



# Minnesota Department of Labor and Industry

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All dates must be entered in mm/dd/yyyy

<b>APPLICATION FOR CHILD LABOR EXEMPTION PERMIT MINORS 16 TO 17 YEARS OF AGE</b>			<b>DEPT. USE ONLY</b>
NAME OF MINOR	AGE	BIRTH DATE	<b>PERMIT #</b>
Address	City	State ZIP code	
School minor attends			
EMPLOYER	Owner/manager		<b>APPROVED OCCUPATION</b>
Address	City	State ZIP code	
Phone number	Fax number		
Proposed occupation	Rate of pay		
Description of duties			
PROPOSED DATES OF EMPLOYMENT Start End	Hours of employment (show a.m. and p.m.) To		<b>EFFECTIVE DATE</b>
Days of employment <input type="checkbox"/> Su <input type="checkbox"/> M <input type="checkbox"/> Tu <input type="checkbox"/> W <input type="checkbox"/> Th <input type="checkbox"/> F <input type="checkbox"/> Sa (check applicable days)			<b>EXPIRATION DATE</b>
SPECIFIC EXEMPTION(S) SOUGHT: <input type="checkbox"/> Employment before 5 a.m. or after 11 p.m. while school is in session <input type="checkbox"/> Employment in a prohibited occupation. (Describe hazardous equipment or task. See Child Labor brochure for descriptions.) _____			<b>EXEMPTION(S)</b>
Describe the minor's special talent, unique qualification or special need for this employment:			
What measures are being taken to protect the minor's health, education, or welfare (i.e. safety precautions, tutoring, supervision, etc.)?			

I certify that all of the above statements are true and accurate.

Signature	Relation to minor <input type="checkbox"/> parent <input type="checkbox"/> guardian <input type="checkbox"/> school official <input type="checkbox"/> youth employment specialist	<b>APPROVED BY</b>
Address	City State ZIP code	
Phone number	Date	
Permit will be sent to parent, guardian, school official, or youth employment specialist, and employer at addresses shown on the application form.		<b>DATE</b>



**THE FOLLOWING CONSTITUTES THE AUTHORITY AND TERMS UNDER WHICH EXEMPTIONS MAY BE GRANTED TO THE PROVISIONS OF THE CHILD LABOR STANDARDS ACT BY THE COMMISSIONER OF LABOR AND INDUSTRY:**

**181A.07 EXEMPTIONS**

Subd. 5. The commissioner may grant exemptions from any provisions of sections 181A.01 to 181A.12 for an individual minor if the commissioner finds that such an exemption would be in the best interest of the minor involved. Such exemptions shall be granted only in accordance with the established rules of the department.

Subd. 6. Any minor's parent or guardian, school official, or youth employment specialist may request an exemption as provided in subdivision 5.

**History:** 1974 c 432 s 7; 1975 c 204 s 78; 1976 c 2 s 72; 1985 c 248 s 70; 1986 c 444

**5200.0940 SPECIAL EXEMPTION PERMIT**

The commissioner may grant exemptions from any provisions of the act, pursuant to Laws of Minnesota 1974, chapter 432, section 7, subdivision 5, for any individual minor when it is determined that said exemption is in the best interest of a minor in accordance with both of the following:

A. The minor has a special talent, unique qualifications, or special need for the particular employment for which the exemption is sought; and

B. The health, education, or welfare of the minor will not be detrimentally affected by the employment or by the environment in which the employment is to be conducted.

**Statutory Authority:** *MS s 181A.09*

**5200.0590 EXEMPTION PERMIT APPLICATION**

Each permit application shall specify:

- A. name of minor;
- B. address of minor
- C. address of parent(s) or guardian(s) if different from item B;
- D. a description of the proposed employment;
- E. proposed dates of employment from beginning to end;
- F. particular section(s) of the act for which an exemption is sought.

**Statutory Authority:** *MS s 181A.09*

**5200.0960 REVOCATION OF PERMIT**

The commissioner may revoke any permit when in his opinion the employment, of the child in such employment is detrimental to said minor's health, education, or welfare.

**Statutory Authority:** *MS s 181A.09*

**NO PROVISIONS OF A PERMIT ISSUED UNDER THESE SECTIONS SHALL EXCUSE NONCOMPLIANCE WITH ANY OTHER STATE OR FEDERAL LAW OR MUNICIPAL ORDINANCE ESTABLISHING HIGH STANDARDS. FOR MORE INFORMATION ON FEDERAL LAWS, CONTACT THE FEDERAL WAGE AND HOUR DIVISION AT (612) 370-3371.**