



Fact sheet: Frontline sector guidance

Eligibility criteria for Frontline Worker Pay were established by the Minnesota Legislature and are set forth in the Frontline Worker Pay law. The law identifies 15 frontline sectors; this document provides examples of work settings within each sector. These lists are not exhaustive, but give a general idea of the type of employment covered under the frontline sectors.

You can review the eligibility criteria and further guidance at frontlinepay.mn.gov. If you are unsure whether you are eligible, you should review the law and guidance and truthfully fill in and submit the application during the 45-day application period.

Frontline sectors

(1) Long-term care and home care

Examples of employers in this sector include: nursing homes; group homes; hospices; home health care; residential drug and alcohol facilities; and assisted living facilities.

(2) Health care

Examples of employers in this sector include offices of physicians, chiropractors, optometrists, mental health specialists and dentists. It also includes: hospitals and medical clinics; family planning centers; substance abuse centers; dialysis centers; medical laboratories; blood and organ banks; freestanding ambulatory surgical and emergency centers; diagnostic imaging centers; and private air or ground ambulance services.

(3) Emergency responders

Examples of employers in this sector include: police and fire departments; state police; sheriff's offices; and public ambulance and fire services.

(4) Public health, social service and regulatory service

Examples of employers in this sector include: social services organizations; air and water resource and solid waste management programs; and government regulatory entities.

(5) Courts and corrections

Examples of employers in this sector include: the state court system; publicly administered jails, prisons and detention centers; district attorneys' offices; public defenders' offices; and publicly administered parole offices and probation offices.

(6) Child care

Examples of employers in this sector include: child day care services; nursery schools; preschool centers; before- and after-school care; and Head Start programs.

- (7) Schools, including charter schools, state schools and higher education**
Examples of employers in this sector include: K-12 education schools; colleges, universities and junior colleges; professional schools; and business, technical and trade schools.
- (8) Food service, including production, processing, preparation, sale and delivery**
Examples of employers in this sector include: crop and livestock production and processing; aquaculture; food and beverage manufacturing; wholesalers; food and beverage stores; restaurants and cafeterias; grocery stores; food service; mobile food services; and caterers.
- (9) Retail, including sales, fulfillment, distribution and delivery**
Examples of employers in this sector include: retail stores and other direct selling establishments; electronic shopping; motor vehicle and parts dealers; gas stations; postal services; private mail centers, couriers and express delivery services; local messenger and delivery services; and general and refrigerated warehousing and storage facilities.
- (10) Temporary shelters and hotels**
Examples of employers in this sector include: hotels; motels; bed-and-breakfasts; emergency and other relief services; community food services, food banks or pantries; soup kitchens; and temporary shelters.
- (11) Building services, including maintenance and janitorial**
Examples of employers in this sector include: janitorial services; facility maintenance services; and security services.
- (12) Public transit**
Examples of employers in this sector include: transit and ground passenger transportation, such as commuter rail systems, light rail systems, bus and other motor vehicle transit systems; bus terminal and service facilities; senior citizen and special needs transportation; and school bus transportation.
- (13) Ground and air transportation services**
Examples of employers in this sector include: airport operations; air traffic control; motor vehicle towing; freight transportation; loading or unloading at truck terminals; and transportation and warehousing.
- (14) Manufacturing**
Examples of employers in this sector include: manufacturing facilities for products including, but not limited to, leather, apparel, wood, paper, petroleum, chemicals, plastics, rubber, metal, fabricated metal, computer and electronic products, medical equipment and supplies, and furniture.
- (15) Vocational rehabilitation**
This sector includes vocational rehabilitations services.