



Labor Education Advancement Program (LEAP) Grant

GRANT REQUEST FOR PROPOSAL (RFP)

Minnesota Department of Labor and Industry
443 Lafayette Road North
St. Paul, MN, 55155
dli.mn.gov/grants

May 11, 2026

Date Revised: Sept. 30, 2026

To obtain this information in a different format, call 651-284-5259.

Cover page

Available funding	Up to \$1 million is available; maximum grant award per applicant is \$100,000.
Purpose	LEAP grant funding aims to facilitate the participation and/or retention of individuals facing barriers to employment in registered apprenticeship programs, which may include people of color, Indigenous people and women.
Period of performance	The term of the initial grant period is anticipated to be from Jan. 1, 2027, through June 30, 2028. There is no option for extension beyond this date.
Application due date	Applications are due no later than noon CDT on Oct. 30, 2026.
Questions	Questions may be submitted by email. Questions and answers will be posted on Mondays, up to Oct. 26, 2026, on the grant webpage. Contact: Lyla Brown Email: lyla.brown@state.mn.us If needed, our agency has access to Language Line, a free language translation service for limited-English speakers. Contact us at 651-284-5005 or 800-342-5354 and we will get in touch with an interpreter.
Notification of award	Applicant awards are anticipated to be announced in December 2026.
All RFP and application documents can be found at	dli.mn.gov/business/workforce/labor-education-advancement-program-leap-grant

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RFP Part 1: Overview

Grant overview

- Grant name: Labor Education Advancement Program (LEAP)
- dli.mn.gov/business/workforce/labor-education-advancement-program-leap-grant
- Open for applications: Sept. 30, 2026
- Application due date: Oct. 30, 2026

The Minnesota Department of Labor and Industry's (DLI) mission is to ensure Minnesota's work and living environments are equitable, healthy and safe. DLI serves employees, employers and the public by regulating buildings and workplaces through education and enforcement.

The Apprenticeship Division at DLI supports Minnesota's economy by promoting, facilitating and developing quality registered apprenticeship programs that recruit, train and retain a highly skilled workforce.

Apprenticeship is an earn-as-you-learn workforce training model that allows people to earn a good living while mastering in-demand skills. Apprentices receive classroom instruction and on-the-job training (OJT) with the industry-specific knowledge needed to perform highly skilled work. At the end of their apprenticeship, they will have the skills and training necessary to be successful in a high-demand industry and earn a nationally recognized credential.

The Minnesota state legislature allocated up to \$1 million annually for the Labor Education Advancement Grant Program to facilitate the recruitment and/or retention of individuals facing barriers to employment in registered apprenticeship programs, which may include people of color, Indigenous people and women ([Minn. Stat. 178.11](#), [Minn. Rules 5227](#)).

Funding availability

- Total amount of funds available is up to \$1 million.
- The maximum amount of funding that can be requested by any single applicant is \$100,000.
- DLI plans to award funding to approximately 9 to 12 applicants.
- DLI may use 10% of appropriated funds to administer the grant program. A total of \$900,000 is available for grants.

Funding will be allocated through a competitive process. If selected, you may only incur eligible expenditures when the grant contract agreement is fully executed, and the grant has reached its effective date.

To the extent possible, DLI will avoid offering partial awards. If your proposal is offered a partial award, you will have the opportunity to review your workplan based on the final award amount.

If an awarded organization is unable to expend the award or complete the grant execution, DLI reserves the right to reallocate awarded funds to other organizations who have been awarded LEAP competitive grants funds, have demonstrated satisfactory grant performance and the ability to utilize additional funds.

Funding	Estimate
Estimated amount to grant	\$900,000
Estimated number of awards	9-12
Estimated award maximum	\$100,000

Match requirement

While no match is required, applicants should indicate in their application budget whether they intend to provide matching funds.

Project dates

Estimated project dates are Jan. 1, 2027, or the date the contract is fully executed, whichever occurs later, until June 30, 2028. The term of the initial grant period is anticipated to be 18 months.

There is no option for continuation beyond June 30, 2028.

Eligibility

Applicants must meet the minimum requirements to be considered for this grant opportunity. If an application does not fully meet these requirements it will not be further reviewed.

Applicant eligibility for this RFP follows the LEAP program applicant eligibility, as defined under Minn. Stat. § 178.11.

The grant program seeks proposals from:

- Community-based or nonprofit organizations, including 501(c)3 and 501(c)5 organizations registered and in good standing with the Secretary of State in Minnesota
- Minnesota Tribal governments as defined in Minn. Stat. §10.65

To be eligible for funding, **applicants must:**

1. be physically located in Minnesota;
2. submit a complete application with required exhibits as appropriate (exhibits may necessitate follow up communication) by the deadline;
3. identify any matching funds (matches are **not** required for this funding, although they do need to be identified if used); and,
4. *if providing pre-apprenticeship training*, applicants must either:
 - a. be a registered apprenticeship program in Minnesota;
 - b. be a **DLI-recognized apprenticeship preparation program provider** prior to contract execution;
 - c. identify a DLI recognized apprenticeship preparation program partner for the period of the LEAP grant; and/or
 - d. Incorporate steps to achieve DLI-recognized apprenticeship preparation program certification during the period of the LEAP grant
5. serve the priority populations listed for this grant program; and,
6. be an eligible applicant.

NOTE: FY26 LEAP grantees (period of performance roughly Dec. 2025 to June 2027) and FY27 LEAP grantees (period of performance roughly fall 2026 to June 2028) are ineligible to apply for this funding to avoid overlapping grant contracts.

Priorities

It is the policy of the state of Minnesota to ensure fairness, precision and consistency in competitive grant awards.

This grant program seeks to facilitate the recruitment and/or retention of individuals facing barriers to employment in registered apprenticeship programs.

The grant will serve:

Minnesotans who are 18 years of age and older and prioritize those who are:

- facing barriers to employment in registered apprenticeship programs, which may include people of color, Indigenous people and women.

Grant program participants include both prospective and current registered apprentices.

Grant outcomes will include:

- Increased enrollment of priority population individuals into registered apprenticeship programs.
- Increased retention of priority population individuals as apprentices in registered apprenticeship programs.

Applicants may apply for funding to cover expenses relating to recruitment and retention.

Recruitment

Outreach and recruitment activities seek to connect with potential participants, increasing their awareness of DLI registered apprenticeship program opportunities. Activities may include but are not limited to:

- Outreach events for potential participants
- Development and distribution of recruitment materials
- Sponsor and/or employer outreach
- Marketing

Retention

Supportive services reduce barriers to employment for participants and increase their success and retention within both apprenticeship preparation programs and DLI registered apprenticeship programs. Supportive services may include but are not limited to:

- Addressing substance abuse
- Childcare – must be a licensed provider
- Disability accommodations/access
- Financial literacy
- Interpreting/translation services
- Math refresher courses/English-language training
- Mental health services
- Obtaining a driver's license

- Obtaining high school equivalency diploma or GED
- Personal safety equipment
- Testing fees related to apprenticeship placement
- Tools
- Transportation – gas cards, Uber/Lyft, public transit passes, etc.
- Work boots and clothing

Collaboration

Applicants may apply as an individual organization. Multi-organizational partnerships are not allowed for this funding.

Selection criteria and weight

The review committee will be reviewing each applicant on a 100-point scale.

The review criteria below will be used to evaluate proposals in each scoring category. Review criteria are based both on the grant program requirements and on an applicant's ability to achieve the requirements of the grant.

Scoring factor	Scoring criteria	Total points possible
Summary overview	Clearly summarized goals and the major activities and/or services they will provide to meet each of those goals and intended outcomes.	5
Access	Outlined specific steps to take for those facing barriers to employment in registered apprenticeship programs.	10
Program activities and services	Described in detail work to be performed to achieve the planned grant outcomes.	20
Training potential	Articulated whether applicant had capacity to deliver training or identified certified pre-apprenticeship training program partners.	10
Outcomes	Provided quantitative measures for both grant program activities and services. The measures are sufficient to demonstrate work was completed.	15

Scoring factor	Scoring criteria	Total points possible
Work plan	Included a realistic timeline for major program activities, resources, partner roles, and grant outcomes.	25
Budget and budget narrative	Provided a listing of budgeted line-items that are within the allowable expense category and any mandated limitations. Proposed a budget that is appropriate for anticipated uses. Provided a budget narrative with a detailed account for proposed expenditures.	15
	Total score available	100

Questions, technical assistance and information sessions

All questions regarding this RFP must be submitted by email to lyla.brown@state.mn.us.

If needed, our agency has access to Language Line, a free language translation service for limited-English speakers. Contact us at 651-284-5005 or 800-342-5354 and we will get in touch with an interpreter.

Questions and answers will be posted within seven days of receipt [on the grant webpage](#). Please submit questions no later than noon CDT on Oct. 23, 2026.

All prospective applicants are encouraged to attend an informational webinar on Wednesday, Oct. 7, at 1 p.m. CDT

RFP Part 2: Submission

Applications must be received no later than noon CDT on Oct. 30, 2026. The applicant will incur all costs associated with applying to this RFP. **Late applications will not be accepted.**

Email to: Lyla Brown at lyla.brown@state.mn.us.

Application content

You must submit the following for the application to be considered complete:

1. Application form
2. Exhibit A: Capacity responses
3. Exhibit B: Certification that the entity is not suspended or debarred by the state of Minnesota or the federal government
4. Exhibit C: Evidence of good standing
5. Exhibit D: Required nonprofit grantee documents
6. Exhibit E: Certification that no principals have been convicted of a felony financial crime in the past ten years

7. Optional: If the applicant is not a registered apprenticeship program and intends to provide pre-apprenticeship training to participants, that training must be provided by a DLI-recognized apprenticeship preparation program. As such, a commitment letter from the DLI-recognized apprenticeship preparation program should be included with your materials or the applicant must have a realistic timeline for acquiring DLI-recognized apprenticeship preparation program certification.

Incomplete applications will be rejected and not evaluated. Applications must include all required application materials, including attachments. Do not provide any materials that are not requested in this RFP, as such materials will not be considered nor evaluated.

DLI reserves the right to reject any application that does not meet these requirements.

By submitting an application, each applicant warrants that the information provided is true, correct and reliable for purposes of evaluation for potential grant award. The submission of inaccurate or misleading information may be grounds for disqualification from the award, as well as subject the applicant to suspension or debarment proceedings and other remedies available by law.

All costs incurred in responding to this RFP will be borne by the applicant.

RFP Part 3: Application review process

Review process

Funding will be allocated through a competitive process with review by a committee representing those working in registered apprenticeship. The review committee will use the point scale provided above to evaluate all eligible and complete applications received by the deadline. Reviewers will meet and discuss the proposals and then put forth their recommendations. The commissioner of DLI will make the final funding decisions based on reviewer scores and the consideration of pre-award risk assessment results including any past performance as a recipient of state grant funds. Award notification will be emailed to applicants.

Timeline

- RFP posted on the DLI web site: Sept. 30, 2026
- Questions due no later than noon CDT, Oct. 23, 2026
- Applications due no later than noon CDT, Oct. 30, 2026
- Committee begins review of applications: Nov. 2026
- Selected applicants undergo pre-award risk assessment: November to December 2026
- Selected grantees announced; grant contract agreement negotiations begin: November to December 2026
- Work plans approved and grant begins: January 2027

Conflicts of interest

State grant policy requires that steps and procedures are in place to prevent individual and organizational conflicts of interest, both in reference to applicants and reviewers per [Minn. Stat. § 16B.98 Subd. 2-3](#) and [OGM Policy 08-01 Conflict of Interest for State Grant-Making](#).

Organizational conflicts of interest occur when:

- a grantee or applicant is unable or potentially unable to render impartial assistance or advice to the department due to competing duties or loyalties,
- a grantee's or applicant's objectivity in carrying out the grant is or might be otherwise impaired due to competing duties or loyalties.

In cases where a conflict of interest is in question or disclosed, the applicants or grantees will be notified and actions may be pursued, including but not limited to, revising the grant work plan or grantee duties to mitigate the risk, requesting the grant applicant to submit an organizational conflict of interest mitigation plan, disqualification from eligibility for the grant award, amending the grant, or termination of the grant contract agreement.

Public data

Per [Minn. Stat. § 13.599](#)

- Names and addresses of grant applicants and amount requested will be public data once proposal responses are opened.
- All remaining data in proposal responses (except trade secret data as defined and classified in [§13.37](#)) will be public data after the evaluation process is completed (for the purposes of this grant, data will be considered public when all the grant contract agreements have been fully executed).
- All data created or maintained by DLI as part of the evaluation process (except trade secret data as defined and classified in [§13.37](#)) will be public data after the evaluation process is completed (for the purposes of this grant, Data will be considered public when all the grant contract agreements have been fully executed).

RFP Part 4: Award requirements and grant management responsibilities

Pre-award risk assessment and financial review

In accordance with [Minn. Stat. §16B.981](#) and [OGM Policy 08-06: Pre-award Risk Assessment of Potential Grantees](#), it is required to consider a grant applicant's past performance and financial and operational capacity before awarding grants of \$50,000 or more. Granting agencies will request, review and analyze information, including exhibits A-E, as referenced in this RFP, as applicable.

Grant applicants may be required to submit financial, capacity and internal control documents prior to a grant award based on state or federal requirements.

- Nonprofits may be required to submit their most recent board reviewed financial statements, an IRS Form 990, or their most recent certified financial audit.
- All applicants may be required to submit additional documents, including descriptions of internal controls over business expenditures and outcomes of grant funds.

Grant contract agreements

Each grantee must formally enter into a grant contract agreement. The grant contract agreement will address the conditions of the award, including implementation for the project. Grantees should read the grant contract agreement, sign, and once signed, comply with all conditions of the grant contract agreement. No work on grant activities can begin until a fully executed grant contract agreement is in place and the state's authorized representative has notified the grantee that work may start. The funded applicant will be legally responsible for assuring implementation of the work

plan and compliance with all applicable state requirements including workers' compensation insurance, nondiscrimination, data privacy, budget compliance, and reporting.

Accountability and reporting requirements

It is the policy of the state of Minnesota to monitor progress on state grants by requiring grantees to submit written progress reports at least annually until all grant funds have been expended and all of the terms in the grant contract agreement have been met.

The grantee must take part in progress update and technical assistance calls as requested. Additionally, the grantee must submit quarterly reports, using templates provided by DLI. These include the following:

1. Reimbursement payment request (RPR) for invoicing
2. Expense summary
3. Grant accounting general ledger
4. Demographic data
5. Quarterly narrative report

All reports and required supporting documentation must be submitted on a quarterly basis as follows:

- Jan. 1 to March 31 due May 1
- April 1 to June 30 due Aug. 1
- July 1 to Sept. 30 due Nov. 1
- Oct. 1 to Dec. 31 due Feb. 1

Grantees must also provide a final grant report which summarizes all grant activity. The final grant report must be provided within 30 days of the end of the grant period of performance and final invoices must be submitted within 60 days of the end of the grant period of performance, or as specified in the contract.

Grant monitoring

[Minn. Stat. § 16B.97](#) and [OGM Policy 08-10 on Grant Monitoring](#) require the following:

- One monitoring visit during the grant period on all state grants over \$50,000.
- Annual monitoring visits during the grant period on all grants over \$250,000.
- Conducting a financial reconciliation of grantee's expenditures at least once during the grant period on grants over \$50,000.
- The state may conduct additional monitoring or financial reconciliations during the performance period.

DLI may choose to conduct grant monitoring per [Policy 08-10](#).

Grant payments

Per [state policy on grant payments](#), reimbursement is the method for making grant payments. All grantee requests for reimbursement must correspond to the approved grant budget. The state shall review each request for reimbursement against the approved grant budget, grant expenditures to-date and the latest grant progress report before approving payment. Grant payments shall not be made on grants with past due progress reports unless DLI has given the grantee a written extension. Payments will be made through the state's SWIFT accounting system.

The invoicing and payment schedule will be:

- Jan. 1 to March 31 due May 1
- April 1 to June 30 due Aug. 1
- July 1 to Sept. 30 due Nov. 1
- Oct. 1 to Dec. 31 due Feb. 1

Authorized representatives

Pursuant to [Minn. Stat. §16B.98, subd. 5 \(d\)](#), grantees must clearly post on the grantee's website the names of, and contact information for, the grantee's leadership and the employee or other person who directly manages and oversees a grant contract agreement on behalf of the grantee.

Contracting and bidding requirements

Nongovernmental entities

Grantees that are nongovernmental entities must use these guidelines:

- A. Any services and/or materials that are expected to cost \$100,000 or more must undergo a formal notice and bidding process.
- B. Services and/or materials that are expected to cost between \$25,000 and \$99,999 must be competitively awarded based on a minimum of three verbal quotes or bids or awarded to a targeted vendor.
- C. Services and/or materials that are expected to cost between \$10,000 and \$24,999 must be competitively awarded based on a minimum of two verbal quotes or bids.
- D. The grantee must take all necessary affirmative steps to ensure that targeted vendors from businesses with active certifications through these entities are used when possible:
 - a. [State Department of Administration's Certified Targeted Group, Economically Disadvantaged and Veteran-Owned Vendor List](#)
 - b. [Metropolitan Council Underutilized Business Program](#)
 - c. Small Business Certification Program through Hennepin County, Ramsey County, and City of St. Paul: [Central Certification Directory](#)
- E. The grantee must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.
- F. The grantee must maintain support documentation of the purchasing or bidding process used to contract services in their financial records, including support documentation justifying a single source bid, if applicable.
- G. Notwithstanding the above, the state may waive bidding process requirements when:
 - a. Vendors included in response to competitive grant request for proposal process were approved and incorporated as an approved work plan for the grant; or

- b. It is determined there is only one reasonably able and available source for such materials or services and that grantee has established a fair and reasonable price.
- H. The grantee and any subrecipients must comply with prevailing wage rules per [Minn. Stat. §§177.41 through 177.50](#), as applicable.
- I. The grantee and any subrecipients must not contract with vendors who are suspended or debarred by the state of Minnesota or the federal government: [Suspended and Debarred Vendors, Minnesota Office of State Procurement](#)

Audits

Per [Minn. Stat. § 16B.98 subd. 8](#), the grantee's books, records, documents, and accounting procedures and practices of the grantee or other party that are relevant to the grant or transaction are subject to examination by the commissioner of the Minnesota Department of Administration, the state granting agency, the state auditor, the attorney general and the legislative auditor as appropriate. This requirement will last for a minimum of six years from the grant contract agreement end date, receipt, and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later.

Grant provisions

Grant contract agreement templates are available for review on the [Office of Grants Management Search OGM Resources page](#).

Eligible expenses

Eligible expenses include but may not be limited to:

Budget categories	Examples of allowable expenditures
Personnel	Employee wages and benefits directly related to grant program activities and reporting. Please identify the position(s) funded by this grant, the hourly rate (wages plus fringe), number of hours billed to the grant and the total. <i>Example: Project Coordinator, \$31.25 / hr x 80 hrs = \$2,500</i>
Travel	Grant-related staff travel expenses. Please breakout your travel expenses, where possible, and use the current federal mileage reimbursement rate, and follow the Nonrepresented Employee Compensation Plan for meal reimbursements <i>Example: hotel for 2 nights at \$170 / night = \$340; mileage at .725-cents / mile x 700 miles = \$507.50; meal reimbursements at \$43 / day x 2 days = \$86</i>

Budget categories	Examples of allowable expenditures
Supplies and materials	Office and training materials and supplies directly supporting LEAP Grant. Tools, supplies, materials and curricula expenses related to developing and upgrading training and instruction for clean economy occupations. Please breakout your supply expenses, where possible. <i>EXAMPLE: Work readiness materials \$50 / participant x 10 = \$500; non-durable project materials (lumber, screws, nails, glue, thinset, etc.) estimated at \$1,500 / cohort</i>
Contractual	Vendor services necessary to provide grant program activities and services. Please breakout your contractual expenses, where possible. <i>Example: \$5,000 to marketing firm for recruitment</i>
Communications and outreach	Expenses related to recruiting for grant programs participants. Please outline your estimated expenses where possible. <i>EXAMPLE: \$200 for radio ads; \$1,000 for social media posts.</i>
Supportive services	Participant assessment services, mentoring, and training. Participant bus/rail ticket fare, gas cards, daycare expenses, tools, boots, and personal safety equipment related to the apprenticeship placement. Please give a breakdown of expenses where possible. <i>EXAMPLE: 10 x \$100 gas cards - \$1,000; 3 x \$250 / set of tools = \$750</i>
Administrative costs	Expenses incurred by grant recipients in support of the day-to-day operations of their organization that are not directly tied to a specific program purpose. Administrative costs may include, but are not limited to, administrative oversight, accounting support, insurance and facility rent or overhead. Personnel and related non-personnel of staff who perform a portion of both administrative and programmatic services should have their time allocated between the two different cost types. Administrative costs cannot exceed 10% of the total grant budget.
Total budget	The total budget is the sum of the programmatic costs plus administrative costs.

All costs submitted for reimbursement must be allowable by the terms of the grant, reasonable and necessary, rationally allocated and adequately documented. No costs can be double funded using other sources.

Expenses directly related to delivering grant objectives can include personnel, fringe benefits, travel, supplies, communications and outreach, contractual and supportive services. These items should be included in the budget as specific budget line items.

Expenses not directly related to delivering grant objectives but necessary to support this grant funded program can include administrative costs. Administrative costs may include a portion of the following expenses: accounting, human resources, payroll, procurement, IT support, automated systems, general office expenses, executive or supervisory salaries and fringe, insurance, audit, rent, facilities maintenance costs, utilities, or any subcontract that is administrative in nature.

Pursuant to [Minn. Stat. §16B.98, subd. 1](#), the grantee agrees to include necessary and reasonable administrative costs as a condition of this grant. No more than 10% of the total grant funds can be dedicated to administrative cost for individual grantees.

Documentation of grant expenses includes, but is not limited to, that showing the costs occurred (payroll records, quotes/bids, contracts, purchase orders, invoices, mileage reimbursement forms, itemized receipts, etc.) and that showing payment occurred (canceled checks, bank statements, paystubs showing direct deposit, etc.).

Grantees will be required to coordinate with their accounting staff to establish a grant specific general ledger within the grantee's accounting system. The accounting ledger must have a unique code or identifier so that all grant expenses are tracked and billed through that ledger in the accounting system. The grant ledger should provide an itemized list of all expenditures by date and by cost category. DLI will work with grantees who are unable to meet this requirement to establish acceptable grant accounting practices.

Supporting documentation must be maintained in accordance with grant requirements and provided to the state upon request. DLI reserves the right to require additional supporting documentation upon request.

Ineligible expenses

Ineligible expenses include but are not limited to:

- Direct funding to program participants
- Participant stipends
- Apprentice wages
- Journeyworker wages
- Fundraising
- Taxes, except sales tax on goods and services and payroll taxes
- Lobbyists, political contributions
- Bad debts, late payment fees, finance charges, or contingency funds
- Parking violations and traffic violations
- Out-of-state transportation and travel expenses. Minnesota will be considered the home state for determining whether travel is out of state.
- Food, beverages, party supplies
- No expenses submitted for reimbursement can be double funded using other sources

DLI reserves the right to offset overpayments and disallowances by reducing subsequent cash payment or requiring repayment of costs.

Affirmative action and nondiscrimination

The grantee agrees not to discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, sex, gender identity, marital status, status in regard to public assistance, membership or activity in a local commission, disability, sexual orientation, familial status, or age in regard to any position for which the employee or applicant for employment is qualified per [Minn. Stat § 363A.02](#).

The grantee must not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The grantee agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified disabled persons without discrimination based upon their physical or mental disability in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Minn. R., part 5000.3500.

The grantee agrees to comply with the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.

Voter registration

The grantee will comply with [Minn. Stat. §201.162](#) by providing voter registration services for its employees and for the public served by the grantee.

Right of cancellation

The state reserves the right to cancel this solicitation if it is considered to be in its best interest. The state reserves the right to negotiate modifications to the application or to reject any and all applications received as a result of this RFP. The state does not intend to award a grant contract agreement solely on the basis of any response made to this request or pay for information solicited or obtained.

Attachments

1. Application form (inclusive of exhibits A through E)
2. Budget and budget narrative forms
3. Optional: Letter of commitment from a DLI-recognized apprenticeship preparation program.