



STATE of MINNESOTA

Proclamation

- WHEREAS: The State of Minnesota recognizes the need for a diverse, skilled workforce to compete with new and emerging industries and occupations in today's global economy, and the way that apprenticeships strengthen the foundation upon which women of all backgrounds can learn, grow, and achieve their full potential in the workforce; and
- WHEREAS: Record numbers of women are actively training in registered apprenticeships in Minnesota, and their participation in these programs has doubled over the past decade; and
- WHEREAS: Companies that employ a more diverse workforce see greater increases in productivity and profitability, as well as lower employee turnover; and
- WHEREAS: Minnesota is committed to building a more fair and just society by eliminating gender barriers and supporting women who seek to expand their career options through the positive experiences and employment opportunities offered by apprenticeships; and
- WHEREAS: Economic equality for all Minnesotans is measured not only by protection from discrimination, but also by equal and fair access to quality job opportunities. Registered apprenticeships offer a critical pathway for women to participate equally and fully in Minnesota's growing economy; and
- WHEREAS: This observance provides an opportunity to acknowledge the skills, dedication, and leadership of the many women who improve our state and nation through their contributions in every sector of the workforce.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim Thursday, November 12, 2020 as:

WOMEN IN APPRENTICESHIP DAY

in the State of Minnesota.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 20th day of October.

A handwritten signature in black ink, reading "Tim Walz", written over a horizontal line.

GOVERNOR



A handwritten signature in black ink, reading "Steve Simon", written over a horizontal line.

SECRETARY OF STATE

Filed on October 21, 2020
Office of the Minnesota
Secretary of State,
Steve Simon