Minnesota Dual-Training Pipeline
Competency Model for Agricultural Occupation: Agriculture Equipment Mechanic

Employer-Specific Requirements

Occupation-Specific Competencies
- Repair and Maintain Electric, Diesel and Gasoline Industrial Agriculture Trucks
- Overhaul Gas or Diesel Engines using Hand Tools
- Replace Transmission and Other Parts Using Hand Tools
- Fabricate Special Parts to Fit and Repair Equipment

Industry-Sector Technical Competencies
- Mechanical Aptitude, Coordination
- Engines, Transmissions, Exhaust Systems
- Electrical Fuel Radiator Cooling
- Clutches, Drive Shaft, Differential Rear Axle
- Hand Tools, Hydraulic Lifts, Hoists
- Steering, Brakes and Body Suspension
- Manuals, Blueprints and Schematics

Industry-Wide Technical Competencies
- Principles of Agriculture
- Production
- Maintenance, Installation and Repair
- Supply Chain Logistics
- Quality Assurance, Continuous Improvement
- Sustainable and Renewable
- User and Customer Support
- Health, Safety, Security
- Compliance

Workplace Competencies
- Business Fundamentals
- Teamwork
- Adaptability and Flexibility
- Customer Service Focus
- Planning and Organizing
- Problem Solving, Decision Making
- Working With Tools and Technology
- Checking, Examining and Inspecting
- Sustainable Practices

Academic Competencies
- Reading and Writing
- Science
- Technical Mathematics Skills
- Basic Computer Skills
- Communication: Listening and Speaking
- Critical and Analytic Thinking
- Information Literacy

Personal Effectiveness Competencies
- Interpersonal Skills
- Integrity
- Professionalism
- Initiative
- Dependability and Reliability
- Adaptability and Flexibility
- Lifelong Learning

Based on: Truck Mechanics and Diesel Engine Specialists: Competency Model Employment and Training Administration, United States Department of Labor.

Pipeline recommends the Industry-Sector Technical Competencies as formal training opportunities (provided through related instruction) and the Occupation-Specific Competencies as on-the-job training opportunities.
Competency Model for Agriculture Equipment Mechanic

Agriculture Equipment Mechanic – Agriculture equipment mechanics inspect, repair, or overhaul large industrial agricultural trucks and machines with gasoline or diesel engines.

Industry-Sector Technical Competencies

Related Instruction for dual training means the organized and systematic form of education resulting in the enhancement of skills and competencies related to the dual trainee’s current or intended occupation.

- **Mechanical aptitude and coordination** – Ability to understand how machines work and possess the physical coordination and dexterity to use tools.

- **Engines, transmissions, exhaust Systems** – Training on how engines, transmissions and exhaust systems work on machinery and how to maintain and repair them.

- **Electrical fuel radiator cooling** – Understand how engine cooling systems work and how to maintain, repair and replace them.

- **Clutches, drive shaft, differential rear axle** – Training on how to maintain, repair and replace clutches, drive shafts, and differential rear axles.

- **Hand tools, hydraulic lifts, hoists** – Knowledge on how to safely use hand tools, lifts and hoists while working on machinery.

- **Steering, Brakes and Body Suspension** – Training on how to maintain, repair and replace steering, brakes and body suspension systems.

- **Manuals, blueprints and schematics** – Understand how to read technical information found in manuals, blueprints and schematics relating to the machinery.

Occupation-Specific Competencies

On-the-Job Training (OJT) is hands-on instruction completed at work to learn the core competencies necessary to succeed in an occupation. Common types of OJT include job shadowing, mentorship, cohort-based training, assignment-based project evaluation and discussion-based training.

- **Repair and maintain electric, diesel and gasoline industrial agriculture trucks** – Demonstrate understanding of how to maintain and repair industrial agriculture
truck engines and machinery with a variety of engine modes and components.

- **Overhaul gas or diesel engines using hand tools** – Demonstrate process of overhauling an industrial agriculture engine.

- **Replace transmission and other parts using hand tools** – Ability to properly install replacement parts for agriculture equipment’s transmission and on other parts of agriculture machinery.

- **Fabricate special parts to fit and repair equipment** – Demonstrate understanding of how to do fabricating of special parts for large agriculture equipment when required.

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