Industry-based, employer-driven, dual-training experience

Because people are at the heart of success, attracting, retaining and evolving a quality workforce is critical for businesses to remain competitive and prosperous. Minnesota Dual-Training Pipeline helps businesses meet their workforce needs by working with you to create your own robust competency-based, dual-training approach.

Minnesota Dual-Training Pipeline works with employers to bring together structured on-the-job training with formal related education to show how much you value your employees and to create a culture that is supportive, productive and satisfying.

Reach out to our team to let us help you set up your dual-training initiative and connect you to the resources you need to enhance your workforce.

Dual training

Structured on-the-job training

Invest in your business
Enhance company culture
Improve retention & acquisition

Instruction with a chosen training provider

Youth Skills Training Program

Our state’s workforce needs the skills and talents that will come from the student pipeline we have in our high schools across Minnesota. As such, Minnesota Dual-Training Pipeline is excited to partner with the Youth Skills Training (YST) Program.

YST encourages, promotes and supports the development of local partnerships among schools, employers and community organizations. YST helps employers create safe and meaningful paid work experiences for 16- and 17-year-old students to get them excited about today’s in-demand occupations.

Learn more about YST at www.dli.mn.gov/yst.
Occupations and pathways

Employers advise us about their in-demand occupations. Next, employers work with our staff members to lay out core competencies needed to succeed in these careers. Below are current Minnesota Dual-Training Pipeline occupations.

### Advanced Manufacturing
- CMM programmer
- CNC programmer
- Flexo technician
- Logistics and supply chain manager
- Machinist/tool and die maker
- Machinist/CNC operator
- Maintenance and repair worker
- Mechatronics technician
- Print press operator
- Quality assurance/food safety supervisor
- Quality assurance technician
- Safety technician
- Solderer
- Welder

### Agriculture
- Application technician
- Agronomist
- Agriculture equipment mechanic
- Farm animal manager (change from swine manager)
- Grain merchandiser
- Quality assurance/food safety supervisor
- Swine technician (sow farm)
- Swine technician (grow finish)

### Health Care Services
- Certified nursing assistant
- Community health worker
- Dental assistant
- Electronic health records specialist
- Health support specialist
- Licensed practical nurse
- Medical assistant
- Medical lab assistant
- Ophthalmic technician
- Psychiatric/mental health technician in-patient
- Psychiatric/mental health technician out-patient
- Radiologic technician
- Senior living culinary manager
- Surgical technologist

### Information Technology
- Information management and analytics pathway
- Information security pathway
- Infrastructure administration pathway
- Programming, development and engineering pathway
- Security analyst
- Service desk/front line support or computer user support specialist
- Software developer
- Software testing and quality assurance pathway
- Technical planning pathway
- Support pathway
- Web developer – back end
- Web developer – front end

### Success story: Ultra Machining Company

**Sara Rocksted, dual trainee**

“This program has allowed me to go back to school and get better educated on inspection equipment and quality assurance in a medical manufacturing environment. That in return will open more doors in the current company I work for and I will be able to help the company grow and provide quality parts to our customers.”

**Beth Metzger, training and development specialist**

“It’s a benefit to offer potential and existing employees this ‘learn-while-you-earn’ model. They’re not just working and they’re not just going to school. They’re actually dual trainees, so it benefits everyone”

### Get involved

- Work directly with [Minnesota Dual-Training Pipeline consultants](https://www.dli.mn.gov/pipeline) to begin your company’s own dual-training program.
- Take part in [Industry Forums and Competency Validation](https://www.dli.mn.gov/pipeline) to advise and create new workforce development initiatives.
- Join us for enrichment events including speaker series, success recognition and community conversations to continue changing the culture of workplaces in Minnesota.

**Connect with our team**

[www.dli.mn.gov/pipeline](https://www.dli.mn.gov/pipeline)  
[PIPELINE.Program@state.mn.us](mailto:PIPELINE.Program@state.mn.us)