

Minnesota Nursing Home Workforce Standards Board

The NHWS Board studies conditions for nursing home workers and makes rules to protect them.

These rules include minimum wages and paid holidays for nursing home workers. The Board also requires training for nursing home workers about their rights on the job.



Scan the QR codes for more information about the Nursing Home Workforce Standards Board and your rights at work.



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MINNESOTA
Training Partnership

www.mntrainingpartnership.org

Rights & Resources

For Nursing Home Workers



Your Right to a Safe and Healthy Workplace

Federal Safe Staffing Rules

Standards for minimum staffing in nursing homes



Minnesota Occupational Safety and Health Act

Workplace safety and health, including ergonomics and exposure to hazardous substances.

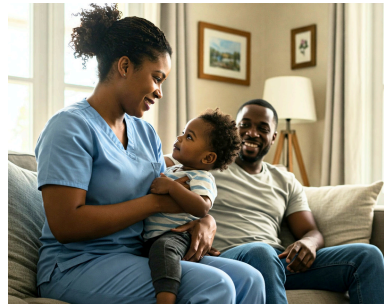


Safe Patient Handling Act

Protects employees from injuries by using safe patient handling practices.



Your Right to Care for Yourself and Your Family



Earned Sick and Safe Time

Paid time off when an employee or their family member is sick.



Women's Economic Security Act

Rights for pregnant and breast-feeding workers.



Starting 1/1/2026

Paid Family and Medical Leave

Paid time off for an employee's or family member's serious medical condition, or to bond with a new child.



Your Right to Join a Union

National Labor Relations Act

Your right to join a union and to discuss wages and working conditions with your co-workers.



Questions About Your Right to Join a Union?

Minnesota AFL-CIO

