YST@DLI
Youth Skills Training

2022

DEPARTMENT OF LABOR AND INDUSTRY
Current YST eligible industries:

- Advanced Manufacturing
- Agriculture
- Automotive
- Health Care
- Information Technology
What is the Youth Skills Training (YST) Program?

- Supporting partnerships between industry and education
- Creating opportunities for students to learn about industries
- Providing industry related classes and safety training
- Establishing safe, healthy and meaningful paid work experiences
- Developing a pathway for future talent
GOALS:

1. Support the creation of local partnerships

   - High Schools
   - Employers
   - Chambers of Commerce
   - Workforce Groups
   - Nonprofit organization
   - Postsecondary institutions
GOALS:

2. introduce students to careers in high-growth, high-demand industries

3. prepare students for successful careers

4. address the shortage of skilled employees
Learn & Earn Model

Develop paid work experiences for 16 and 17-year-old “student learners” to participate in safe, healthy and meaningful on-the-job training at employer sites.
School Requirements:

1. Industry exposure opportunities for students of all ages
2. Industry related classes for high school credit
3. Industry recognized credential/certification
4. Paid work experience for students 16 years of age and older
Employer Requirements:

1. Partner with local schools
2. Seek employer approval through YST program
3. Create a safe, healthy, meaningful paid work experiences
4. Train and mentor student learners

By meeting YST requirements and receiving approval from DLI, student learners are allowed to work in industries otherwise prohibited by child-labor laws.
### Employer Approval Process

**YST Programs can be approved with or without YST grant funding**

| Step 1: Employer submits | - Proof of Workers’ Compensation  
|                          | - Equipment & tool review (Form 1) |
| Step 2: School submits   | - Class syllabus from industry related class(es) for high school credit |
### Employer Approval Process

#### Step 3: Safety Meeting
- Review all information submitted with YST staff and a safety consultant

#### Step 4: YST staff/employer
- YST statute, final review and signature

#### Step 5: All parties
- Parent, student, school, employer Complete and sign training agreement

*Safe, healthy and meaningful paid work experiences*
A YST safety meeting is not:

• The YST safety meeting is not an OSHA inspection
• The YST safety meeting does not result in citations or fines
• The YST safety meeting will not trigger an OSHA inspection
• The YST safety meeting is not entered into a data base or recorded for any purpose other than YST program approval
YST Program Grant Funding:

• Total of $1,000,000 in grant funding awarded each year
• Grants up to $100,000 awarded to local partnerships
• Two-year grant period
• 49 YST grants have been awarded throughout the state since the start of the program in 2017
YST Grant Funding Uses:

- Marketing and advertising programs
- Recruiting schools, employers and students
- Employer training
- Student transportation
- Staff to coordinate and monitor program outcomes
- Student credentials/certifications

**Funds cannot be used to pay student wages**
YST Grant Recipients

Red Wing Ignite
Hutchinson
TwinWest
White Bear Lake
Winona
Elk River
Forest Lake
Vadnais Heights Economic Development (VHEDC)
SW MN Private Industry Council
Intermediate District #287
Bloomington
Ramsey County Workforce
Genesys Works
Spark-Y
Bemidji

Faribault
Burnsville
Detroit Lakes
Goodwill Industries
Lakeville
Monticello
North Branch
Princeton
SW Metro District #288
Hibbing
Boys & Girls Club of Central MN
Southeast Service Cooperative
American Nursing & Technical
Marvin

ISD # 112 Eastern Carver County
Roseville Area Schools
Mankato Area Public Schools
Chisago Lakes School District
Grand Rapids Area Chamber of Commerce
Milaca Public Schools
East Grand Forks Public Schools
Otter Tail County

School districts providing YST programs

Blue = Grant Funded YST school districts
Orange = YST school districts that created programs without grant funding
Since start of program in 2017:

- 34,189 students provided with industry exposure
- 22,063 students have completed industry related classes
- 1,142 students have earned an industry related credential
- 430 students have participated in a paid work experience
How can employers get involved?

• Connect with schools
• Offer input on curriculum and training provided to students
• Serve on industry council at schools in your area
• Create a safe and meaningful paid work experiences for students
• Provide a work-site mentor and supervisor
• Train staff on program and how to work with students
• Educate students about opportunities in your industry and how to succeed
Employer Benefits:

- Create lasting partnerships with local schools
- Increase student skills, knowledge and awareness of high growth/high demand, living wage careers
- Provide leadership/training opportunities to staff
- Benefit from a new energy and focus on training future talent
- Partner in shaping curriculum to address current trends/needs
- Reach younger students to help fill needs and skills gap
Partnership Opportunities:

- Tours of local employers
- Classroom speakers
- Job shadow experiences
- Consumable donations
- Training for Teachers and Staff
- Mentoring program

- Classroom instructor for the day
- Scholarship opportunities
- Informational Interviewing
- Open House
- Monetary donations for (marketing, field trips, equipment etc.)
YST Program Examples:

Forest Lake Career Launch Video
Elk River Manufacturing Video
WBL Gen Z Video
WBL Career Pathways Website
Red Wing Ignite Learn & Earn Program
Youth Skills Training: Program hopes to build up future workforce

A partnership between an Iron Range school and local businesses is looking to prepare students for future careers.

www.cbs3duluth.com
Main child labor page: 

Teen workers: 

PDF geared toward minors: 

Prohibited employment under 16: 

Prohibited Employment under 18: 
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