This guidance applies to all business and places of public accommodation ("businesses") – as defined by Executive Orders 21-11 as amended by EO 21-21 and EO 21-23 ("EO") – engaged in "meat packing", which includes slaughtering, rendering, refining, processing, and preparing meats and meat by-products (e.g., beef, pork, poultry, seafood). This guidance applies from Friday, May 7, 2021, at 12 p.m. (noon) through May 27, 2021. Businesses must continue to follow all other applicable Stay Safe Industry Guidance found on the Stay Safe Guidance website (staysafe.mn.gov/industry-guidance/index.jsp). The EO requires all businesses to have and implement a written COVID-19 Preparedness Plan that addresses EO requirements and applicable Stay Safe Industry Guidance. For more information about Plan requirements, refer to the applicable Stay Safe Guidance for All Business Entities webpage (staysafe.mn.gov/industry-guidance/all-businesses.jsp).

This guidance has been updated to align with EO 21-11, 21-21, and 21-23, a CDC transmission of COVID-19 update (05/13/2021 update), and removal of face covering EO requirements (05/14/2021).

Recommendations to prevent the spread of COVID-19

COVID-19 spreads when an infected person breathes out droplets and very small particles that contain the virus. These droplets and particles can be breathed in by other people; land in their eyes, nose, or mouth; or land on surfaces that people touch. The risk of COVID-19 transmission increases when people gather with other households. Several key strategies can reduce the risk of getting sick or transmitting COVID-19:


- Wear a face covering when recommended by MDH or CDC.

  There is no longer a statewide requirement to wear face coverings in most settings. However, other federal, state, and/or local laws may require face coverings in some settings, and
COVID-19 MEATPACKING BUSINESSES

businesses may set their own requirements. Additionally, Minnesota’s Safe Learning Plan, along with the existing face covering guidance for schools and childcare settings, remains in effect.

- For more information about face covering recommendations, refer to MDH Face Covering Requirements and Recommendations [https://www.health.state.mn.us/diseases/coronavirus/facecover.html] and MDH Frequently Asked Questions About Wearing Face Coverings [https://www.health.state.mn.us/diseases/coronavirus/facecoverfaq.html].

  ✓ If you are not vaccinated:
    - Keep at least 6 feet of physical distance from other households and follow the face covering recommendations in the above MDH resources.

  ✓ Vaccinated or not vaccinated, MDH strongly recommends that everyone:
    - Wash their hands often.
    - Follow guidance on staying home (quarantine) if you were exposed to someone who has COVID-19. People who are fully vaccinated may not need to quarantine in many situations. Refer to Quarantine Guidance for COVID-19 (PDF) [www.health.state.mn.us/diseases/coronavirus/quarguide.pdf] for more details.
    - Follow testing recommendations for when they travel, have COVID-19 symptoms, or are exposed to COVID-19. Visit COVID-19 Testing (www.health.state.mn.us/diseases/coronavirus/testsites/index.html) for information about who should get tested and how to get a test.
    - Work from home if possible. Employers must provide reasonable accommodations as required under existing federal and state law. Employers are strongly encouraged to provide reasonable accommodations to employees with one or more members of their household who have underlying medical conditions and who are unable to be vaccinated.

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**Required Plan Sections**

Follow the requirements in the applicable guidance on the Stay Safe Guidance for All Business Entities (staysafe.mn.gov/industry-guidance/all-businesses.jsp) and the following:

1. Worksite access
2. Personal protective equipment
3. Temporary Labor Camps and Housing
4. Shared Transportation

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**Requirements and Recommendations**

1. Worksite access
Requirements

✓ Ensure that there is space for workers, customers, and visitors to social distance at entry points, lobbies, or other places where workers, customers, and/or visitors congregate.

Recommendations

▪ Limit access into the facility to required workers, subcontractors, and their workers, delivery workers, and visitors who have appointments.

▪ Ensure that perimeters allow facility access to be effectively monitored and controlled.

2. Personal protective equipment

Requirements

✓ Ensure workers are provided with and wear personal protective equipment that is necessary to perform regular job duties (e.g., safety glasses, goggles, face shields, hard-hats, aprons, gloves, foot protection).

✓ Workers must be trained on the purpose and limitations of personal protective equipment, as well as how to properly use, put on, take off, and dispose of all personal protective equipment.

✓ Workers must be provided with the necessary personal protective equipment and training at no cost.

Recommendations


3. Temporary Labor Camps and Housing

✓ Please refer to the indoor universal guidance on Stay Safe Guidance for all Business Entities (staysafe.mn.gov/industry-guidance/all-businesses.jsp).

4. Shared Transportation

✓ Please refer to the indoor universal guidance on Stay Safe Guidance for all Business Entities (staysafe.mn.gov/industry-guidance/all-businesses.jsp).