

**Conversion factor changes for October 1, 2025
in the Minnesota workers' compensation
Hospital Outpatient Fee Schedule (HOFS)**

Hospital type	Minnesota conversion factor as of Oct. 1, 2024	Reduction to 2024 conversion factor [1]	Minnesota conversion factor as of Oct. 1, 2025 [2]
Large hospitals [3]	\$189.36	-4.0%	\$181.79
Small hospitals [4]	\$353.19	-4.0%	\$339.06

[1] Under Minnesota Statutes § 176.1364, subd. 3(g), DLI must reduce the HOFS conversion factors by 4% for hospital outpatient services effective October 1, 2025.

[2] This new conversion factor is obtained by applying the 4% reduction to the 2024 conversion factors as required by Minnesota Statutes § 176.1364, subd. 3(g).

[3] These are Minnesota hospitals with more than 100 licensed beds.

[4] These are Minnesota non-critical-access hospitals with 100 or fewer licensed beds.

Minnesota Department of Labor and Industry, Research and Data Analytics.