

Minnesota OSHA's Free Consultation Programs and Services

2015 Workers' Compensation Summit

Wednesday June 17th 4 – 5 p.m.

Breca Tschida, CPE

Minnesota OSHA Workplace Safety Consultation



Mission

OSHA



Study: OSHA Inspections Reduce Injuries with No Job Loss

Harvard & UC Berkeley researchers found:

- **9.4%** drop in injury claims in the 4 years after inspection
- **26%** average savings on workers' compensation costs
- **\$355,000** average savings for an employer (small or large) as a result of an OSHA inspection

There was no evidence that these improvements came at the expense of employment, sales, credit ratings or firm survival.



Study: OSHA Inspections Reduce Injuries with No Job Loss

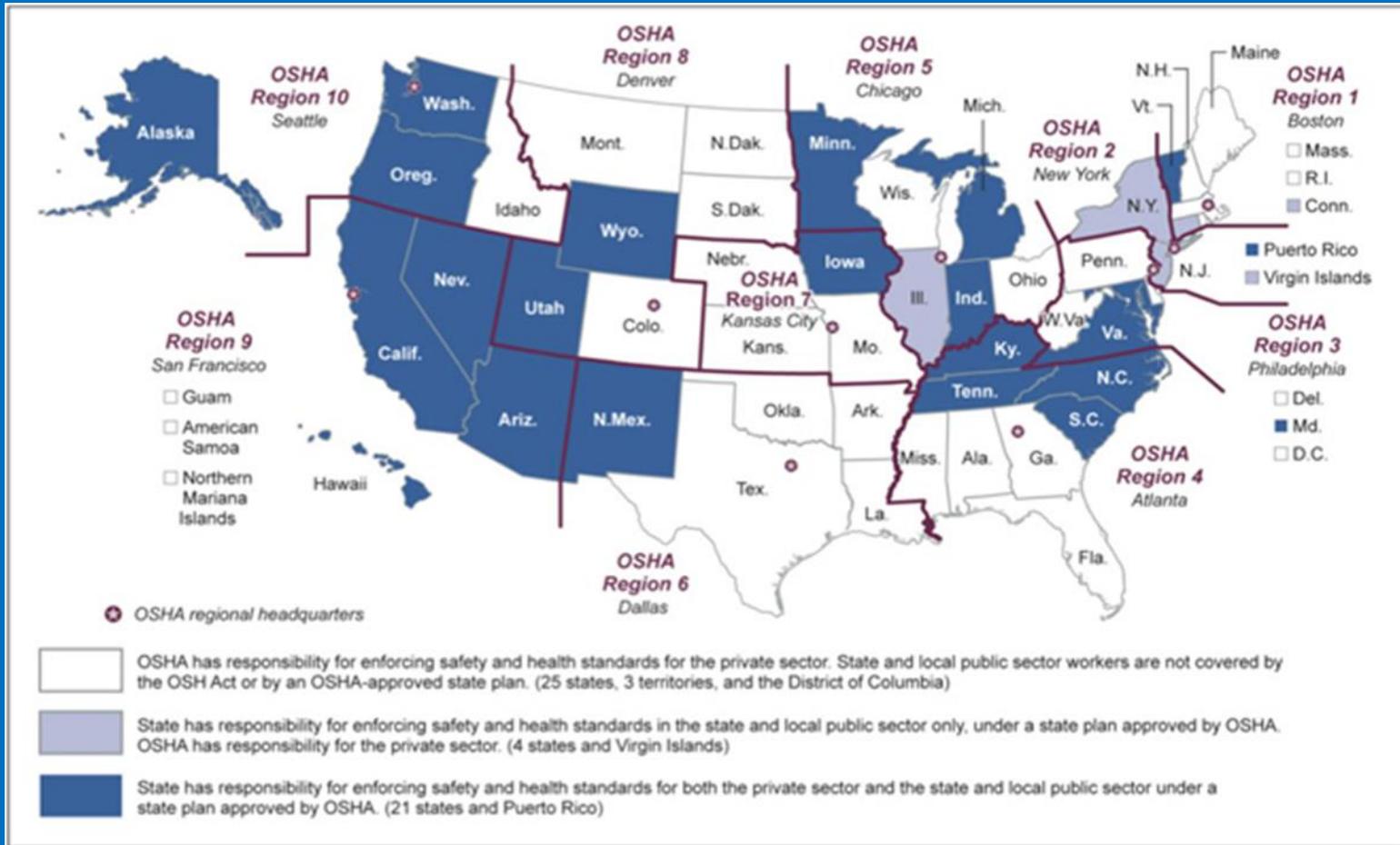
Study co-author Michael Toffel estimates **\$6 billion in savings** to employers nationwide

[T]hose who charge that OSHA regulations cost business money have it completely wrong. In fact, the regulations save money. The magnitude of the results surprised even Toffel and Levine... But the strength of the findings, they say, should persuade even skeptical antiregulatory critics.

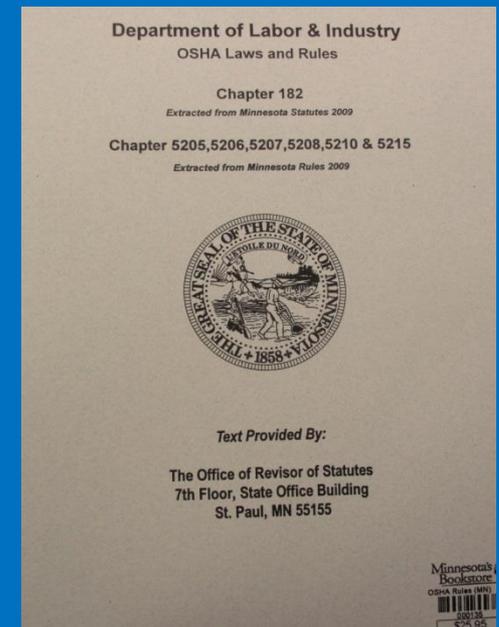
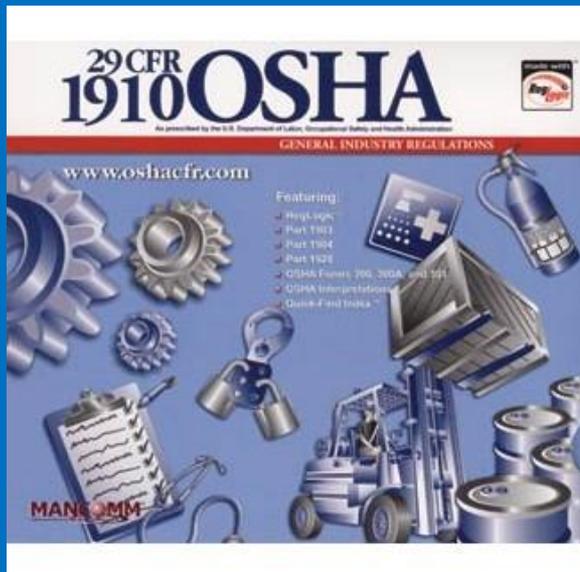
-Michael Blanding, Harvard Business School



Minnesota OSHA



Standards, laws, rules & statutes



Federal OSHA vs. Minnesota OSHA

DIFFERENCES

How do I know if a standard applies to my site?

- Size
- NAICS
- Industry identified by a standard
- Survey of the site

Horizontal and vertical standards

- Horizontal
 - Most standards
 - General
 - Examples include
 - PPE
 - First Aid
 - Fire Protection
 - Egress
- Vertical
 - Specific industry
 - Particular
 - Subpart Z Toxic and Hazardous Substances
 - BBP
 - Formaldehyde
 - Lab standard

General Duty Clause

- The employer is required to provide a workplace free of recognized hazards.
 - Ergonomics
 - Anesthetic Gases
 - Infectious Disease
 - Hazardous Drugs



Minnesota OSHA Compliance

- **Inspections**
 - Complaint
 - Fatality/Catastrophe
 - Serious Injury
 - Programmed inspections
- **Compliance Assistance**
 - Phone Assistance
 - Website www.dli.mn.gov
 - Partnerships



MNOSHA Consultation

- Worksite inspections
- Phone Assistance
- Safety Grants
- Website

www.dli.mn.gov/Wsc.asp



Workplace Safety Consultation

PROGRAMS AND SERVICES

Labor-Management Safety Committee Program



Ergonomics assistance



Minnesota Safety and Health Achievement Recognition Program (MNSHARP)



Minnesota STAR (MNSTAR)



LogSafe

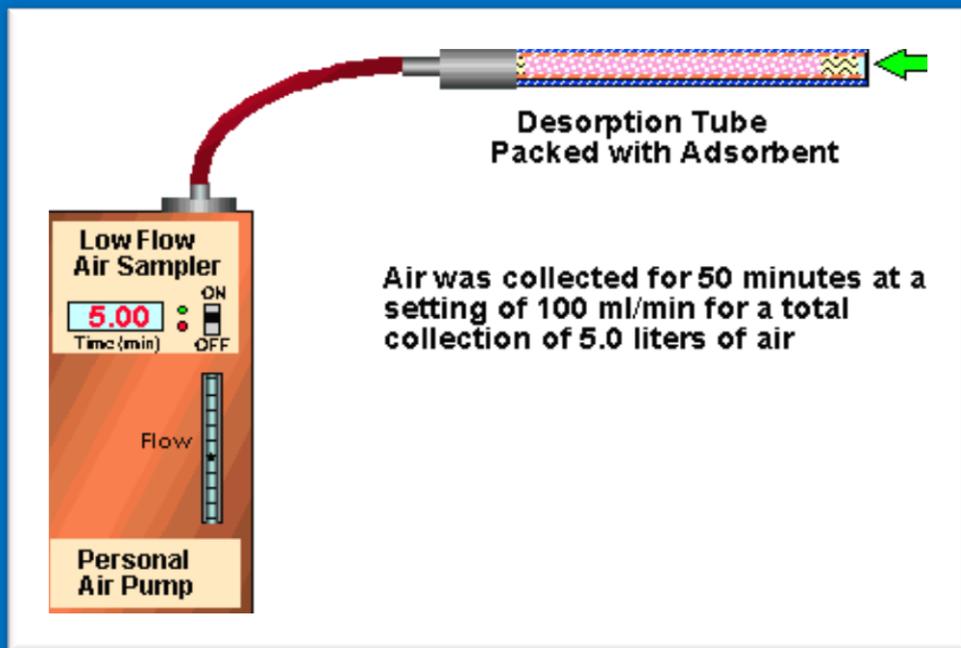


Workplace violence prevention

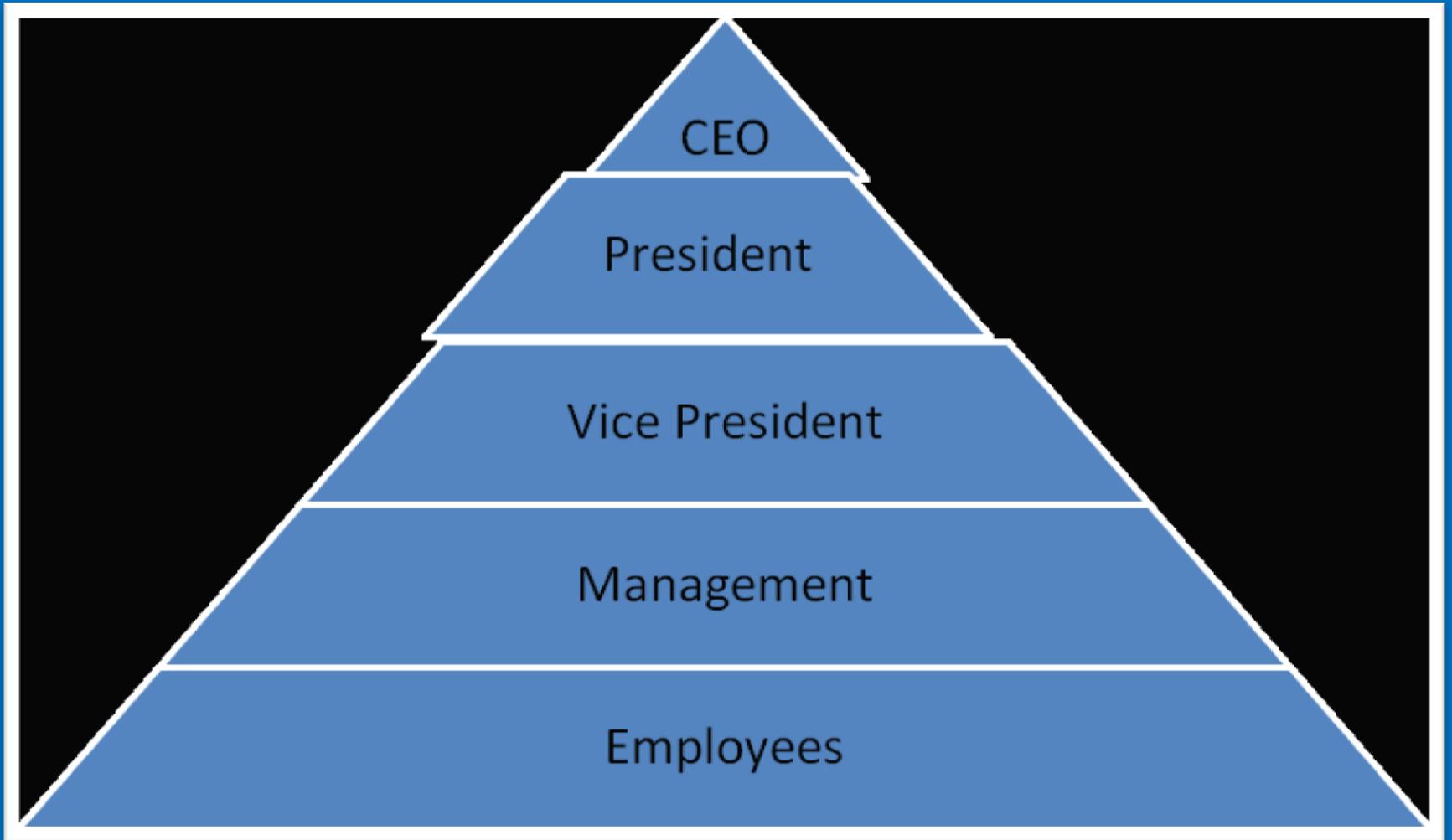


dreamstime.com

Sampling



Management System Evaluation



Alliances

OSHA Alliances Program

Grants



Overview of the Workplace Safety Consultation process

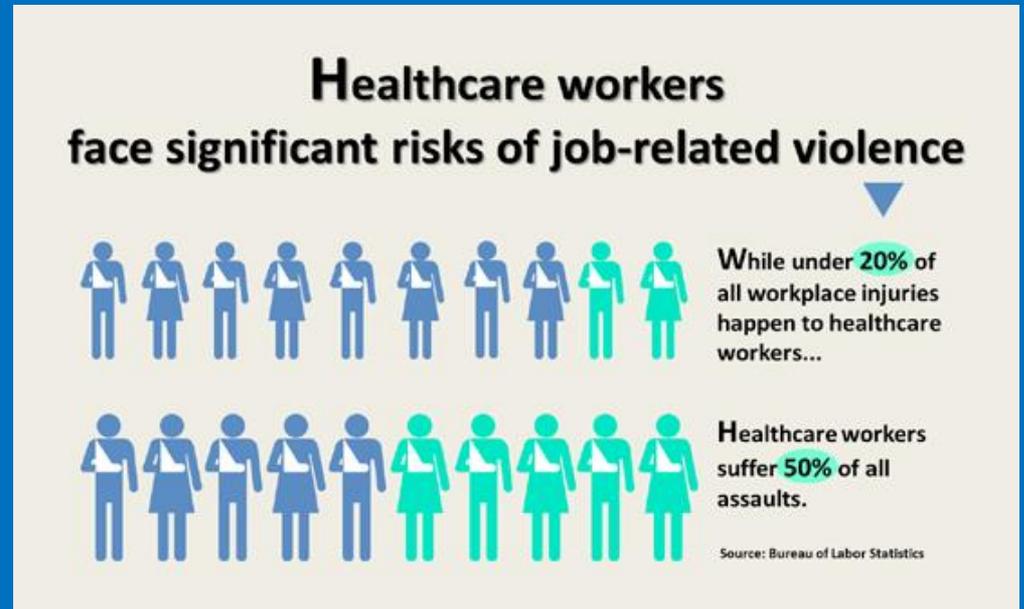
- Request for services
- Opening conference
- Facility walk-through inspection
- Closing conference
- Correction and follow up

Workplace Safety Consultation and DLI

RESOURCES

Workplace Violence

- WSC
- Federal OSHA
- MDH



SPH

- Visits
- Trainings
- Meetings
 - Hospitals
 - Home Care
 - EMS
 - LTC

Safe patient handling issues

Second facilitated discussion opportunity for hospitals

• Wed., Nov. 9, 2011, from 1 to 4 p.m. •



Minnesota Department of Labor and Industry
443 Lafayette Road N., St. Paul, MN 55155

Directions, parking: www.dli.mn.gov/Direct.asp

Minnesota OSHA Workplace Safety Consultation (WSC) invites safe patient handling practitioners to a facilitated discussion about the patient handling issues being faced in hospital settings

WSC will facilitate this meeting to allow participants to discuss safe patient handling issues openly and share information that improves patient handling outcomes. What's working? Where are the challenges? What are the successes? How is training being handled?

Discussions topics may include:

- operating rooms
- bariatrics
- geriatric psych and dementia units
- standard slings and communal laundering
- best practices
- solutions
- difficulties

For more information or to register, contact Breca Tschida, WSC ergonomics program coordinator, at breca.tschida@state.mn.us or (651) 284-5343.



OSHA Recordkeeping Seminar

- July 15th, 2015
- 9 AM – 11:30 AM
- Webinar in February
- Free
- Contact Research and Statistics
- (651) 284-5426 or 1-888-589-6322
- dli.research@state.mn.us

Changes within OSHA

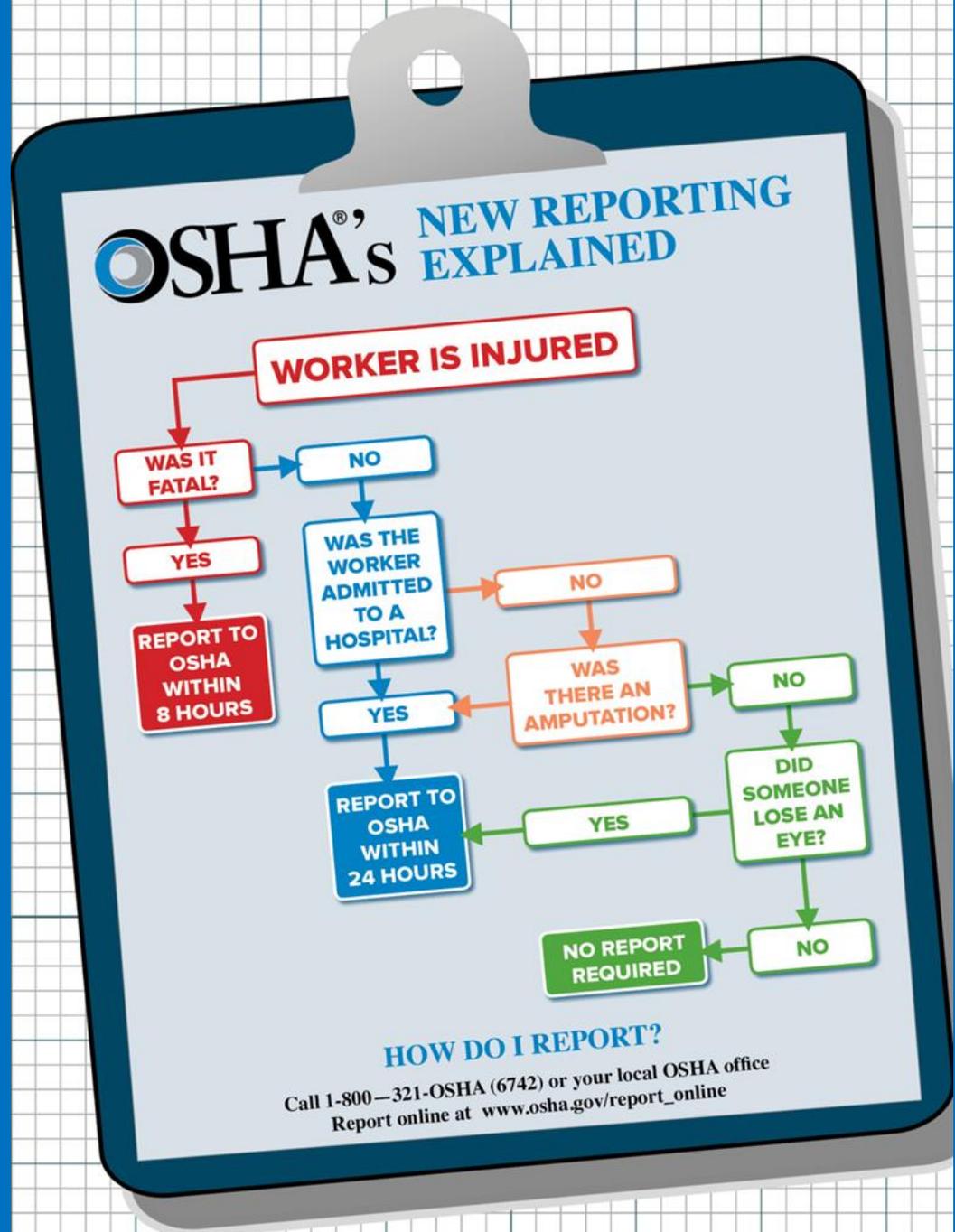
UPDATES

Updates to MNOSHA's Recordkeeping and Reporting Rule

29 CFR 1904 Recording and Reporting Occupational Injuries and Illnesses

MNOSHA Training and Outreach
2015

What needs to be reported to OSHA?



HOW DO I REPORT?

Call 1-800-321-OSHA (6742) or your local OSHA office
Report online at www.osha.gov/report_online

GHS



By When?

- Dec 1, 2013 - Train employees on the new labeling system and SDS format
- June 1, 2015 - comply with all labeling and SDS requirements (distributors allowed until December 1, 2015)
- June 1, 2016 - fully implement HazCom program and any signs



Ergonomics

EMERGING ISSUES











Smartphones by the Numbers



MNOSHA's Newsletter

- *Safety Lines* is an online, quarterly publication of the Minnesota Department of Labor and Industry.
- Its purpose is to promote occupational safety and health and to inform readers of the purpose, plans and progress of Minnesota OSHA.
- Sign up via e-mail to receive notification online at www.dli.mn.gov/OSHA/SafetyLines.asp

The newsletter of Minnesota OSHA • January 2009 • Number 42

Safety Lines

2008: Minnesota OSHA's year in review

Compiled by Shelly Techar, MNOSHA Management Analyst, and Kelly Taylor, MNOSHA Program Analyst

Performance review highlights
Each year, Minnesota OSHA (MNOSHA) conducts a review of its projected performance as defined in its performance plan, which is generated prior to the start of the federal fiscal-year (FFY), Oct. 1.



In FFY 2008, Minnesota OSHA:

- visited 2,591 establishments and identified 4,884 hazards;
- generated safety inspection results within 19 days on average, while the national average is 46 days;
- generated health inspection results within 33 days on average, while the national average is 59 days;
- resolved contested cases within 148 days on average, while the national average is 258 days;
- conducted 81 outreach presentations with an average participation level of 53 people; and
- signed a new partnership with the Minnesota Department of Transportation and Flatiron-Manson Joint Venture. (See *Safety Lines*, January 2008, *I-35W bridge rebuild partnership*).

For more information about MNOSHA's performance, the MNOSHA annual report is posted online during the first quarter of each calendar year at www.doli.state.mn.us/mnosha.html.

ATTENTION TO SAFETY AND HEALTH SPANS LENGTH OF I-35W PROJECT



Minnesota OSHA (MNOSHA) completed its last audit at the I-35W bridge reconstruction project, Oct. 16. During the project, Kevin Gilbert and Mike Wollan, MNOSHA compliance assistance principals, conducted more than 120 random audits, which identified and corrected more than 500 hazards. The new bridge opened to the public, Sept. 18.

During the project there were:

- **718,440** hours worked • **zero** fatalities • **one** lost-time (back) injury
- **37** recordable cases • **106** first aid cases

This material can be provided to you in a different format (Braille, large print or audiotape) if you call the MNOSHA Training/Outreach Office at (651) 284-5050; toll-free 1-877-470-OSHA (1-877-470-6742) or via TTY (651) 297-4198.

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