

# Minimum wage rates

Effective: Jan. 1, 2020

MINIMUM WAGE RATE	
<p><b>Large employer</b> – Any enterprise with annual gross revenues of \$500,000 or more</p>	<b>\$10</b> /hour
<p><b>Small employer</b> – Any enterprise with annual gross revenues of less than \$500,000</p> <p><b>Training wage</b> – May be paid to employees aged 18 and 19 the first 90 consecutive days of employment</p> <p><b>Youth wage</b> – May be paid to employees aged 17 or younger</p>	<b>\$8.15</b> /hour
<p><b>J-1 Visa</b> – May be paid to employees of hotels, motels, lodging establishments and resorts working under the authority of a summer work, travel Exchange Visitor (J) non-immigrant visa</p>	<b>\$8.15</b> /hour

OVERTIME	Time-and-one-half the employee's regular rate of pay	Small or state-covered employers	Large and federally covered employers
		After <b>48</b> hours	After <b>40</b> hours

<b>EMPLOYEE RIGHTS</b>	An employer may not discharge, discipline, threaten, discriminate or penalize an employee regarding the employee's compensation, conditions, location or privileges of employment because the employee reports a violation of any law or refuses to participate in an activity the employee knows is a violation of law.
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View complete wage-rate information at [www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota](http://www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota).



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Posting required by law in a location where employees can easily see this notice. October 2019