbc3da55/HJnk2mNuIUOPrQi5Z_fNtw?u=http://www.dli.mn.gov/



From: MN_DLI_NHWSB

Sent: Friday, May 2, 2025 6:39 PM

To: Ashley Christenson <Ashley.Christenson@seihcmnia.org>

Subject: RE: Application for Certification

Received. Thank you!

Leah

Leah Solo

Executive Director | Nursing Home Workforce Standards Board

Minnesota Department of Labor and Industry

443 Lafayette Road N., St. Paul, MN 55155

Office Phone: 651-284-5076 |

Web: https://link.edgepilot.com/s/dbc3da55/HJnk2mNuIUOPrQi5Z_fNtw?u=http://www.dli.mn.gov/



From: Ashley Christenson <Ashley.Christenson@seiuhcmnia.org>

Sent: Friday, May 2, 2025 1:21 PM

To: MN_DLI_NHWSB <nhwsb.dli@state.mn.us>

Cc: Jamie Gulley <Jamie.Gulley@seiuhcmnia.org>

Subject: Application for Certification

You don't often get email from ashley.christenson@seiuhcmnia.org. [Learn why this is important](#)

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Ms. Solo,

Please find attached SEIU Healthcare Minnesota & Iowa's application for certification as a worker organization to train nursing home workers.

Please let me know if you have any questions.

Thank you,

--

Ashley Christenson

Member Communications

& Events Director

SEIU Healthcare Minnesota & Iowa

651-235-3413 | ashley.christenson@seiuhcmnia.org

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