Age discrimination

Know your rights 
under Minnesota laws 
prohibiting age discrimination

It is unlawful for an employer to:

■ refuse to hire or employ a person on the basis of age;
■ reduce in grade or position or demote a person on the basis of age;
■ discharge or dismiss a person on the basis of age; or
■ mandate retirement age if the employer has more than 20 employees
  [29 United States Code §630 (b)].

Employers terminating employees 65 or older because they can no longer meet job requirements must give 30 days notice of intention to terminate.

This poster contains only a summary of Minnesota law. For more information, contact the:

Minnesota Department of Labor and Industry  
Phone: 651-284-5075

Minnesota Department of Human Rights  
Phone: 651-539-1100