

Meeting Minutes: Apprenticeship Advisory Board

Date: January 15, 2020
Time: 1:30 pm
Minutes prepared by Denise Carrier
Location: Minnesota Room
Minnesota Department of Labor & Industry
443 Lafayette Road N
St. Paul, MN 55155

Attendance

Members Present:

Tom McCarthy-Chair
Sophie Thaden
Norma Miller
Donald Mullin
Melissa Stachovich
Laurie Warner
Deon Clark
John Aiken

Attendees:

Derrick Atkins-Mpls Electric
Adam Hanson-MN ABC
Jim Wilkerson-Goodwill
Jeremy McConkey-Local 455
Joe Palewicz-Local 455
Gary Thaden-MMCA/NECA
Andrew Richmond-Roofers Local 96
Mat McDowall – Outgoing Board Member
Dean Mills-Laborers
Becky Brink Ray-Goodwill-Easterseals
Dave Malone-BAC
Brady Degagne-Boys & Girls Club
Tom Busse-Construct Tomorrow
Larry Gilbertson-IW512
John O’Phelan-Ramsey County
Mary Swingle-BGC MN
Deb Nebosis-BGC MN
Betsy Adamson-DLI
Ruth Taylor-DLI
LaRohn Latimer - DLI
Jeremy Parker – DLI
Rick Martagon – DLI
Jeremy Parker – DLI
Darcus Mitchell – DLI
Kelly Henriksen - DLI

1. Call to Order

Meeting was called to order by Tom McCarthy at 1:30 p.m.

- A. Welcome by Tom McCarthy. Tom welcomed the all the members of the Board. Deon Clark introduced himself and provided is background. He explained his apprenticeship program. Norma Miller provided her background. Melissa Stachovich from MREA provided a brief background about herself.
- B. **Roll Call** – Chair directed all members to introduce themselves for the benefit of the new members as well as the Deputy Commissioner Roslyn Robertson.
- C. **Commissioner Update** –Deputy Commissioner Roslyn Robertson congratulated all the new board members. Robertson said that engagement from our stakeholders is critical to the success and guiding of the work in the State of Minnesota.

Robertson spoke about legislative planning. Part of the legislative session was to look as possibly changing the Apprentice Appeal Process. It was decided to work with stakeholders to figure out what is the best process.

Robertson reported that the Apprenticeship Survey was launched. The survey was forwarded to over 3,000 individuals and received 400 responses. This survey was launched to identify what are the tools that Labor and Industry can help to provide to identify resources that can be helpful to retaining registered apprentices. Robertson said they are also looking at other ways that we can be helpful in the process. The survey responses are in the process of being analyzed.

Robertson gave an update on the Governor’s Workforce Development Goals and how he continues to prominently speak to the value of registered apprenticeship.

- D. No Announcements.

2. Review and Approval of Proposed Agenda

A motion was made to accept the agenda as presented, and seconded. Agenda approved without objection.

3. Approval of Previous Meeting Minutes from October 16, 2019.

A motion was made by Warner and seconded by Thaden to accept the October 16, 2019 meeting minutes as presented.

4. Old Business

No old business.

5. New Business

Aiken, recognized Matt McDowell for his years of service on the Advisory Board.

A. Registered Apprenticeship Report:

Apprenticeship Director John Aiken reported the following:

Aiken reported that today they are about 12,000 strong in registered apprenticeship. They continue to see an increase since 2010. Last year eclipsed 12,000 for the first time in over a decade.

REGISTERED SPONSORS:

- Apprenticeship Sponsors: 196+
- Participating Employer: 2,300+
- Occupations & Trades: 300+

ACTIVE APPRENTICES FOR JANUARY 2020

- 12,000 Registered apprentices

APPRENTICE COMPLETIONS

- Over 1,800 completions and may be an all-time high.

APPRENTICESHIP TRAINING

- Training levels for women, veterans, and people of color it looks like we are moving in a very positive direction. Sponsors and their participating employers are looking at diversity as one avenue to be successful.

MINNESOTA APPRENTICESHIP INITIATIVE

- 5-year, \$5 M grant from the US Department of Labor to State of Minnesota.
- Expand registered apprenticeship in Agriculture, Advanced Manufacturing, Healthcare, Information Technology and Transportation.

Goal for fall 2020:

- Engage 100 employers in developing a registered apprenticeship model
- Develop 30 high-growth occupations
- Register 1,000 new apprentices

Results:

- 1,000+ employer engaged
- 57 new apprenticeship programs registered
- 891 apprentices employed and registered
- 333 apprenticeship completions
- 925+ apprentices pledged by participating employers

MINNESOTA APPRENTICESHIP EXPANSION INITIATIVE

Goals:

- Funding affinity and mentorship groups. Funded 11 so far and more funding is available.
- Apprenticeship research project to help more apprentices experience more success in their apprenticeship in the future.
- Contracted with a vendor in a creative collaborative experience to develop some videos to share with school counselors the benefits of registered apprenticeship, and getting young people thinking about apprenticeship as a path for their future.
- Hosting statewide presentations.
- Hosting many bus tours to apprenticeship training centers throughout Minnesota.
- Developing construction industry sponsor resources to support recruitment and retention of a diverse workforce.
- Working with a communications agency to promote the benefits of registered apprenticeship.

Construction Career Readiness Training Programs:

Goal: 412 females, people of color, and youth.

Results: Total of 425 served with 281 participants being placed (66%) into registered apprenticeship.

Aiken commented that this was developed by our registered apprenticeship sponsors and they are doing an amazing job.

An RFP has been opened with the submission deadline Jan. 30 – Construction Career Readiness Training Program. \$350,000 in funding available. Work must conclude by June 30, 2020.

Construction Career-Exploration Programs:

Goal: Providing 412 youth with a hand-on experience with registered apprenticeship programs in the construction industry.

Aiken reported the more than 4,000 individuals have been introduced to the construction trades with program support from APEX career exploration funding. \$60,00 still available.

National Apprenticeship Week Report by Aiken:

Week of November 11-15, 2019

- Speed networking events sponsored by the SE Minnesota Plumbers and Pipefitters in Rochester. Aiken reported that it was designed to do quick introductions to community base organization with apprenticeship sponsors.
- Apprenticeship Panel at the Anoka County Job Training Center, Blaine.
- Women Building Success Event, IBEW Local 110, St. Paul.
- Minneapolis Public Schools Counselor Educator Meeting, Ironworkers, Local 512 JATC.
- Open House events at Carpenters Training Center, St. Paul.
- Open House event at Buhler in Plymouth.
- Northeast Minnesota Apprenticeship Summit, Downtown.
- Apprenticeship Minnesota Apprenticeship Workshop, St. Paul College.
- Introduction to Apprenticeship Presentations, Roseau and Alexandria.
- Apprenticeship Completion Celebrations – Metro Transit and Sprinklerfitter Local 417.

Minnesota Registered Apprenticeship Expansion Initiative (MNRAE)

- Funding: \$1,356,276.90

- Period of performance: July 1, 2019 to June 30, 2022

Goal for MNRAE Funding:

1. Support the development and recruitment of a diverse pipeline of apprentices.
2. Support development of new and existing registered programs.
3. Fully integrate apprenticeship into state workforce development, education, and economic development strategies and programs.
4. Build state capacity for industries to start registered apprenticeship programs and for apprentices to access opportunities.

B. Discussion and Approval of Registered Apprenticeship Report

Looman congratulated the Apprenticeship Minnesota team on the most spectacular apprenticeship week ever.

A motion was made by Mullin to accept Aiken's report as given and 2nd by Warner. All were in favor.

C. Construct Tomorrow Update

Andrew Richmond, Construct Tomorrow Co-Chair

Introduced New Executive Director Tim Busse who spent the last 20 years as Director of Communications at the U or M. Busse is also the Mayor of Bloomington. Busse gave a brief description of Construct Tomorrow and what they do.

D. Apprenticeship Coordinator's Report

Larry Gilbertson, ACAM President

Construct tomorrow is going well and their events are well attended.

Next Meeting

Date: Wednesday, April 17, 2019

Time: 1:30 pm

Location: MN Dept. of Labor & Industry, Minnesota Room

The board moved to reschedule the October 2020 Apprenticeship Advisory Board meeting to a date to coincide with National Apprenticeship Week in November. Once a date is determined it will be on the board's calendar.

6. Adjournment