

**MINNESOTA COMBATIVE SPORTS COMMISSION
TENNESSEN WARNING
SUBJECT OF COMPLAINT**

The information you provide to the Minnesota Office of Combative Sports and the Minnesota Commissioner of Labor and Industry (OCS) in your complaint may be considered private or confidential under the Minnesota Government Data Practices Act. Minnesota Statutes section 13.04(2) requires that we notify you of the following matters before you supply any private or confidential information about yourself in response to the allegations that will be considered by the OCS.

1. This information is being collected as part of an investigation into your conduct, and the information you supply to the OCS may be used to determine whether you have violated any statutes or rules enforced or administered by the OCS.
2. You are not required to cooperate with the investigations of the OCS. You are also advised that you are not required to incriminate yourself in any possible criminal investigation and you may exercise your constitutional right to refuse to supply any information on grounds that you might incriminate yourself.
3. If you supply the information requested and it shows a violation of any of the statutes or rules enforced by the OCS, then you may be subject to a finding of probable cause and/or other enforcement action by the OCS.
4. If you choose to not supply the OCS with any information in response to the allegations that will be considered by the OCS, whether or not the choice is based on your constitutional right to refuse to supply the OCS with the requested information, then the Department of Labor and Industry has the right to base its decision whether to pursue further action against you based on the other information which is available to the OCS from other sources.
5. You are advised that the information which you supply will be accessible to staff of the OCS office, and the Office of the Attorney General. It may be released to other persons and/or governmental entities who have statutory authority to review the information, investigate specific conduct and/or take appropriate legal action, including but not limited to law enforcement agencies, courts and other regulatory agencies. If the OCS institutes a formal disciplinary action against you, then your name and the information you supply could become public.

Minnesota Department of Labor and Industry

Office of Combative Sports

Grievance Form

Name _____

Address _____

City _____ State _____ Zip Code _____

Telephone _____ Email _____

Person, entity or practice against which this grievance is being made:

Complaint against:

What remedy are you seeking?

combatant

cease and desist complained activity

promoter

license action

licensed official

change in policy or procedure

spectator

other _____

other _____

Please describe the nature of your complaint and include all relevant facts: (ie. time, date, event name, individuals name, etc.)

May we contact you regarding the complaint?

Signature _____ Date _____