

Apprenticeship Advisory Board  
Draft Meeting Minutes  
Wednesday April, 20  
Minnesota Room - Department of Labor & Industry  
443 Lafayette Road No, St Paul 55155

**Members Present:**

Roslyn Wade, **Secretary**  
**Director of Apprenticeship**  
Harry Melander **Chair**  
Todd Ferrara  
Robert Sogla  
Dale Narlock  
Everett Pettiford  
Stan Theis  
Jeni Blaylock

**Staff Present:**

Sharon Sokol  
Rich Davy  
Teryy Frauly

**Members Absent**

Mike Michell  
Kimberly Zimmer

**Visitors:**

Brian Hayberg  
Dick Tessier  
Rick Gail  
**Jack Hettwok**  
Erick Houske  
Jeff Motschenbader  
Gary Thaden  
Dean Mills  
George McMchon  
Tom Cherioli  
Sam Pipaola  
Laura Sayles  
Tom Reger  
Mary Kay Piltz  
Vicki Sandberg  
Matt Marquis

## **I. Call To Order**

The meeting was called to order by Wade at 1:35 p.m.

## **II. Announcements**

The Department of Labor & Industry does not own the parking lot. Please Park in visitor areas. The visitor lot is within this lot cordoned off in the North West Corner, There is also visitor parking directly in front of the building

## **III. Review & Approval of the Meeting Agenda**

Motion to accept Agenda By Theis, Ferrara to second

No discussions, no corrections. All to accept, non to oppose.

## **IV. New Business**

Legislative update: The Legislator is in full gear at the National and State Level. The discussions have has been all about the budget. There are some aggressive proposals regarding the funding not just for this agency or this unit but all of State Government. There are budget bills in both the Senate and the House; both of the bills would make some type of cut to this agency programs.

There will be a conference committee to discuss the Senate and House proposals. Some decisions will be made about funding for Labor and Industry, Apprenticeship and Labor Standards. This Agency is self supporting with the exception of Labor Stand group. The Labor Standards group is the only program that receives any general funds.

The Legislature makes a determination on whether or not it is a revolving fund or whether the program it is self supporting.

In 2001 during the Ventura administration there was a proposal to introduce a fee with additional discussion that would move the Apprenticeship program out of the general fund. We went to fee for service for a portion of the operating funds, the remaining funds were from work force development. This funding approach was used for one general budget cycle. Following that cycle all program cost was transferred to workforce development. The work force development fund continues to be the funding source for apprenticeship unit today.

The workforce development fund is administered through DEED. That fund is utilized for many different programs which support workforce development.

Apprenticeship is workforce development; however with the economy that fund is bringing in less than it has in the past.

The Governor does not recommend any cuts to the apprenticeship unit. There is a proposal to reduce the Labor Stands general fund by 5% that will hurt the program. 5% is better than a higher percent.

No questions for Wade.

## V. DLI Reports - Wade

### Status of Apprenticeship

This is graduation time, just like in other academic areas. We have three graduations that are scheduled. I (Wade) have been invited to the Minneapolis and St Paul Plumbers' graduations. I have been invited to the finishing trades along with one manufacturing graduation, EJ AJAX.

Apprenticeship statistic our monthly performance measures are included. Currently we have 6619 apprentices. It is not uncommon to see the numbers go down this time of year due to the graduating individuals. There is a continual descending number due to the economy, until the economy picks up we may continue to see lower numbers. The construction season will cause a big boom.

We are maintaining the numbers with women and minorities.

In Labors Standards Prevailing Wage Program our office has been providing prevailing wage outreach. If there is any need or a forum that our office can provide you with education and information we welcome those opportunities. Education and outreach is the best way to effect compliance. Please give me a call or contact Michelle Dreier in my office.

LEAP GRANT activity funding is \$100,000. Per year. We currently have three grantees, The Minneapolis Urban Grantees, Goodwill Easter Seals and the Construction Careers Foundation. These are very good programs, they work hard to advance apprenticeship programs for women and minorities.

The funding for the apprenticeship proposal will also affect the LEAP GRANT funding. There is one proposal out there that will put the apprenticeship program as well as the Leap Grant funding into a more competitive process under the JSPB.

The apprenticeship along with the LEAP grant program does not meet the primary criteria for applying for funding through JSPB. The legislature is looking for another solution.

#### **VI. Office of Apprenticeship Report (Wade)**

We have received our office of cursory approval for the department of labor to continue to be recognized as the state approving agency for registered apprenticeship. They are starting the review of our program. We have had until December 28<sup>th</sup> 2010 to get all documentation demonstrating that our state had conformed to the changes of federal regulation 29.29 where the rules were amended December 28<sup>th</sup> 2008. In December we had received feedback that all the correct documentation had been submitted and it would be reviewed, last week I (Wade) received an email indicating that they have started to look directly at Minnesota.

#### **VII. Apprenticeship Coordinator's Report (Jack Hetworth)**

The Coordinators Association out state meeting was held March 17 in Rochester with a good turn out. Local 6 the pipe fitters sponsored our meeting. The annual Pat Rolfer Memorial Injured Apprenticeship golf outing will be June 1<sup>st</sup>.

Since the last meeting there has been no injured apprentice. There is funding available in the case of any that may get injured.

#### **VIII. Board Discussion**

*Wade* Earlier today I had the opportunity to work with a few members of the board for training. We reviewed the full responsibility of this board and how we can advance the apprenticeship discussion.

*Wade* I need to hear from the board and the stakeholders regarding your needs in the industry, how can you help us, how can we combine our resources.

How can we educate other potential users so they come to value apprenticeship as much as we do?

Your input is extremely important!

*Ferrara* I thought the meeting (Apprenticeship Board Training) went very well it was very helpful. I wish we would have had more participation from board members; it was a good opportunity for us to get to know each other.

I hope we can find ways to grow apprenticeship. There are opportunities for us to discuss this and offer the Commissioner ways to do that.

*Pettiford* I go along with Todd as far as apprenticeship with the economic times there are some apprenticeship program that are not accepting applications. This means there is no growth as far as apprenticeship. The apprenticeship programs are the future of our industry. If there is no growth our future will die.

It is very important that any thoughts and ideas that we can collectively as a group come together and brain storm on how in fact we can expand the apprenticeship programs.

### **IX. Announcements**

Motion to cancel July 20, 2011 Meeting, Seconded by Pettiford, all approved.

- a. Next Regularly Scheduled Meeting (subject to change)  
I Wednesday, October 19, 2011

Motion to adjourn by Blaylock, Seconded by Ferrara, All approved.  
2:10 p.m.

Respectfully Submitted,

*Roslyn Wade*

Roslyn Wade