



## STATE of MINNESOTA

# Proclamation

- WHEREAS: The State of Minnesota recognizes the need for a diverse, skilled workforce to compete with new and emerging industries and occupations in today's global economy, and apprenticeships strengthen the foundation upon which women of diverse backgrounds can learn, grow, and achieve their full potential in the workforce; and
- WHEREAS: Women have historically been excluded from apprenticeship opportunities that lead to meaningful careers with family-supporting wages; and
- WHEREAS: Economic equality for all Minnesotans is measured not only by protection from discrimination, but also by equal and fair access to quality job opportunities. Apprenticeship offers a critical pathway for women to participate equally and fully in Minnesota's growing economy; and
- WHEREAS: Record numbers of women are actively training in apprenticeships in Minnesota, and their participation in these programs has doubled since 2010; and
- WHEREAS: Minnesota is committed to building a more fair and just society by eliminating gender barriers through support for women who seek to expand their career options through the positive experiences and employment opportunities offered by apprenticeships; and
- WHEREAS: Today's observance provides an opportunity to acknowledge the skills, dedication, and leadership of the many women who improve our state and nation through their contributions in every sector of the workforce.

NOW, THEREFORE, I, MARK DAYTON, Governor of Minnesota, do hereby proclaim Thursday, November 15, 2018, as:

## WOMEN IN APPRENTICESHIP DAY

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 12<sup>th</sup> day of October.

  
GOVERNOR



SECRETARY OF STATE