

ADDITIONAL RESOURCES

Learn more about protections for nursing home workers
Find additional information at seiuhealthcmnia.org/member-resources

MINNESOTA NURSING HOME WORKFORCE STANDARDS BOARD

The NHWS Board studies conditions for nursing home workers and makes rules to protect them.

These rules include minimum wages and paid holidays for nursing home workers. The Board also requires training for nursing home workers about their rights on the job.

Scan the QR code for more information about the Nursing Home Workforce Standards Board and your rights at work.



PAID FAMILY AND MEDICAL LEAVE STARTING 1/1/2026

Paid time off for an employee's or family member's serious medical condition, or to bond with a new child.



EARNED SICK AND SAFE TIME

Paid time off when an employee or their family member is sick.



SAFE PATIENT HANDLING ACT

Protects employees from injuries by using safe patient handling practices.



MINNESOTA OCCUPATIONAL SAFETY AND HEALTH ACT

Workplace safety and health, including ergonomics and exposure to hazardous substances.



FEDERAL SAFE STAFFING RULES

Standards for minimum staffing in nursing homes



Contact the Member Action Center with any questions:
651-294-8100 | 800-828-0206 | mac@seiuhealthcmnia.org



A VOICE FOR ALL WORKERS

Thousands of members volunteer to give to our COPE fund.
Use the attached card to donate to SEIU COPE (Committee on Political Education).

OUR RIGHTS AT WORK

Corporate interests want low wages and use the law to undermine our voice by eliminating the right to collectively bargain, therefore making it harder to join together, and taking away our voice on the job. SEIU COPE works to elect politicians who will defend our voice and make it easier for others to join us.



A VOICE IN HEALTHCARE

Politicians control half of all the money spent on healthcare. When they make decisions about Medicare, Medicaid and health insurance, we need a seat at the table. SEIU makes sure that our elected leaders listen to workers, not just industry officials.



LIFTING ALL WORKERS

Union members cannot raise our workplace standards, if other workers keep falling further behind. We're fighting for a higher minimum wage, paid family leave, and stronger protections against harassment at work. Politicians set these legal standards—we must work hard to elect ones who will support workers.



BETTER TOGETHER

Union members have a voice at work on issues important to you:
raises, time-off, healthcare, scheduling and overtime, workplace safety, dignity and respect.

According to the Bureau of Labor Statistics, IN 2021 UNION MEMBERS MADE ALMOST

19% MORE IN WEEKLY EARNINGS

—THAT'S \$9,500 MORE PER YEAR.

Women and people of color make up the majority of SEIU HCMNIA members.

WOMEN MAKE

22% MORE THAN THEIR NON-UNION COUNTERPARTS;

THAT AVERAGES OUT TO BE \$10,500 MORE PER YEAR.

POC UNION MEMBERS MAKE UP TO

29% MORE THAN NON-UNION POC IN THE WORKFORCE,

ALMOST \$13,000 MORE PER YEAR.

Greater access to Healthcare Coverage: ON AVERAGE, UNION MEMBERS ARE

29% MORE LIKELY TO BE COVERED BY EMPLOYER PROVIDED HEALTH INSURANCE, AND PAY LESS OUT OF POCKET.

Union members have better access to paid days off.

92% OF UNION WORKERS HAVE PAID SICK LEAVE

COMPARED TO **80%** OF PEOPLE NOT IN A UNION.

If you live in Minneapolis or Saint Paul all workers have access to sick and safe time. SEIU HCMNIA led the work on securing these city ordinances.



LEARN MORE ABOUT

SEIU HEALTHCARE MINNESOTA & IOWA



As a member of SEIU Healthcare Minnesota & Iowa (SEIU HCMNIA) you are part of a powerful group of people who have a voice at work. Together we set the standards for working people across the country. The Service Employees International Union is a national union with about 2 million members in healthcare, public employees, and property services. Our members keep things running in a lot of industries. SEIU is one of the strongest and fastest growing unions in the United States. SEIU Healthcare Minnesota & Iowa represents thousands of healthcare workers in Hospitals, Clinics, Long Term Care and Home Care across Minnesota and Iowa. **As a Union, we achieve things we could never achieve individually.**

By being a union member you are contributing to an organization, made up of people just like you, committed to building power to improve the lives of our members, the people we care for and all working families. We do this by winning great contracts and supporting each other and our rights to join together in a union. As a union member you have the opportunity to be involved in suggesting new ideas and changes you'd like to see at work, participate in union activities, vote on your contract and help set the direction of the union as delegates to the Annual Convention. **There are many ways for members to get more involved!**

You can find out what your fellow union members have bargained with the employer by reviewing the Collective Bargaining Agreement (CBA).

If you don't already have a copy, you can get one from one of the Member Leaders at your workplace or look online at seiuhcmnia.org.

Imagine what we can achieve together!

In Unity,
Jamie Gulley,
President

*And on behalf of
all SEIU HCMNIA
Union Members*

