

# NHWSB questionnaire for current nursing home workers

Wednesday, March 13, 2024

**101**

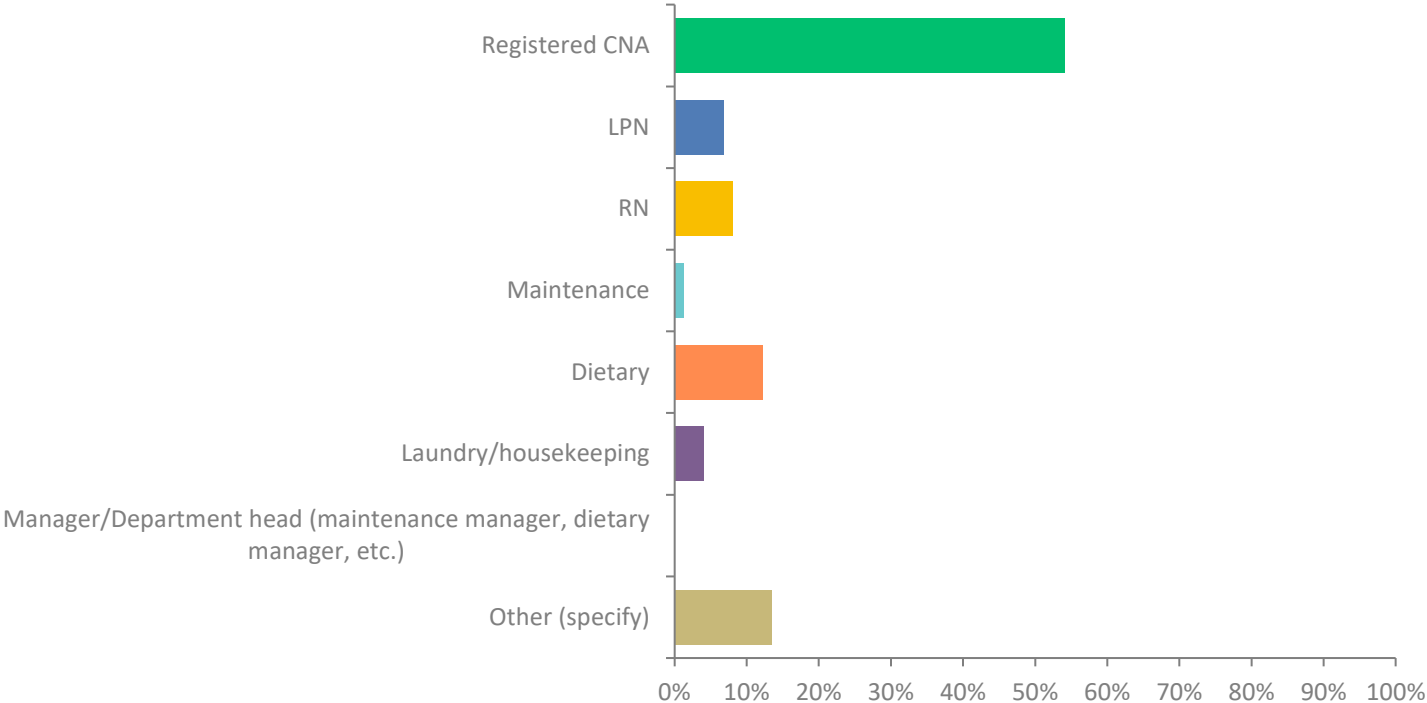
Total Responses

Date Created: Monday, November 13, 2023

Complete Responses: 101

# Q1: What is your role at the nursing home?

Answered: 74 Skipped: 0



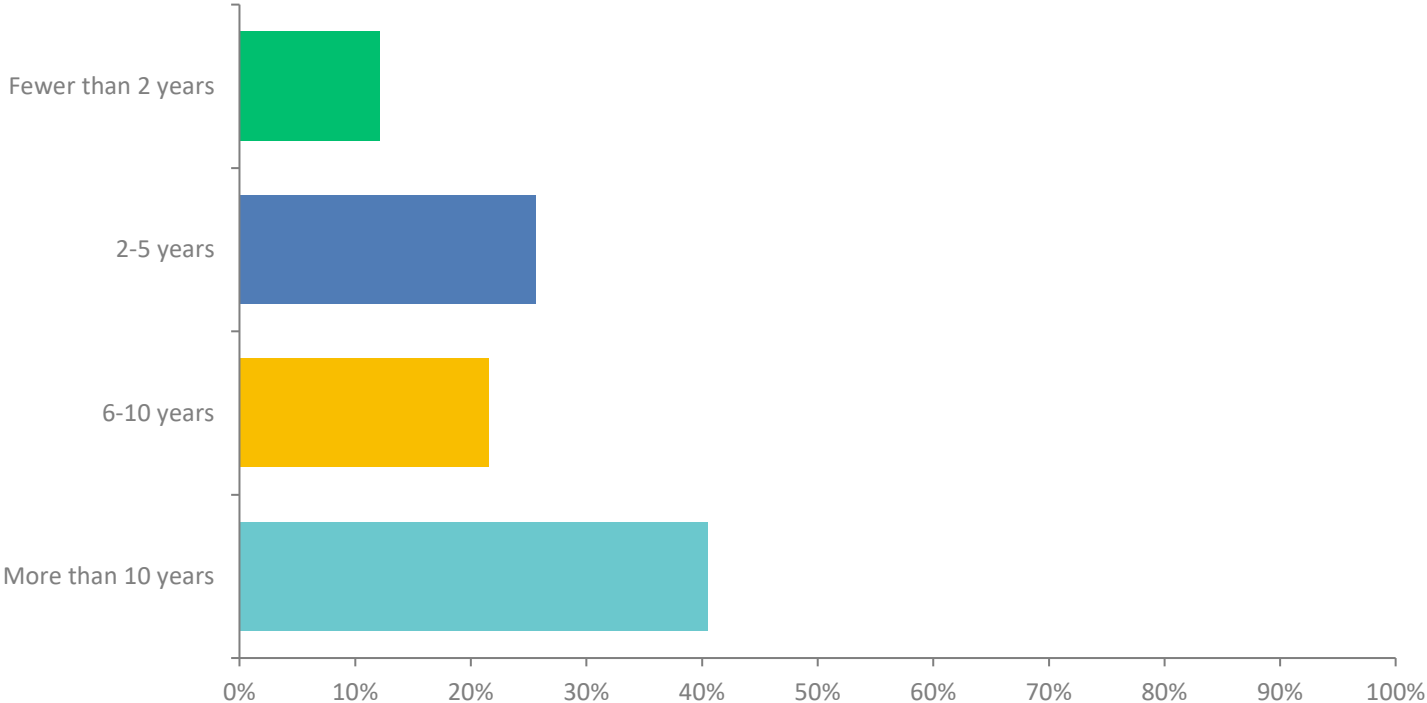
# Q1: What is your role at the nursing home?

Answered: 74 Skipped: 0

ANSWER CHOICES	RESPONSES	
Registered CNA	54.05%	40
LPN	6.76%	5
RN	8.11%	6
Maintenance	1.35%	1
Dietary	12.16%	9
Laundry/housekeeping	4.05%	3
Manager/Department head (maintenance manager, dietary manager, etc.)	0%	0
Other (specify)	13.51%	10
<b>TOTAL</b>		<b>74</b>

# Q2: How long have you worked in long-term care?

Answered: 74 Skipped: 0



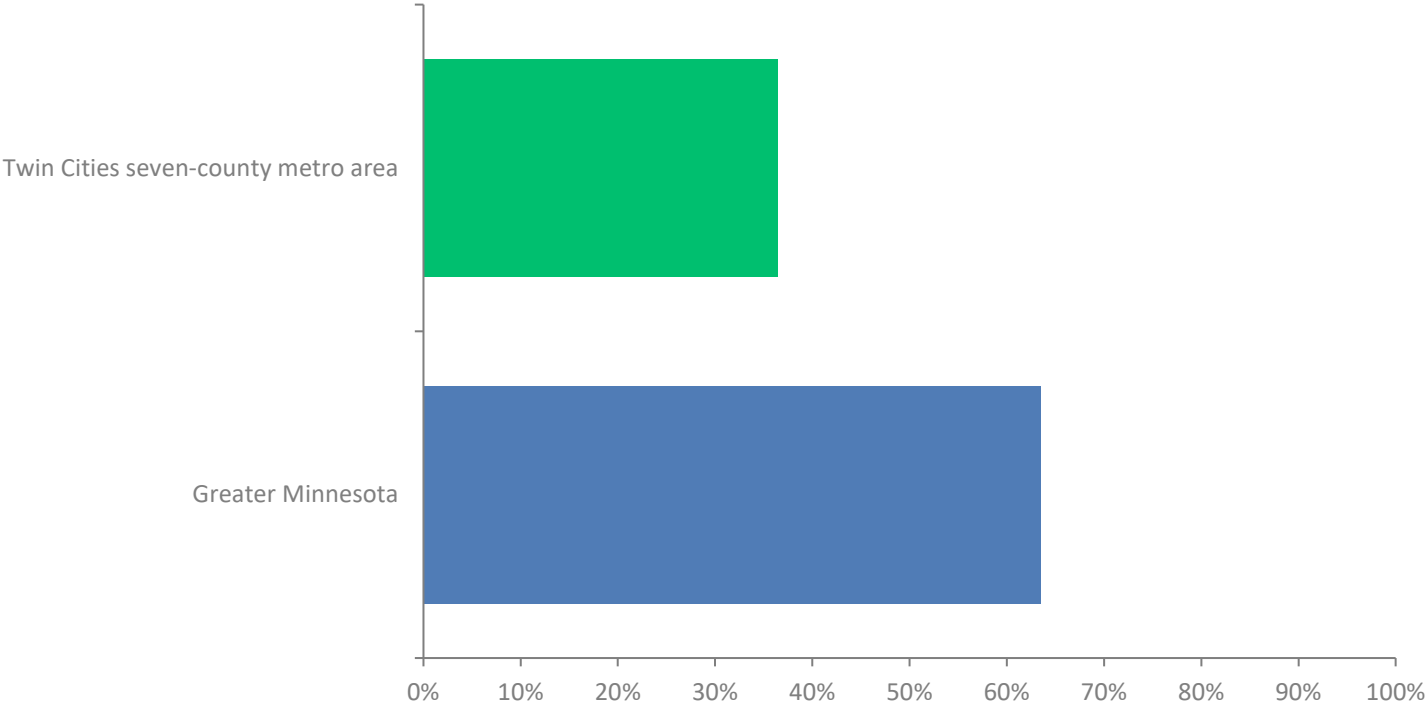
## Q2: How long have you worked in long-term care?

Answered: 74 Skipped: 0

ANSWER CHOICES	RESPONSES	
Fewer than 2 years	12.16%	9
2-5 years	25.68%	19
6-10 years	21.62%	16
More than 10 years	40.54%	30
TOTAL		74

# Q3: Where is your nursing home located?

Answered: 74 Skipped: 0



### Q3: Where is your nursing home located?

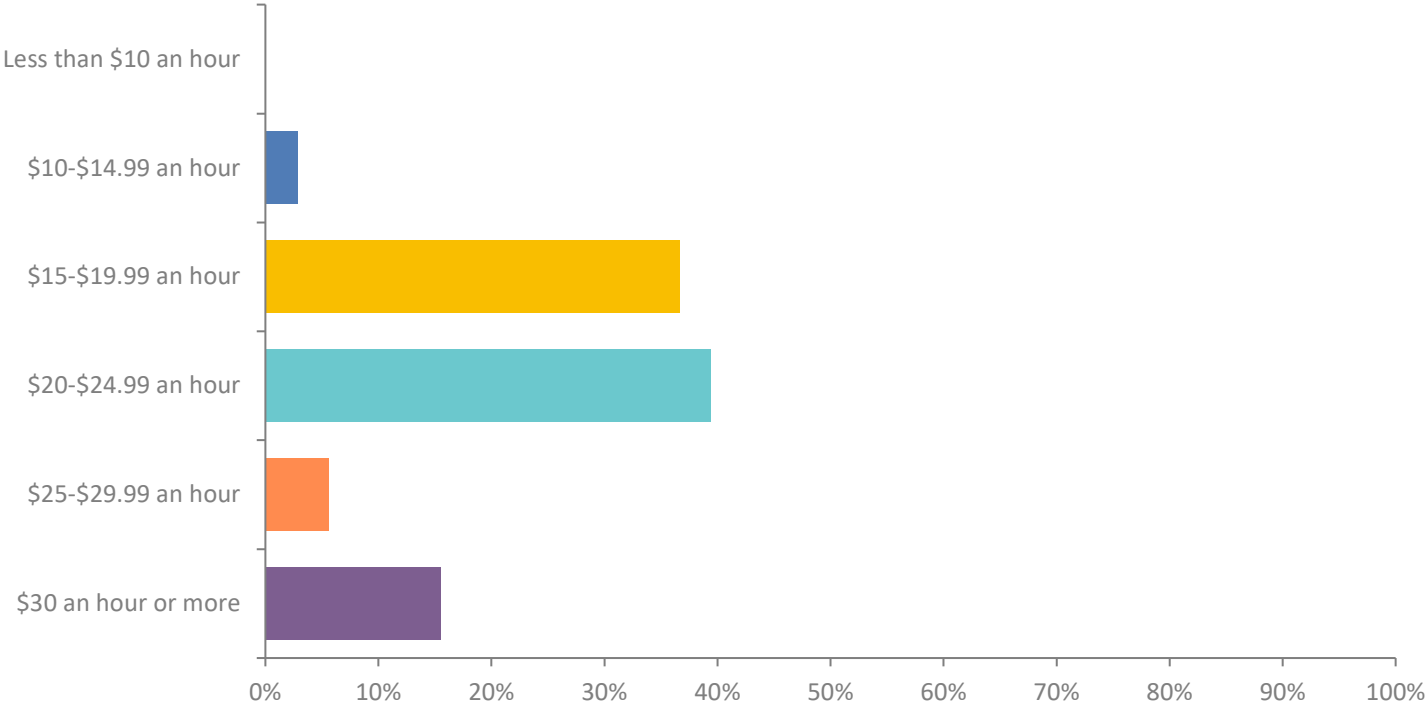
Answered: 74 Skipped: 0

ANSWER CHOICES	RESPONSES	
Twin Cities seven-county metro area	36.49%	27
Greater Minnesota	63.51%	47
TOTAL		74



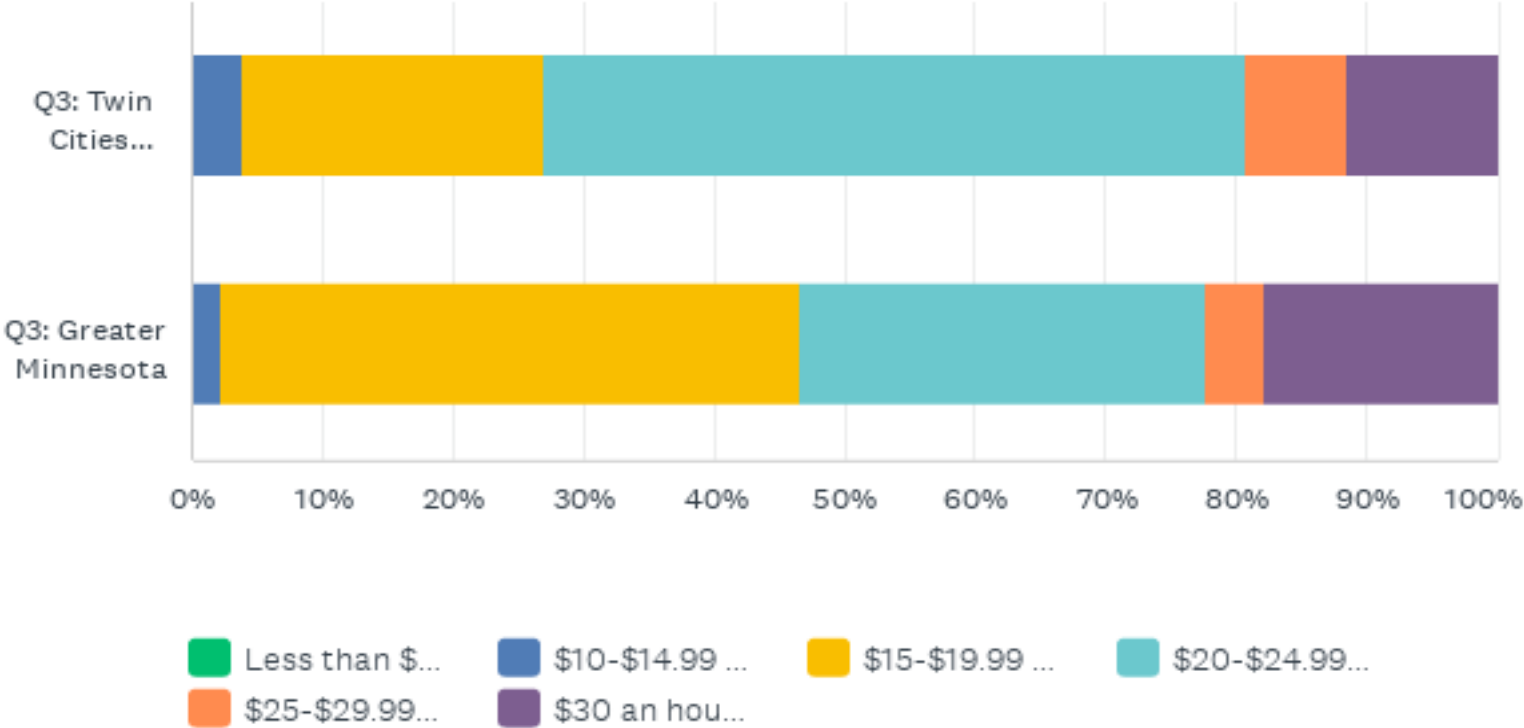
# Q4: What is your base hourly wage at this nursing facility?

Answered: 71 Skipped: 3



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Answered: 71 Skipped: 3



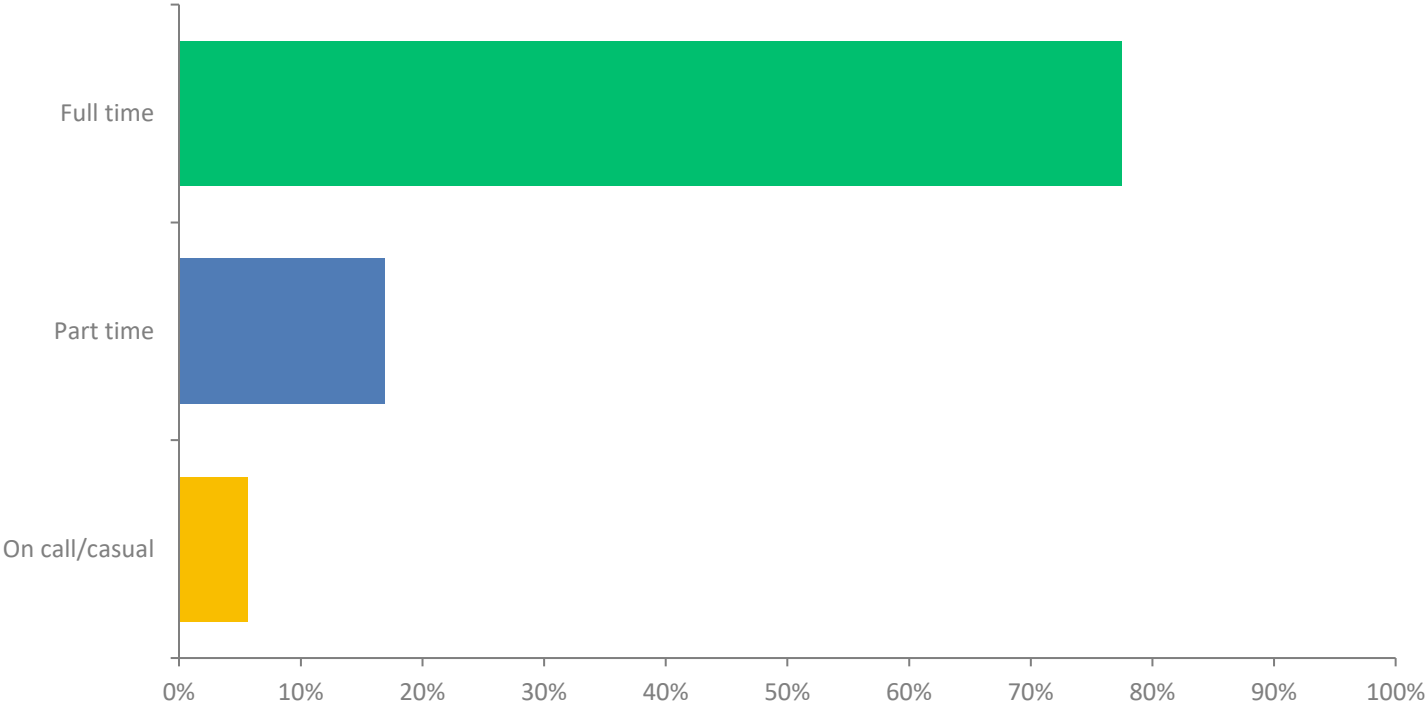
## Q4: What is your base hourly wage at this nursing facility?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
Less than \$10 an hour	0%	0
\$10-\$14.99 an hour	2.82%	2
\$15-\$19.99 an hour	36.62%	26
\$20-\$24.99 an hour	39.44%	28
\$25-\$29.99 an hour	5.63%	4
\$30 an hour or more	15.49%	11
<b>TOTAL</b>		<b>71</b>

# Q5: Does your employer consider you a full-time, a part-time or an on call/casual employee?

Answered: 71 Skipped: 3



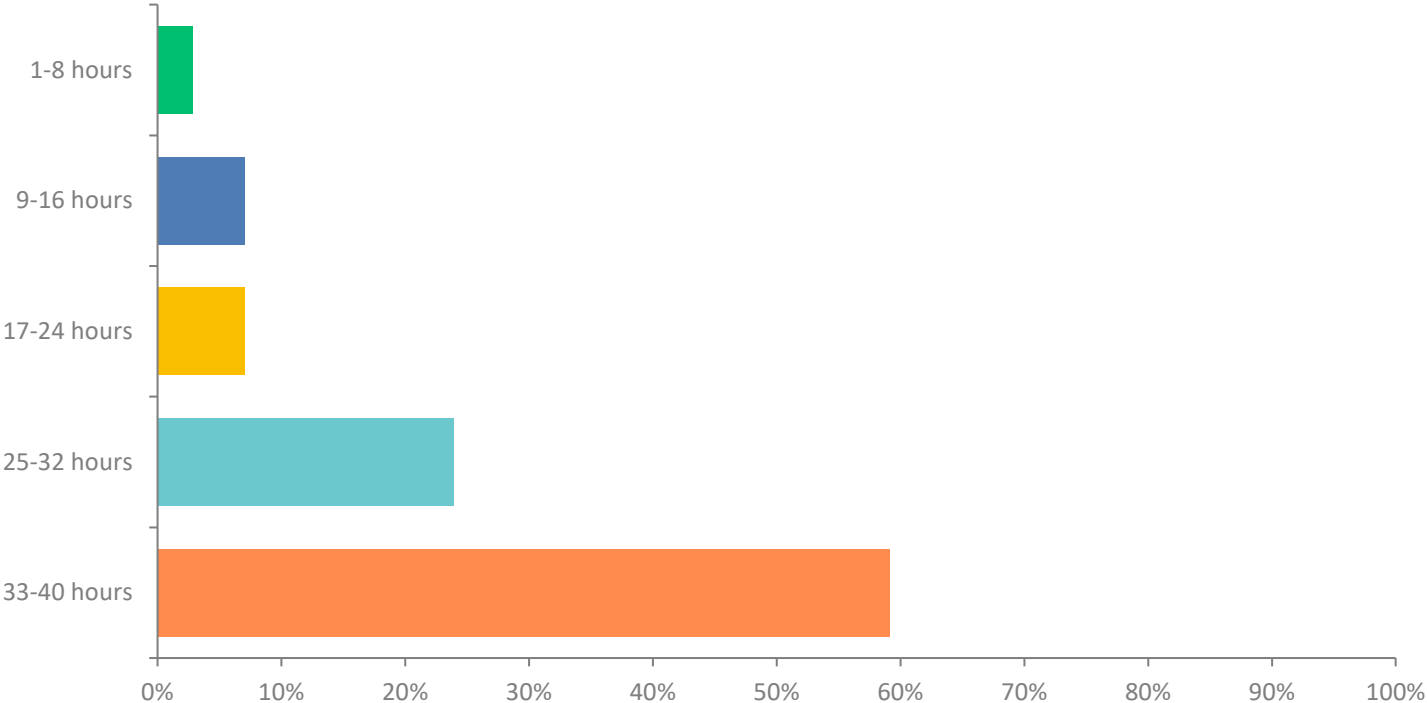
## Q5: Does your employer consider you a full-time, a part-time or an on call/casual employee?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
Full time	77.46%	55
Part time	16.90%	12
On call/casual	5.63%	4
TOTAL		71

# Q6: How many hours do you work in a typical week at this nursing facility not including overtime?

Answered: 71 Skipped: 3



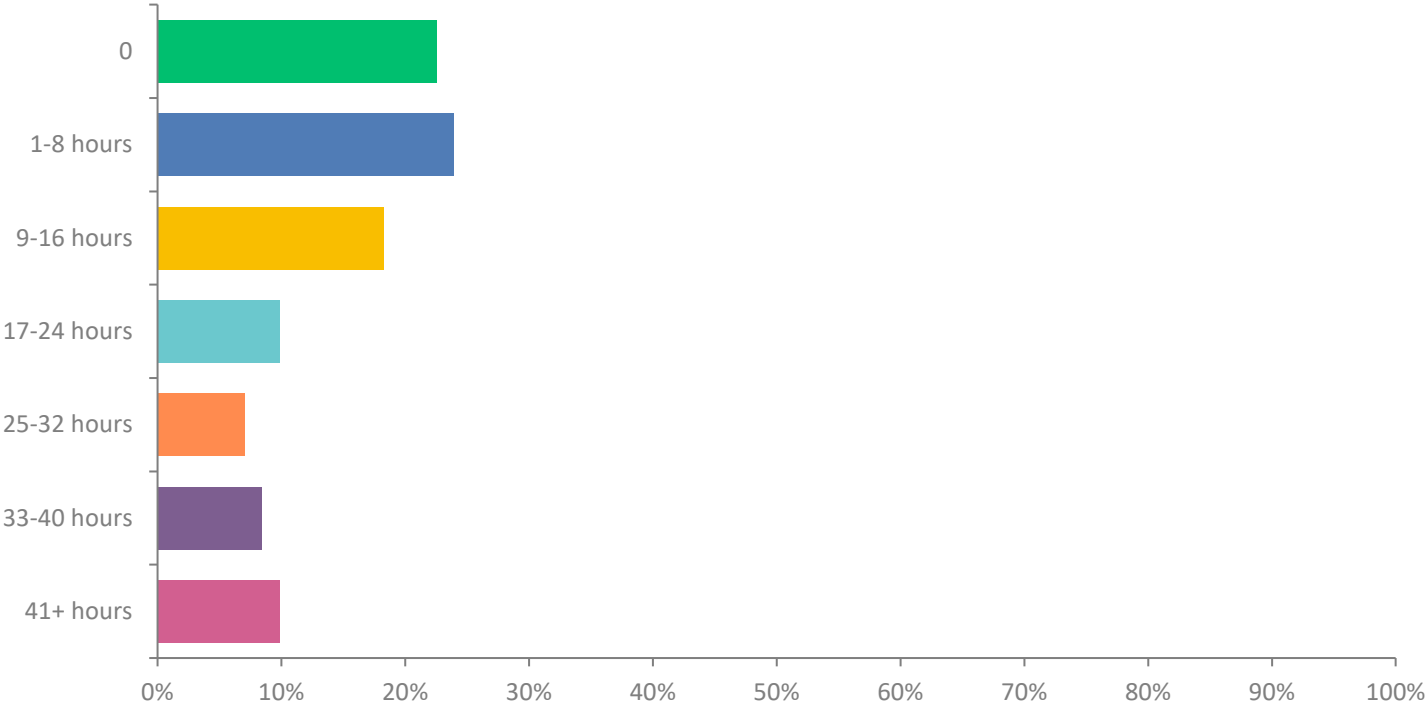
## Q6: How many hours do you work in a typical week at this nursing facility not including overtime?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
1-8 hours	2.82%	2
9-16 hours	7.04%	5
17-24 hours	7.04%	5
25-32 hours	23.94%	17
33-40 hours	59.15%	42
TOTAL		71

# Q7: In the previous month, estimate how many hours of paid overtime you worked at this nursing facility:

Answered: 71 Skipped: 3





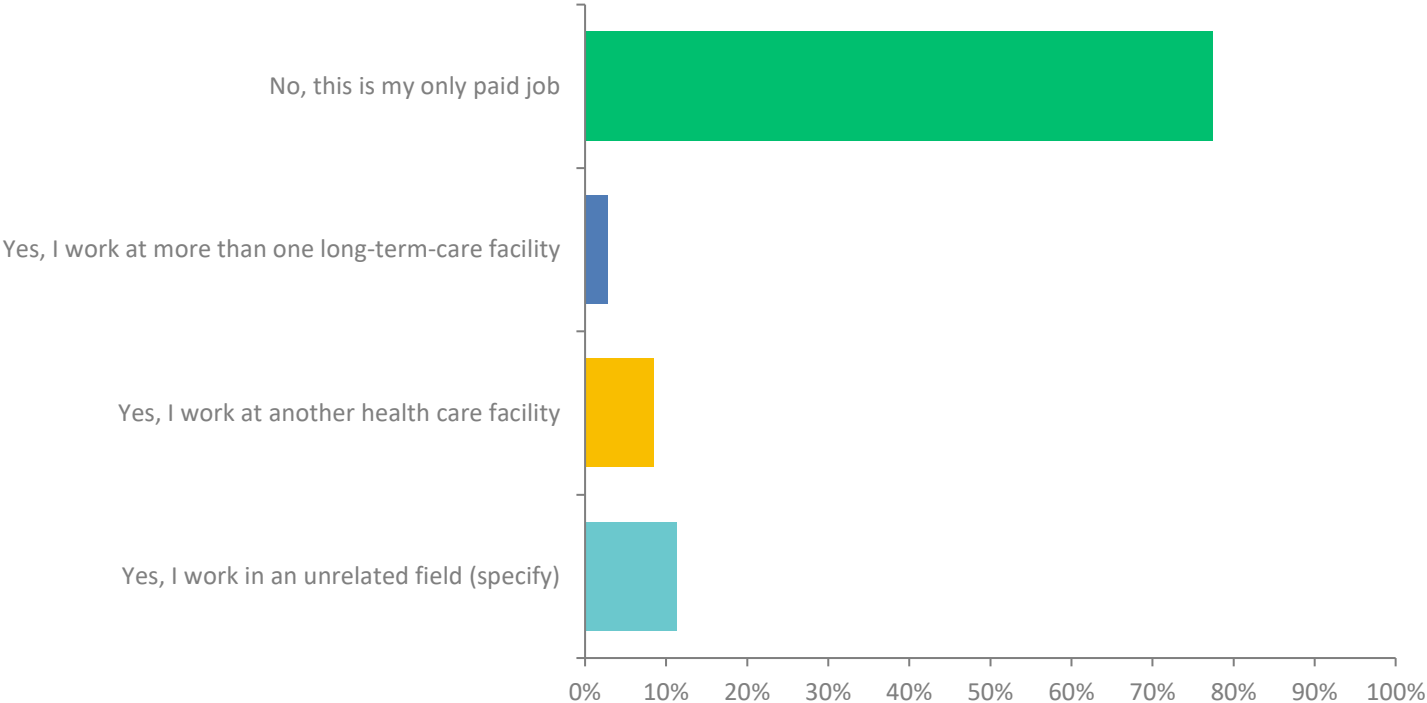
## Q7: In the previous month, estimate how many hours of paid overtime you worked at this nursing facility:

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
0	22.54%	16
1-8 hours	23.94%	17
9-16 hours	18.31%	13
17-24 hours	9.86%	7
25-32 hours	7.04%	5
33-40 hours	8.45%	6
41+ hours	9.86%	7
TOTAL		71

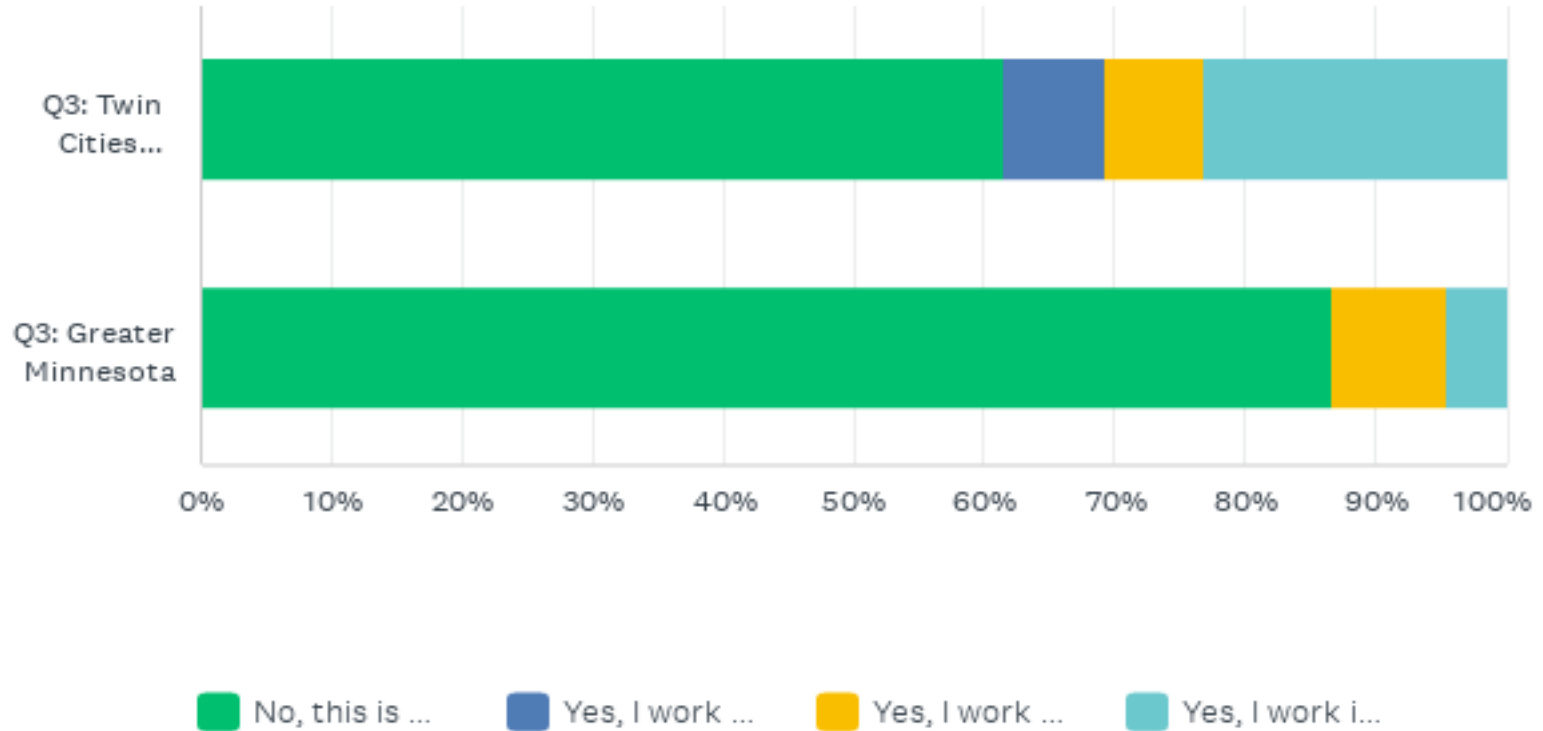
# Q8: Do you have a second job?

Answered: 71 Skipped: 3



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Answered: 71 Skipped: 3



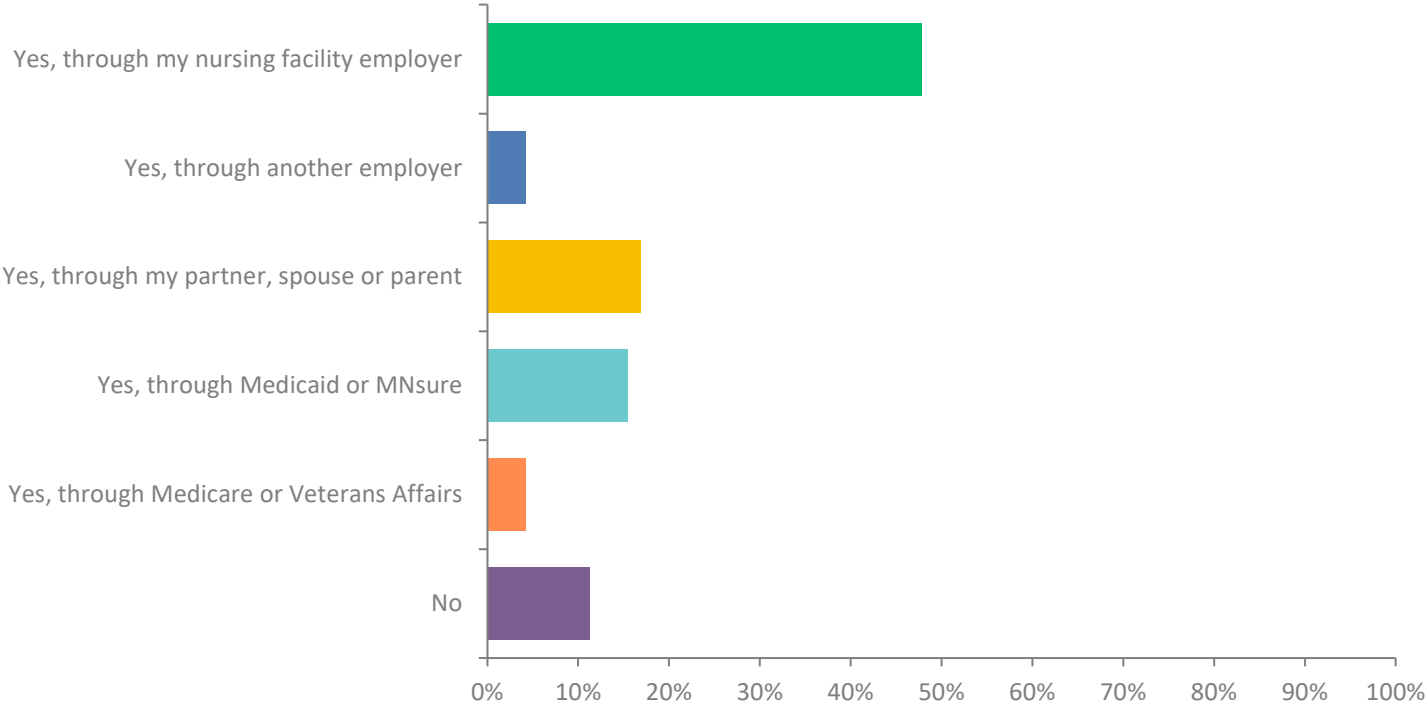
## Q8: Do you have a second job?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
No, this is my only paid job	77.46%	55
Yes, I work at more than one long-term-care facility	2.82%	2
Yes, I work at another health care facility	8.45%	6
Yes, I work in an unrelated field (specify)	11.27%	8
TOTAL		71

# Q9: Do you have health insurance?

Answered: 71 Skipped: 3



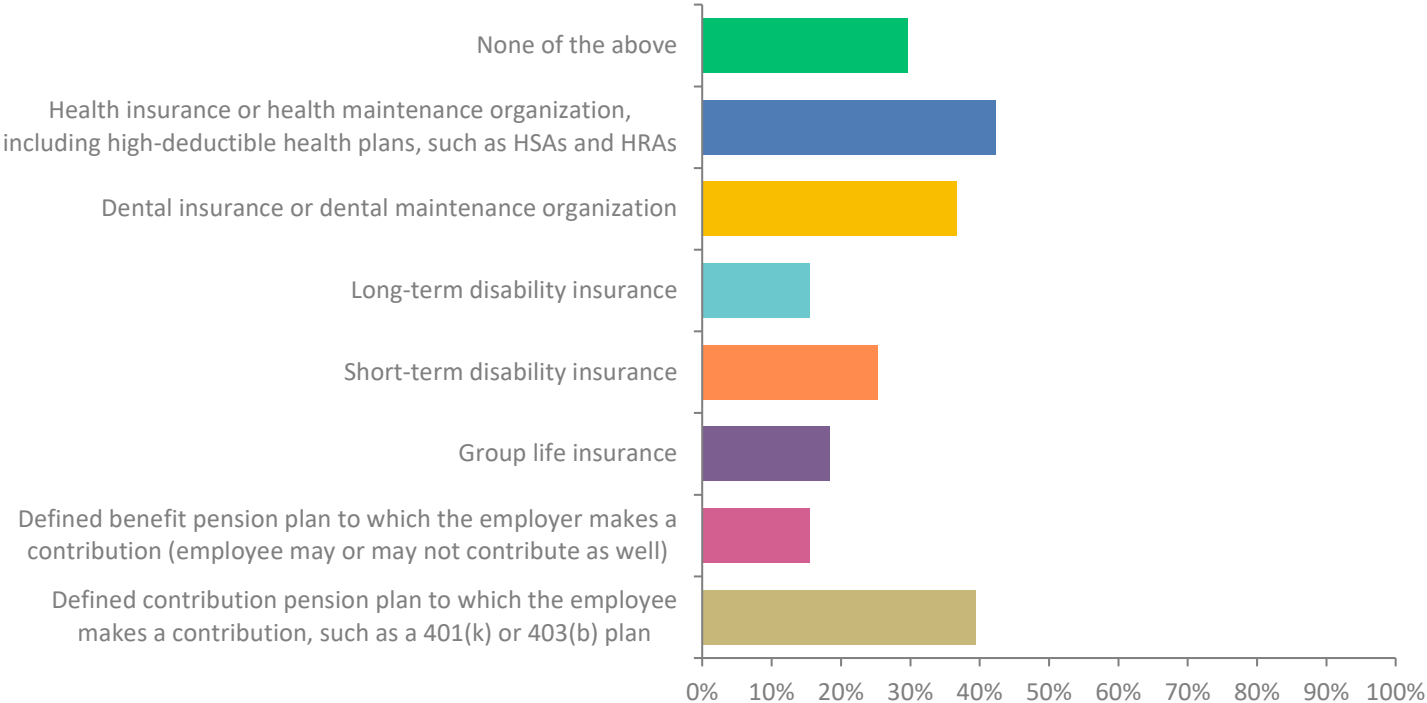
## Q9: Do you have health insurance?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
Yes, through my nursing facility employer	47.89%	34
Yes, through another employer	4.23%	3
Yes, through my partner, spouse or parent	16.90%	12
Yes, through Medicaid or MNsure	15.49%	11
Yes, through Medicare or Veterans Affairs	4.23%	3
No	11.27%	8
<b>TOTAL</b>		<b>71</b>

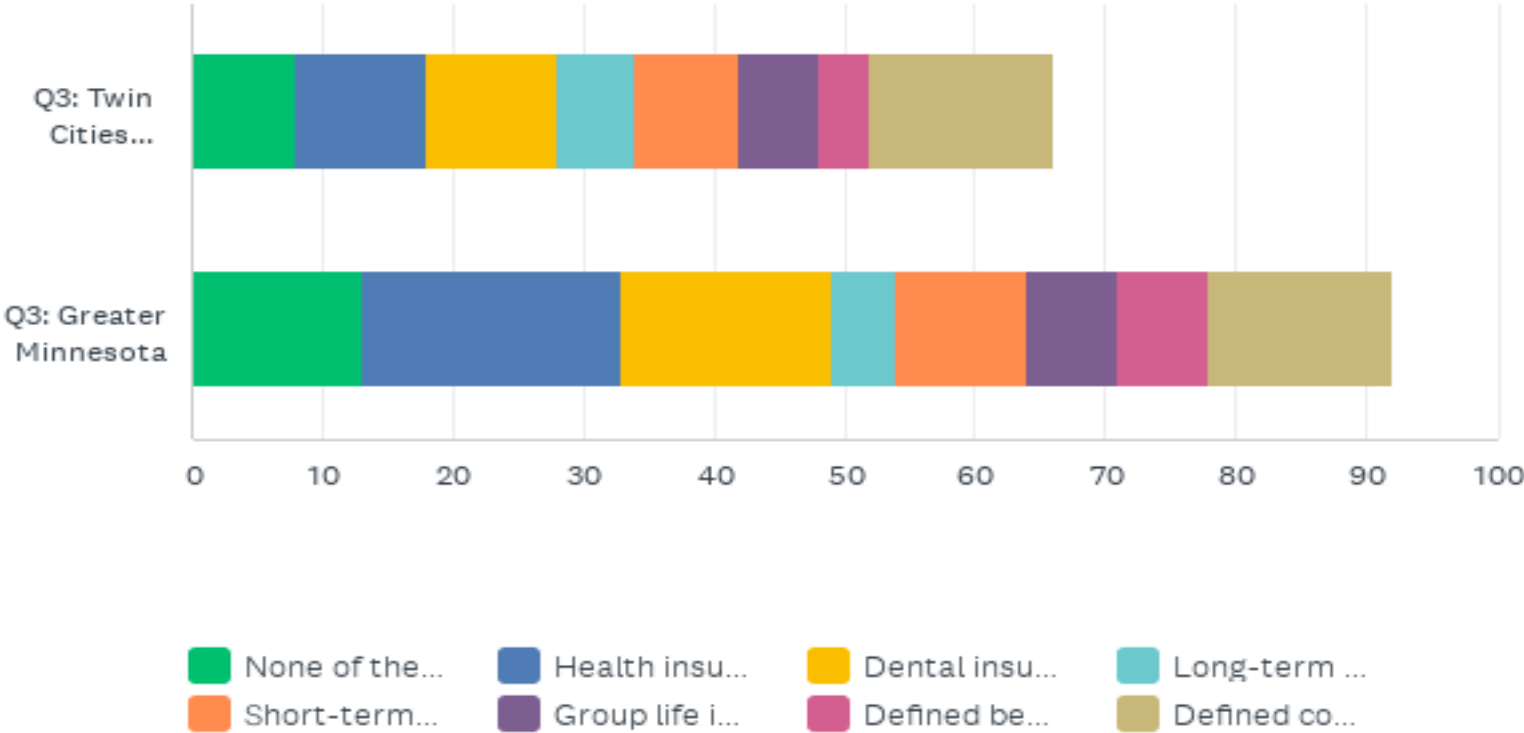
# Q10: Are you enrolled in the following benefits by your nursing facility employer? (Select all that apply.)

Answered: 71 Skipped: 3



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Answered: 71 Skipped: 3





# Q10: Are you enrolled in the following benefits by your nursing facility employer? (Select all that apply.)

Answered: 71 Skipped: 3

	NONE OF THE ABOVE	HEALTH INSURANCE OR HEALTH MAINTENANCE ORGANIZATION, INCLUDING HIGH-DEDUCTIBLE HEALTH PLANS, SUCH AS HSAS AND HRAS	DENTAL INSURANCE OR DENTAL MAINTENANCE ORGANIZATION	LONG-TERM DISABILITY INSURANCE	SHORT-TERM DISABILITY INSURANCE	GROUP LIFE INSURANCE	DEFINED BENEFIT PENSION PLAN TO WHICH THE EMPLOYER MAKES A CONTRIBUTION (EMPLOYEE MAY OR MAY NOT CONTRIBUTE AS WELL)	DEFINED CONTRIBUTION PENSION PLAN TO WHICH THE EMPLOYEE MAKES A CONTRIBUTION, SUCH AS A 401(K) OR 403(B) PLAN	TOTAL
Q3: Twin Cities seven-county metro area	30.77% 8	38.46% 10	38.46% 10	23.08% 6	30.77% 8	23.08% 6	15.38% 4	53.85% 14	92.9
Q3: Greater Minnesota	28.89% 13	44.44% 20	35.56% 16	11.11% 5	22.22% 10	15.56% 7	15.56% 7	31.11% 14	129.5
Total Respondents	21	30	26	11	18	13	11	28	

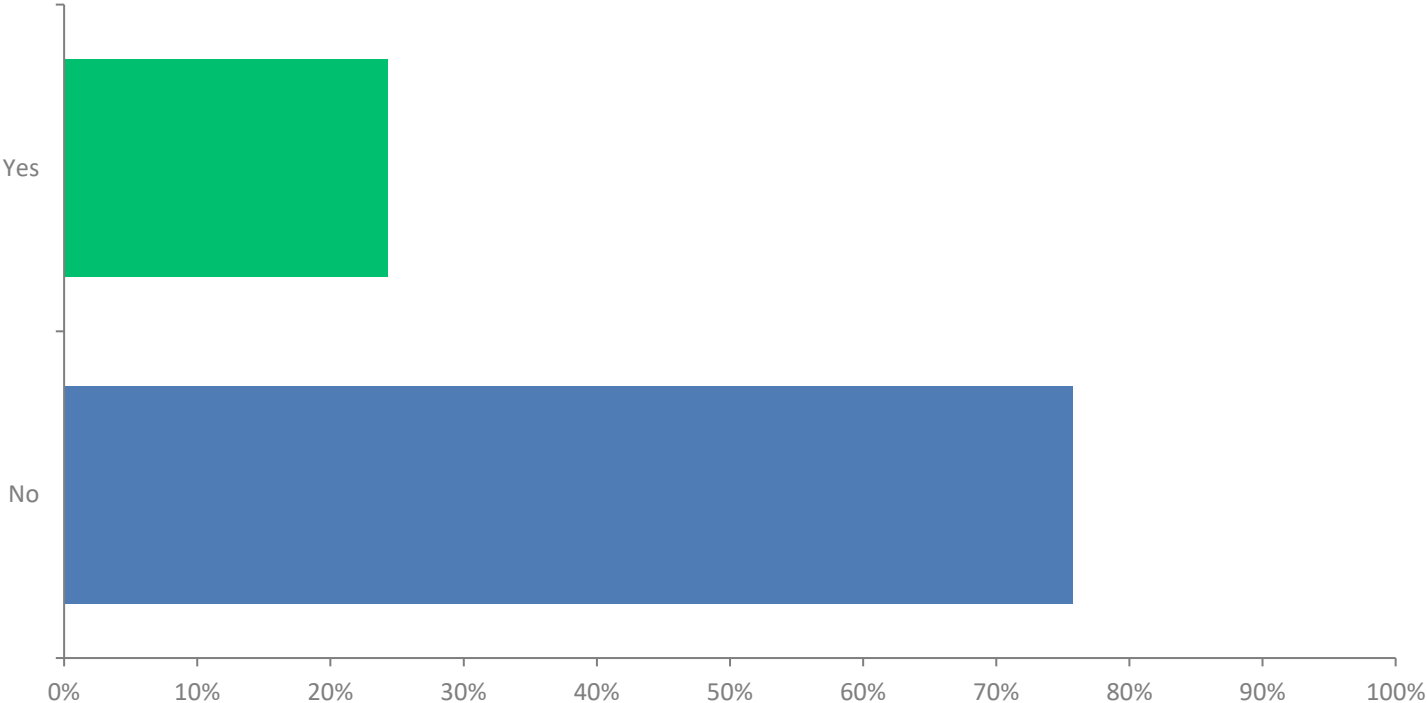
## Q10: Are you enrolled in the following benefits by your nursing facility employer? (Select all that apply.)

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
None of the above	29.58%	21
Health insurance or health maintenance organization, including high-deductible health plans, such as HSAs and HRAs	42.25%	30
Dental insurance or dental maintenance organization	36.62%	26
Long-term disability insurance	15.49%	11
Short-term disability insurance	25.35%	18
Group life insurance	18.31%	13
Defined benefit pension plan to which the employer makes a contribution (employee may or may not contribute as well)	15.49%	11

# Q11: Do you have children who need care while you work?

Answered: 70 Skipped: 4



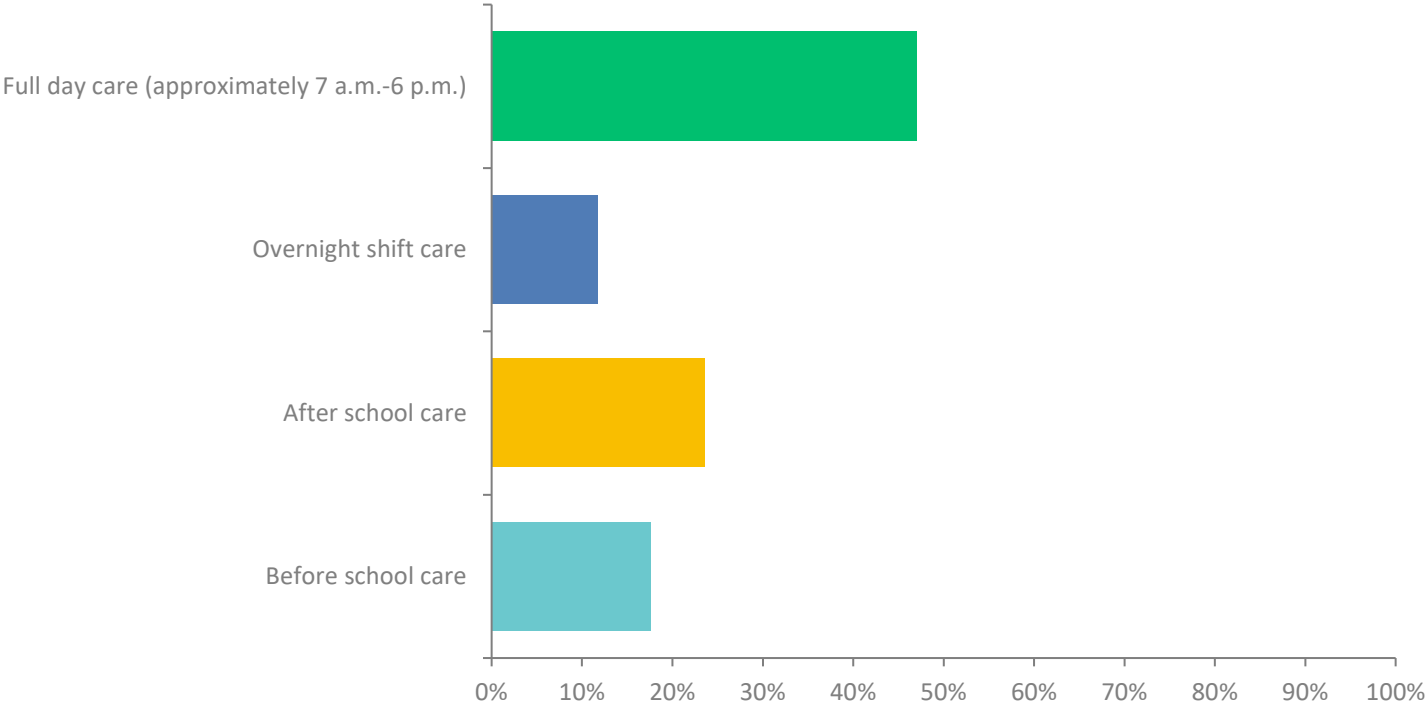
# Q11: Do you have children who need care while you work?

Answered: 70 Skipped: 4

ANSWER CHOICES	RESPONSES	
Yes	24.29%	17
No	75.71%	53
TOTAL		70

# Q12: What kind of care do your children need?

Answered: 17 Skipped: 57



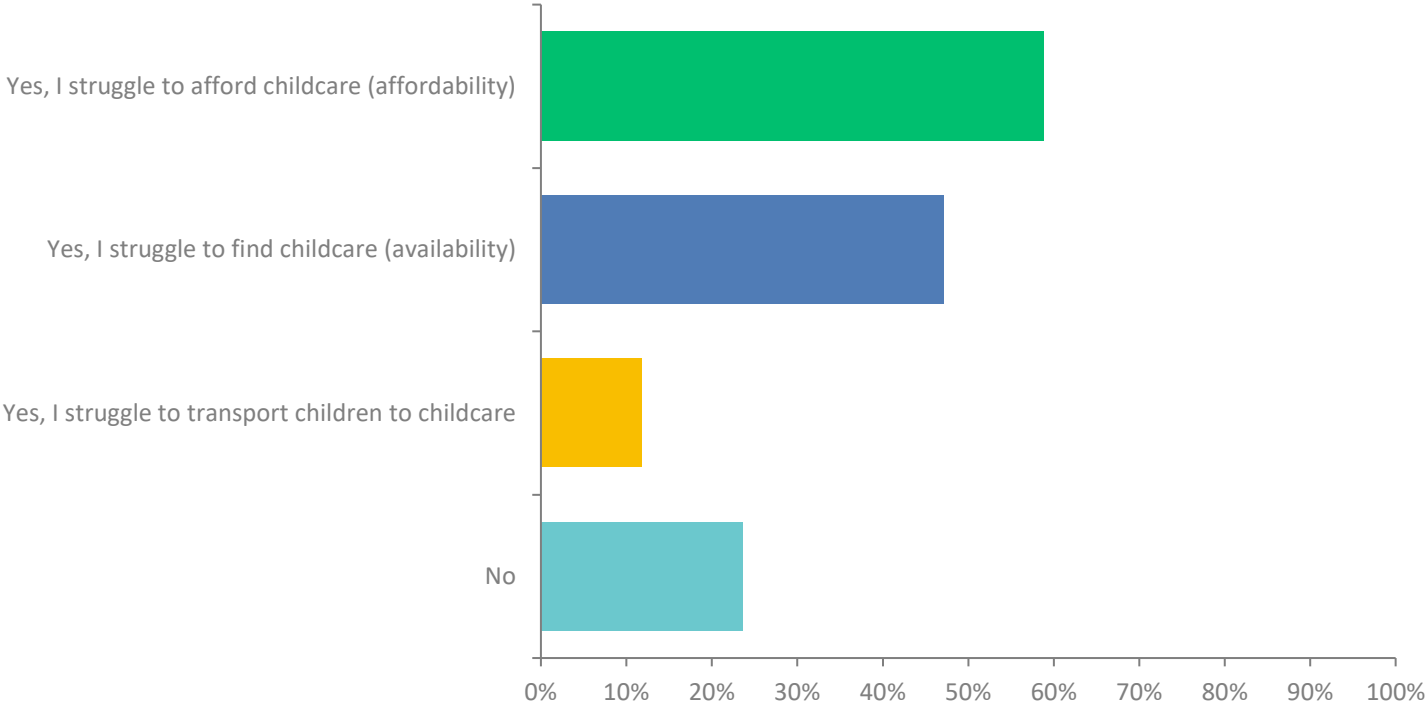
## Q12: What kind of care do your children need?

Answered: 17 Skipped: 57

ANSWER CHOICES	RESPONSES	
Full day care (approximately 7 a.m.-6 p.m.)	47.06%	8
Overnight shift care	11.76%	2
After school care	23.53%	4
Before school care	17.65%	3
<b>TOTAL</b>		<b>17</b>

# Q13: Do you struggle to find and pay for that childcare? (Select all that apply.)

Answered: 17 Skipped: 57



### Q13: Do you struggle to find and pay for that childcare? (Select all that apply.)

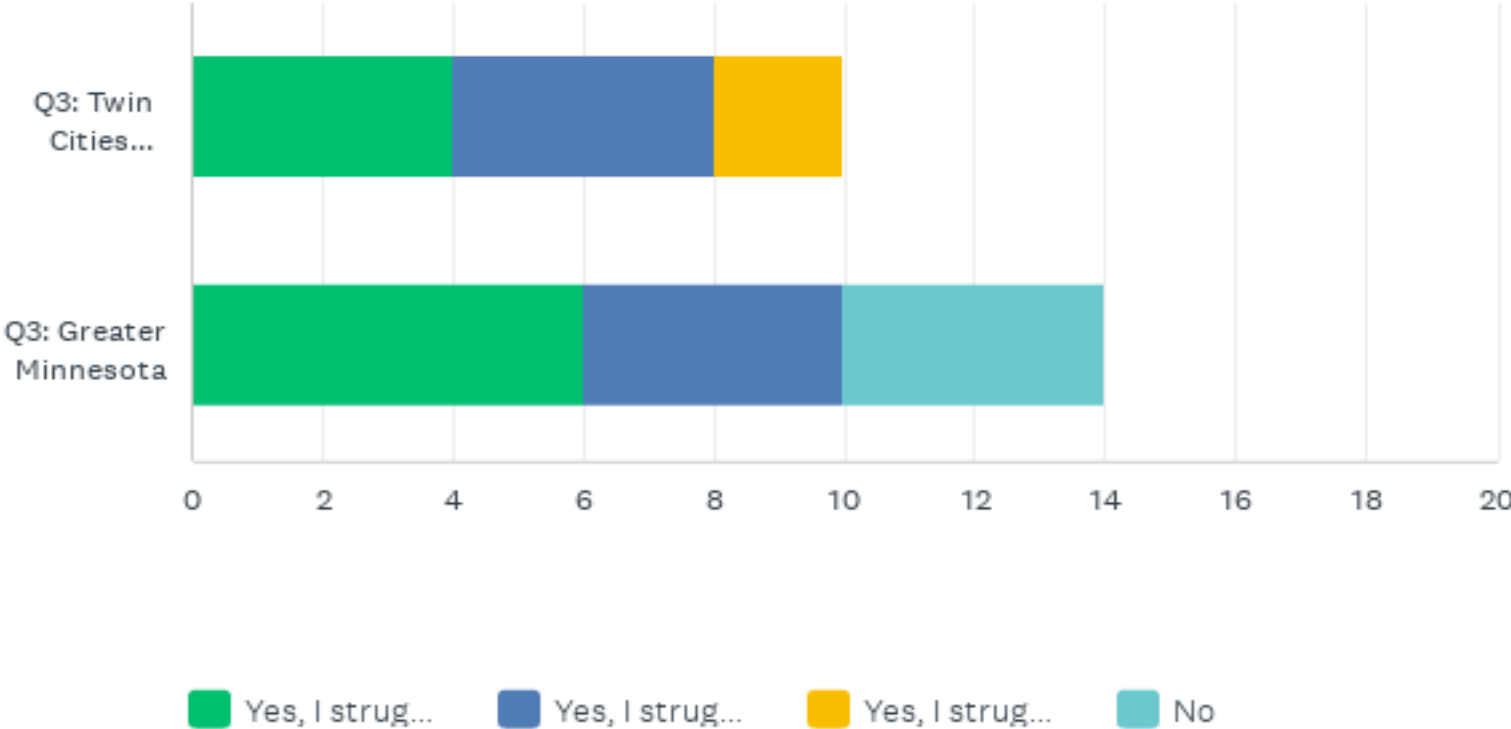
Answered: 17 Skipped: 57

ANSWER CHOICES	RESPONSES	
Yes, I struggle to afford childcare (affordability)	58.82%	10
Yes, I struggle to find childcare (availability)	47.06%	8
Yes, I struggle to transport children to childcare	11.76%	2
No	23.53%	4
TOTAL		24



# Q13: Do you struggle to find and pay for that childcare? (Select all that apply.)

Answered: 17 Skipped: 57



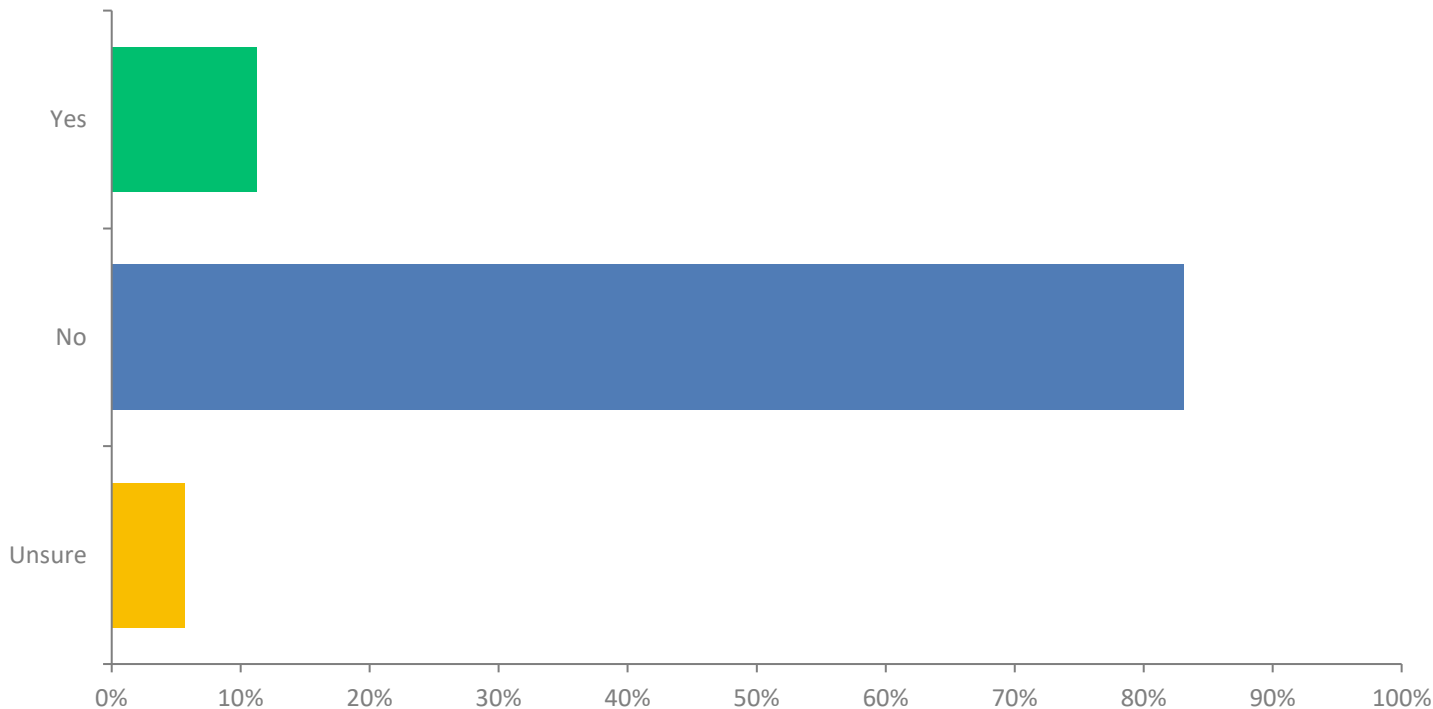
### Q13: Do you struggle to find and pay for that childcare? (Select all that apply.)

Answered: 17 Skipped: 57

	YES, I STRUGGLE TO AFFORD CHILDCARE (AFFORDABILITY)	YES, I STRUGGLE TO FIND CHILDCARE (AVAILABILITY)	YES, I STRUGGLE TO TRANSPORT CHILDREN TO CHILDCARE	NO	TOTAL
Q3: Twin Cities seven-county metro area	66.67% 4	66.67% 4	33.33% 2	0.00% 0	58.82% 10
Q3: Greater Minnesota	54.55% 6	36.36% 4	0.00% 0	36.36% 4	82.35% 14
Total Respondents	10	8	2	4	17

# Q14: In the past year, have you refused extra hours because it may cause you to exceed an income cap on public benefits like SNAP, childcare assistance, housing support/section 8 voucher, etc.?

Answered: 71 Skipped: 3



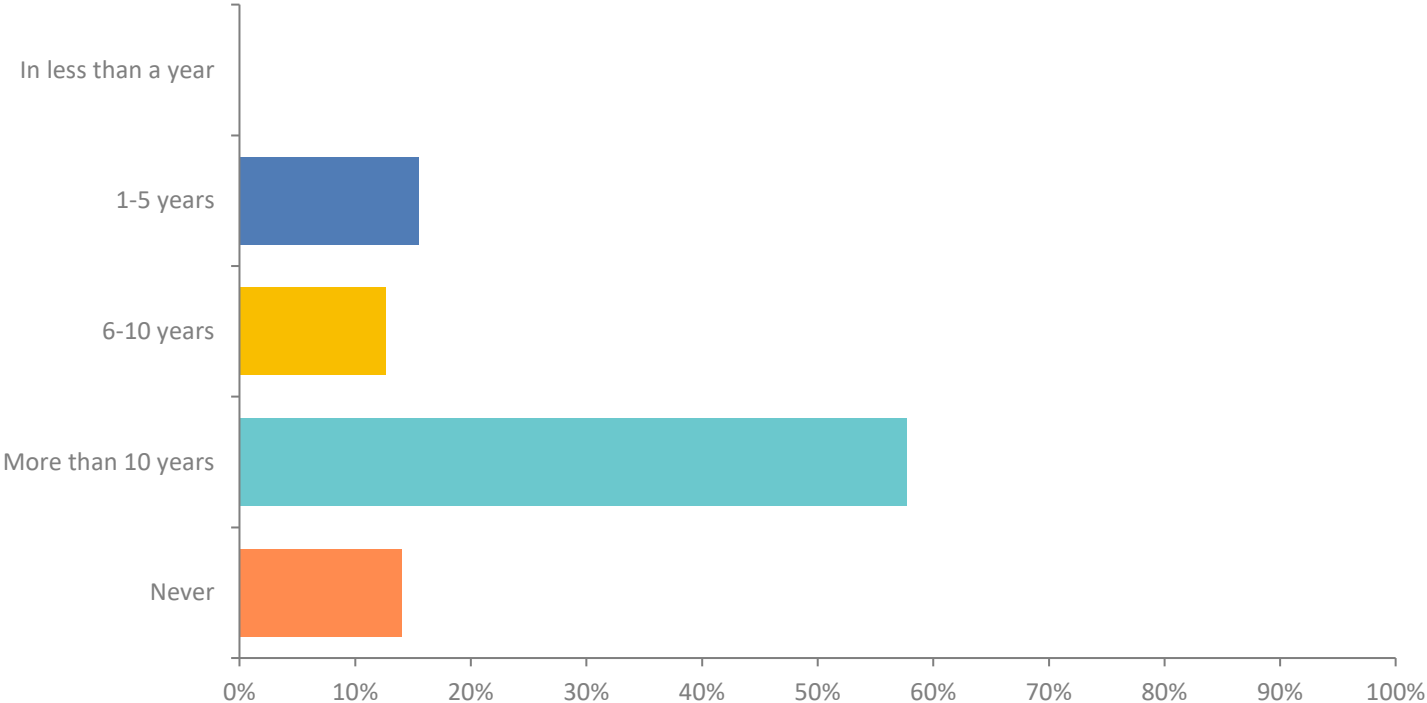
## Q14: In the past year, have you refused extra hours because it may cause you to exceed an income cap on public benefits like SNAP, childcare assistance, housing support/section 8 voucher, etc.?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
Yes	11.27%	8
No	83.10%	59
Unsure	5.63%	4
TOTAL		71

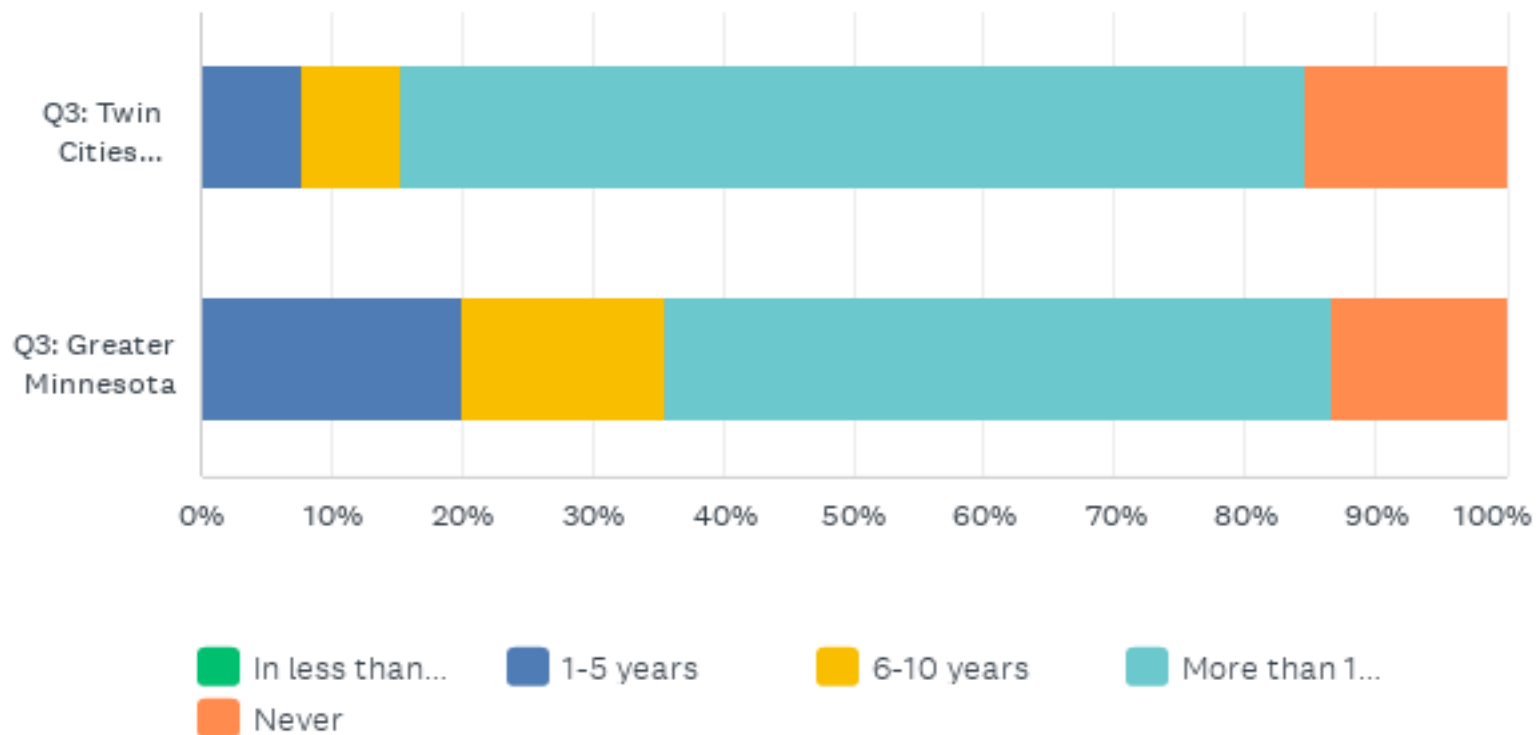
# Q15: When do you plan on retiring?

Answered: 71 Skipped: 3



## Q15: When do you plan on retiring?

Answered: 71 Skipped: 3



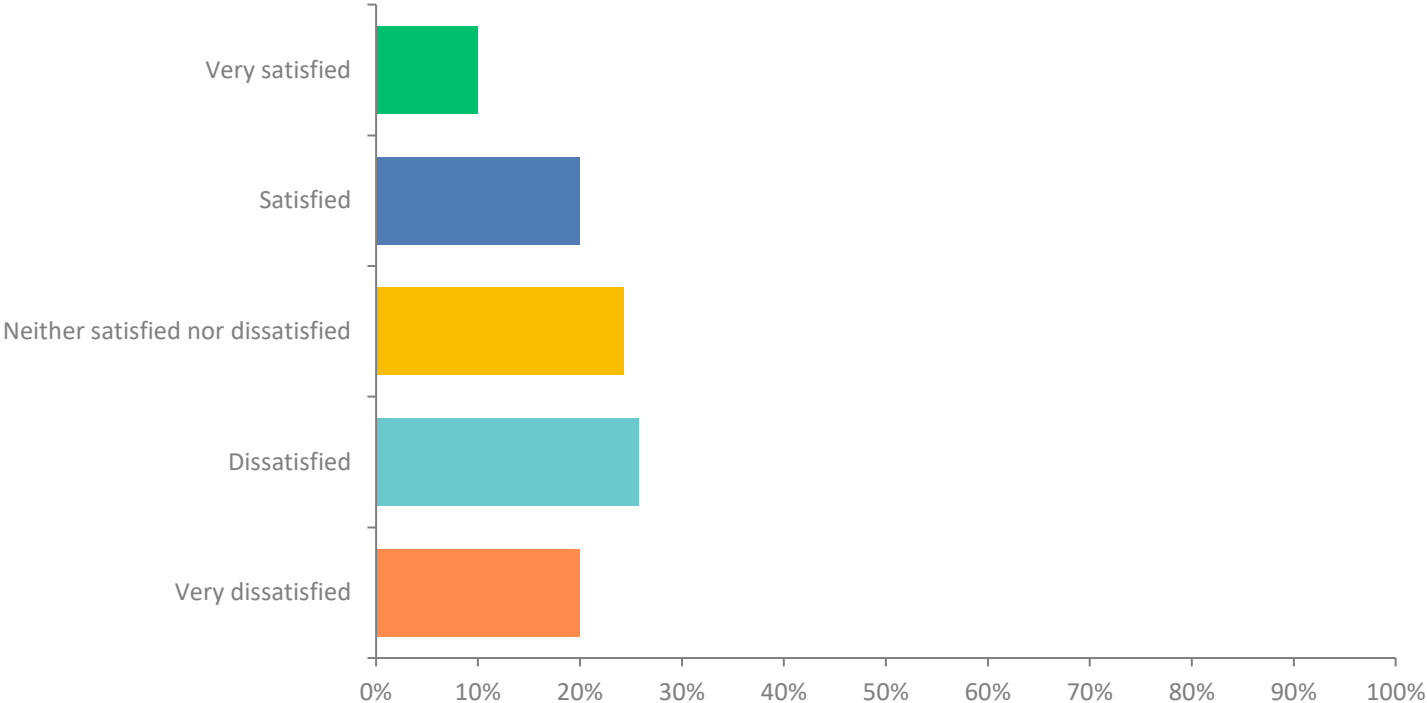
## Q15: When do you plan on retiring?

Answered: 71 Skipped: 3

ANSWER CHOICES	RESPONSES	
In less than a year	0%	0
1-5 years	15.49%	11
6-10 years	12.68%	9
More than 10 years	57.75%	41
Never	14.08%	10
TOTAL		71

# Q16: How satisfied are you with the working conditions at your current job?

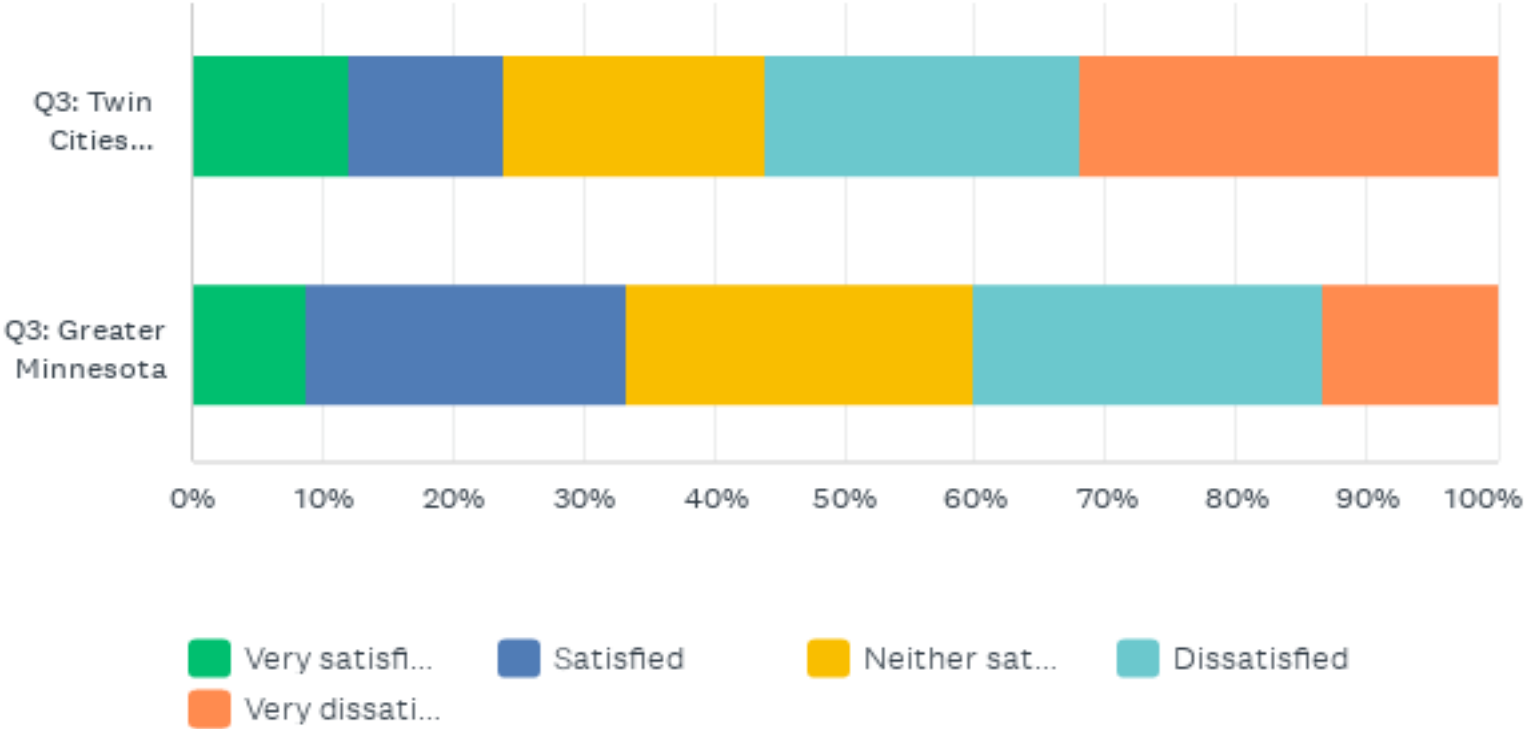
Answered: 70 Skipped: 4





# Q16: How satisfied are you with the working conditions at your current job?

Answered: 70 Skipped: 4



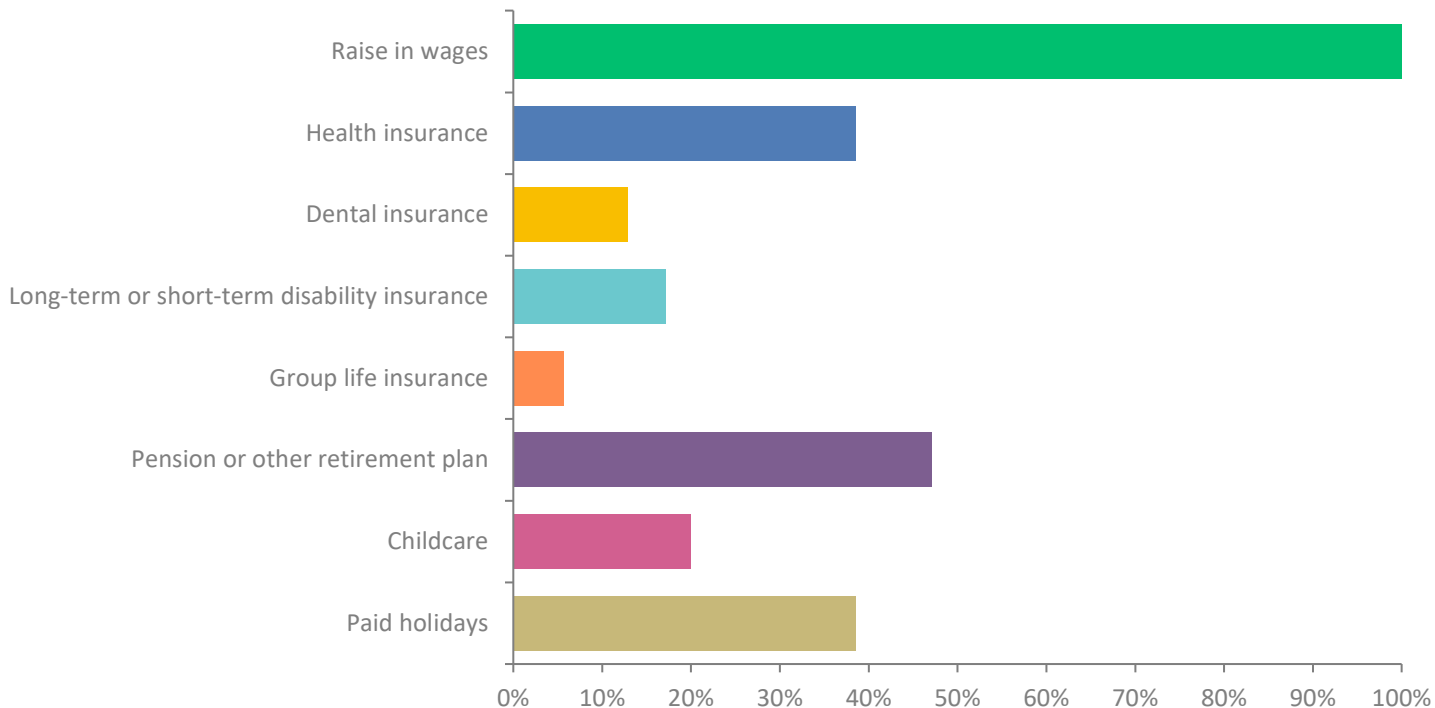
## Q16: How satisfied are you with the working conditions at your current job?

Answered: 70 Skipped: 4

ANSWER CHOICES	RESPONSES	
Very satisfied	10.0%	7
Satisfied	20.0%	14
Neither satisfied nor dissatisfied	24.29%	17
Dissatisfied	25.71%	18
Very dissatisfied	20.0%	14
TOTAL		70

# Q17: If there were additional funds for compensation and benefits, what would be your top three choices for that funding to go toward?

Answered: 70 Skipped: 4



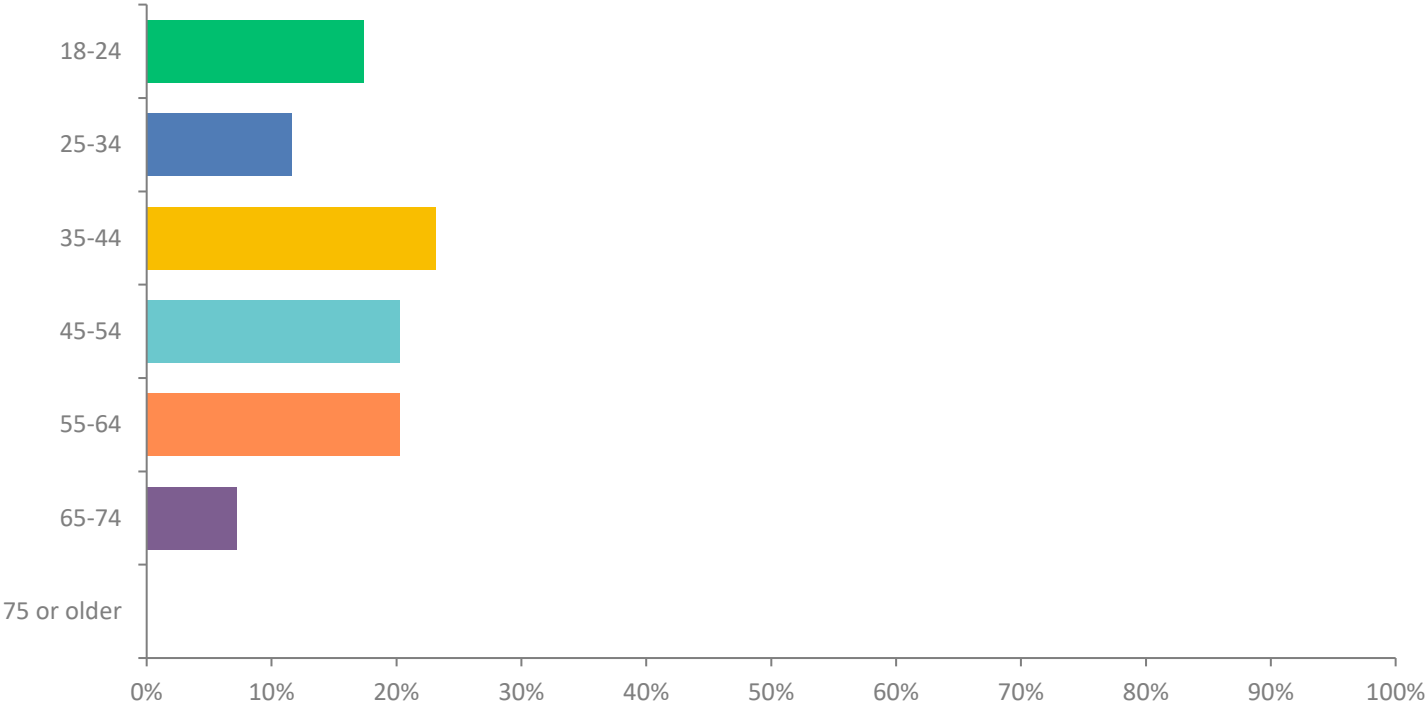
## Q17: If there were additional funds for compensation and benefits, what would be your top three choices for that funding to go toward?

Answered: 70 Skipped: 4

ANSWER CHOICES	RESPONSES	
Raise in wages	100%	70
Health insurance	38.57%	27
Dental insurance	12.86%	9
Long-term or short-term disability insurance	17.14%	12
Group life insurance	5.71%	4
Pension or other retirement plan	47.14%	33
Childcare	20.0%	14
Paid holidays	38.57%	27
<b>TOTAL</b>		<b>196</b>

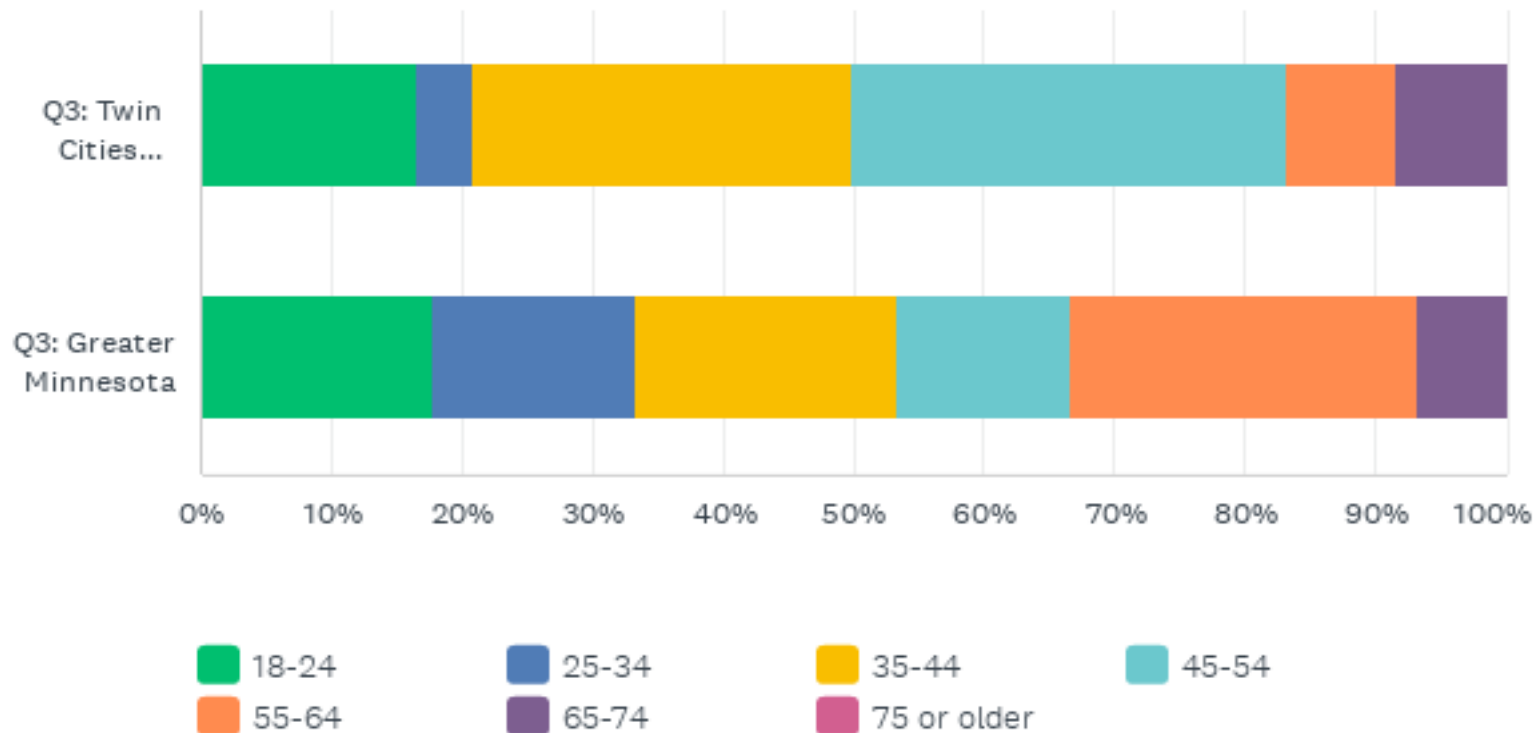
# Q18: What is your age?

Answered: 69 Skipped: 5



# Q18: What is your age?

Answered: 69 Skipped: 5



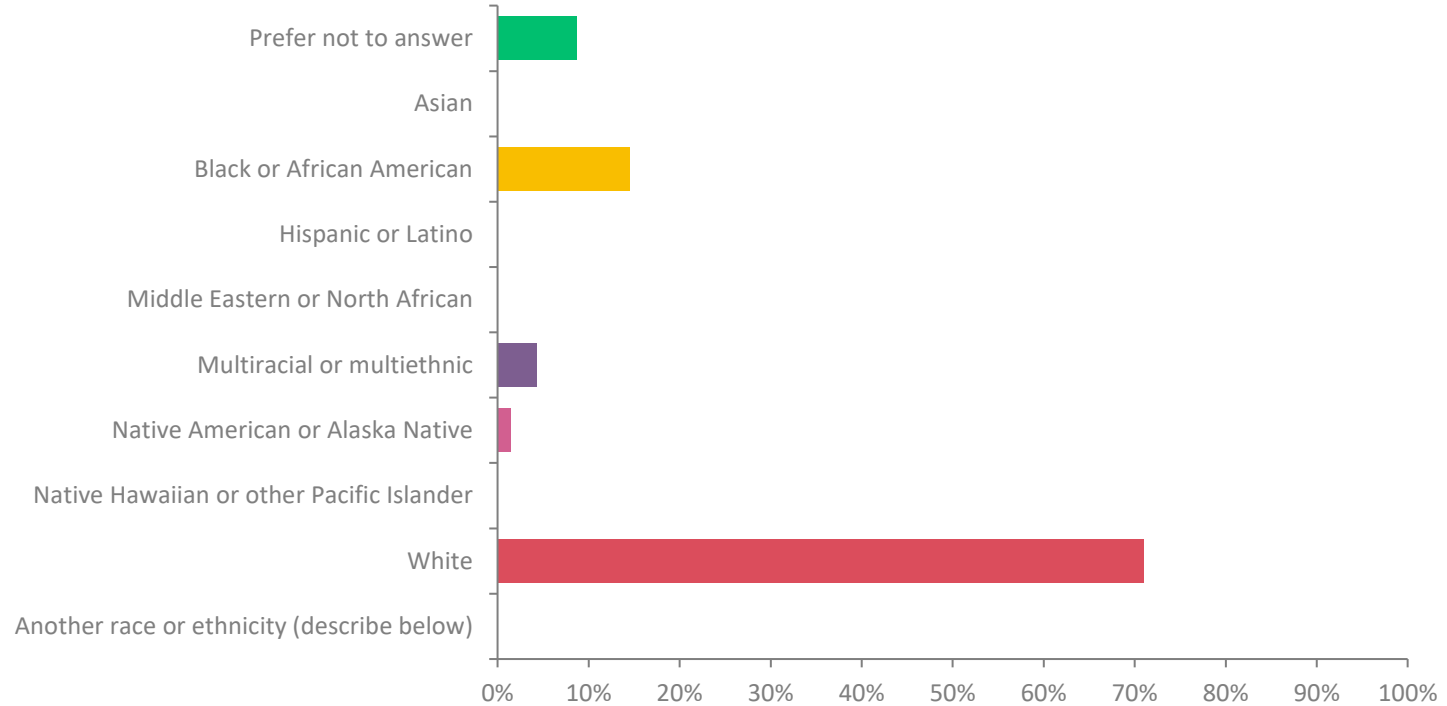
## Q18: What is your age?

Answered: 69 Skipped: 5

ANSWER CHOICES	RESPONSES	
18-24	17.39%	12
25-34	11.59%	8
35-44	23.19%	16
45-54	20.29%	14
55-64	20.29%	14
65-74	7.25%	5
75 or older	0%	0
TOTAL		69

# Q19: What is your race or ethnicity?

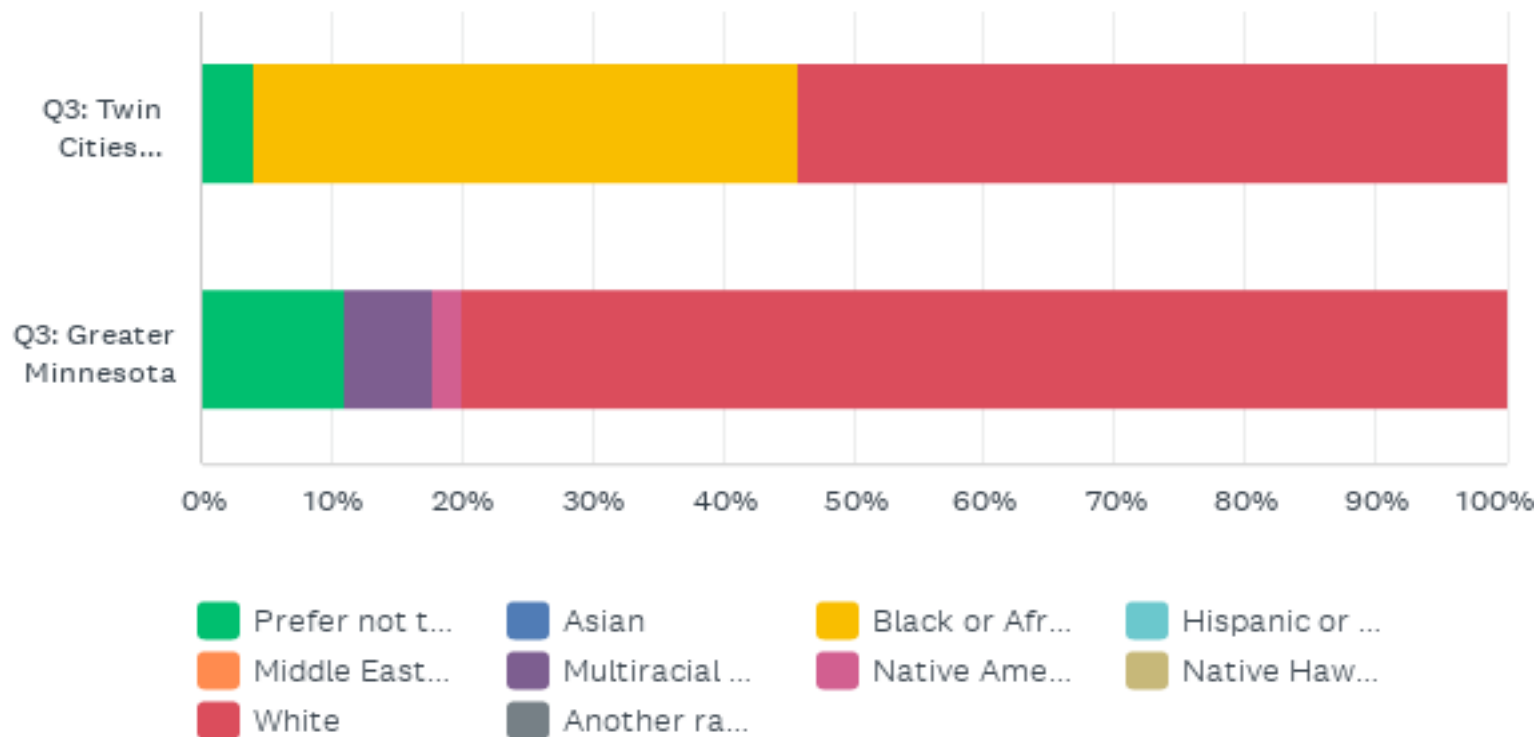
Answered: 69 Skipped: 5





# Q19: What is your race or ethnicity?

Answered: 69 Skipped: 5



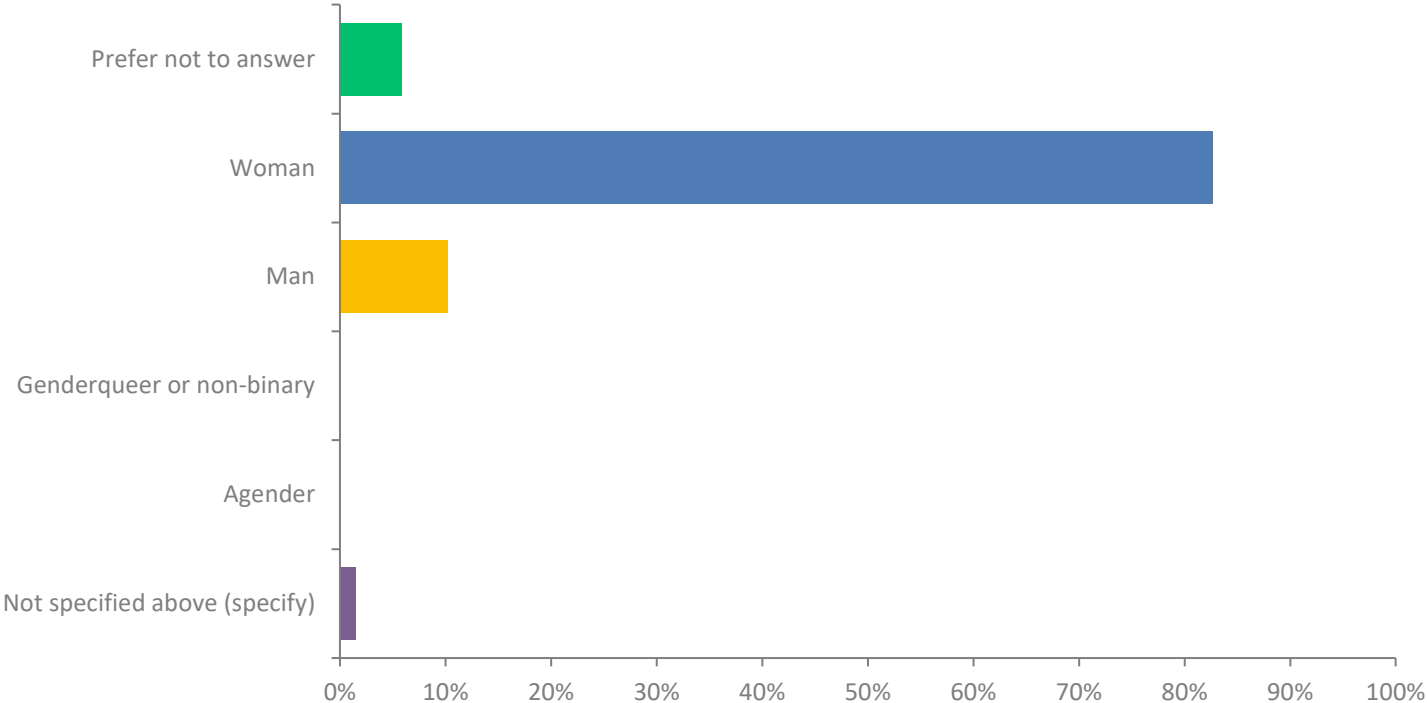
# Q19: What is your race or ethnicity?

Answered: 69 Skipped: 5

ANSWER CHOICES	RESPONSES	
Prefer not to answer	8.70%	6
Asian	0%	0
Black or African American	14.49%	10
Hispanic or Latino	0%	0
Middle Eastern or North African	0%	0
Multiracial or multiethnic	4.35%	3
Native American or Alaska Native	1.45%	1
Native Hawaiian or other Pacific Islander	0%	0
White	71.01%	49

# Q20: What is your gender identity?

Answered: 69 Skipped: 5



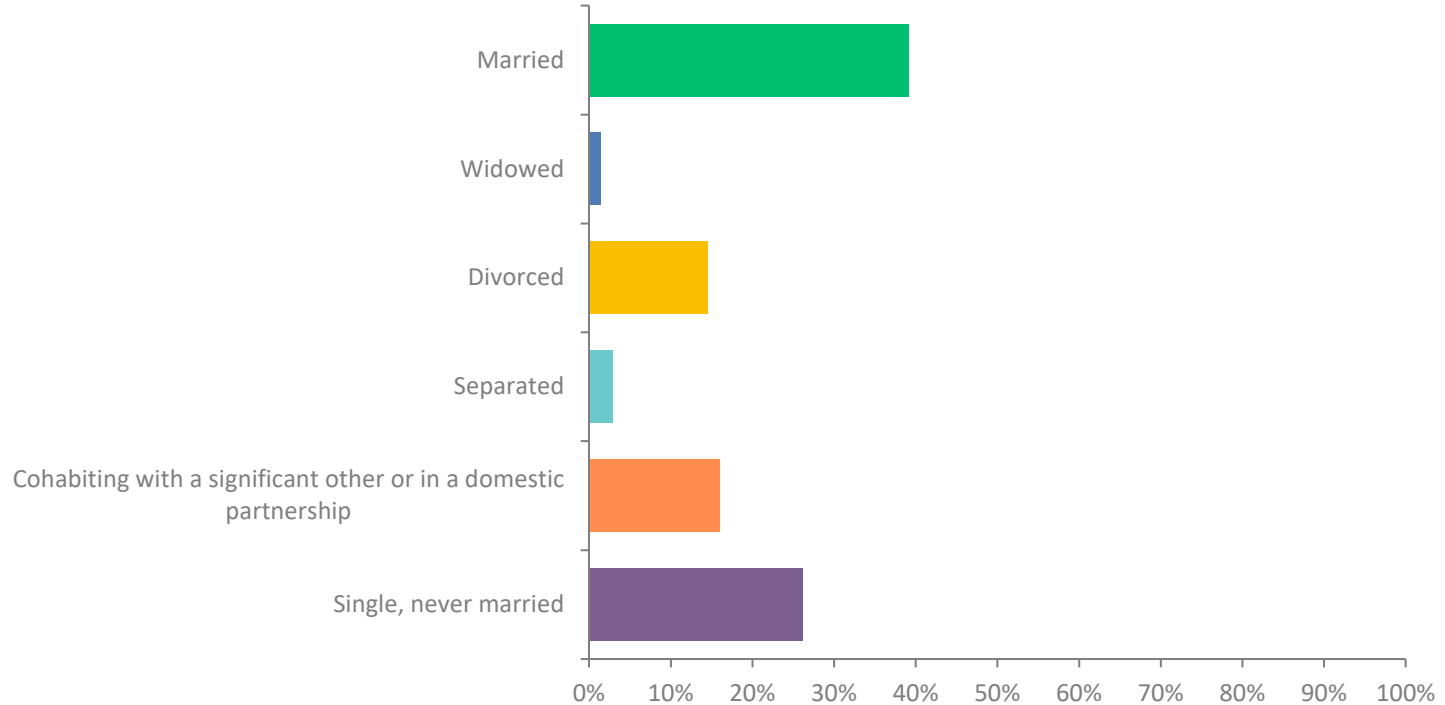
## Q20: What is your gender identity?

Answered: 69 Skipped: 5

ANSWER CHOICES	RESPONSES	
Prefer not to answer	5.80%	4
Woman	82.61%	57
Man	10.14%	7
Genderqueer or non-binary	0%	0
Agender	0%	0
Not specified above (specify)	1.45%	1
TOTAL		69

## Q21: Which of the following best describes your current relationship status?

Answered: 69 Skipped: 5



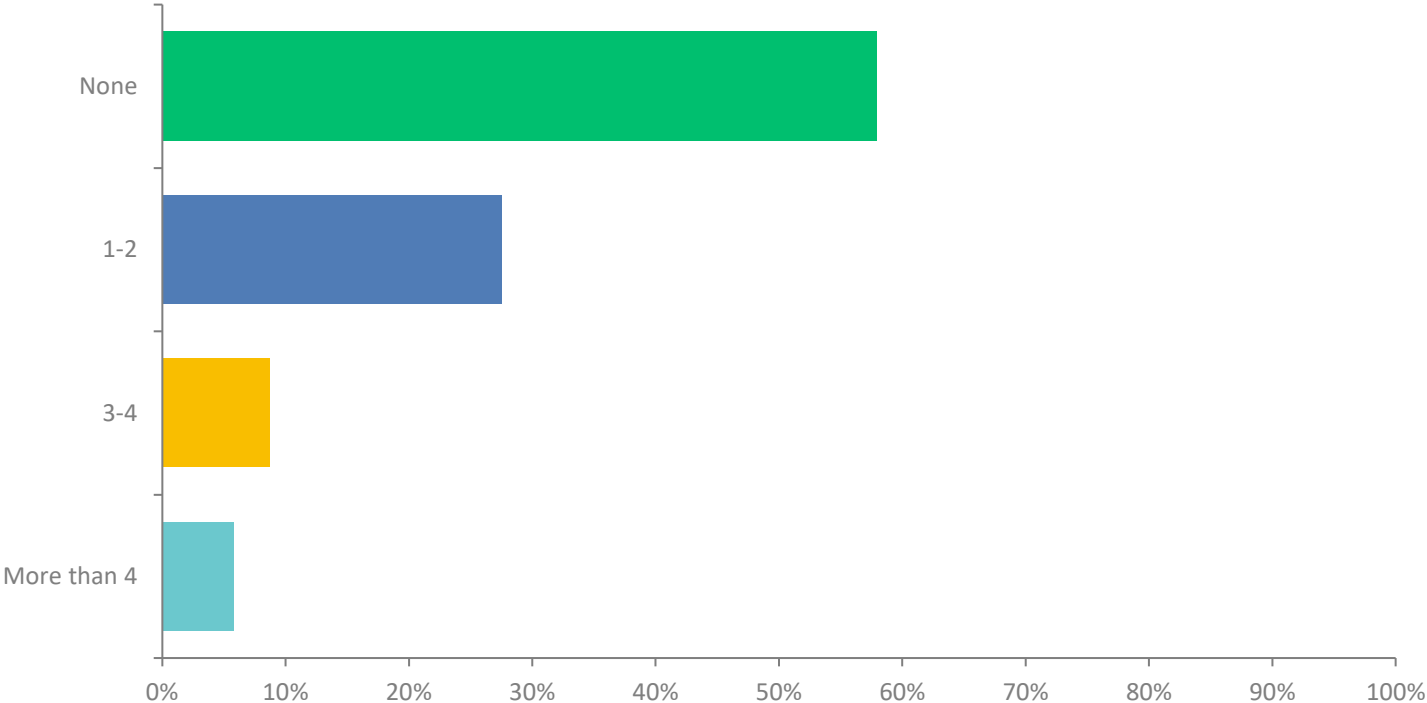
## Q21: Which of the following best describes your current relationship status?

Answered: 69 Skipped: 5

ANSWER CHOICES	RESPONSES	
Married	39.13%	27
Widowed	1.45%	1
Divorced	14.49%	10
Separated	2.90%	2
Cohabiting with a significant other or in a domestic partnership	15.94%	11
Single, never married	26.09%	18
<b>TOTAL</b>		<b>69</b>

# Q22: How many dependents do you have living with you?

Answered: 69 Skipped: 5



## Q22: How many dependents do you have living with you?

Answered: 69 Skipped: 5

ANSWER CHOICES	RESPONSES	
None	57.97%	40
1-2	27.54%	19
3-4	8.70%	6
More than 4	5.80%	4
TOTAL		69