MINNESOTA DEPARTMENT OF LABOR & INDUSTRY

MINNESOTA EMPLOYMENT AND ECONOMIC DEVELOPMENT

Minnesota Apprenticeship Initiative Fall Grant Round Webinar #2

October 20, 2016

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DLI

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DEED

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Agenda

- Introductions
- Overview of MAI Grant
- Refresher on Registered Apprenticeship
- MAI Grant Application Assistance
- Timeline
- Program Development
- Next Steps
- Q and A

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MAI Grant Goals

1. Support expansion of quality and innovative Registered Apprenticeship training programs to employers, workers, and other key stakeholders.

2. Align Registered Apprenticeship with post-secondary education institutions and workforce investment systems through innovative partnerships.

3. Encourage employers to develop and offer Registered Apprenticeship opportunities.

4. Utilize strategies that offer registered apprenticeship for all American workers, particularly those populations currently underrepresented in apprenticeship.

5. Support high-growth occupations and industries where employers are using H-1B visas to hire foreign workers.

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Grant Details

Dates: 10/1/2015-9/30/2020

Fiscal Agent: DEED

Funding: $5,000,000

Registered Apprentices Served: 1,000 (814 DOL funded, 186 self-funded)

Registered Apprenticeship Programs: 30

MAI Industries and Occupations:

- Advanced Manufacturing: CNC Machinist, Maintenance Technician, Food Quality Safety, Laser, Welding, Maskers, Rackers, Platers, Customer Service Engineer, Industrial Specialist for Process, Technology, Mechatronics, Automation Expert, Line Supervisor, Production Manager
- Agriculture: Sow farm managers, Nursery Finish Manager
- Health Care: Medical Assistance, Health Support Specialist, Community Health Specialist, Certified Nursing Assistant with specialties in Dementia, Advanced, and Assistant Mentor, LPN to BSN, BSN to Perioperative Nursing Specialty, RN, LPN
- Information Technology: Software Developer, Security Analyst, Support Desk Specialist, Network Systems Engineer, Voice Systems Engineer, IT Manager
- Transportation: Auto Technician, Auto Collision Repair, Diesel Mechanic, Ford Asset Mechanic, Maintenance Mechanic

MAI Grant Reimbursable Activities

MAI employers are eligible for reimbursement after the apprentice has successfully completed his or her first 90 days in the program. Employers can receive up to $5,000 per apprentice for the following activities:

- **Apprenticeship supplies and materials**
- **Off-set related instruction costs**
- **Establish employer registered apprenticeship infrastructure**

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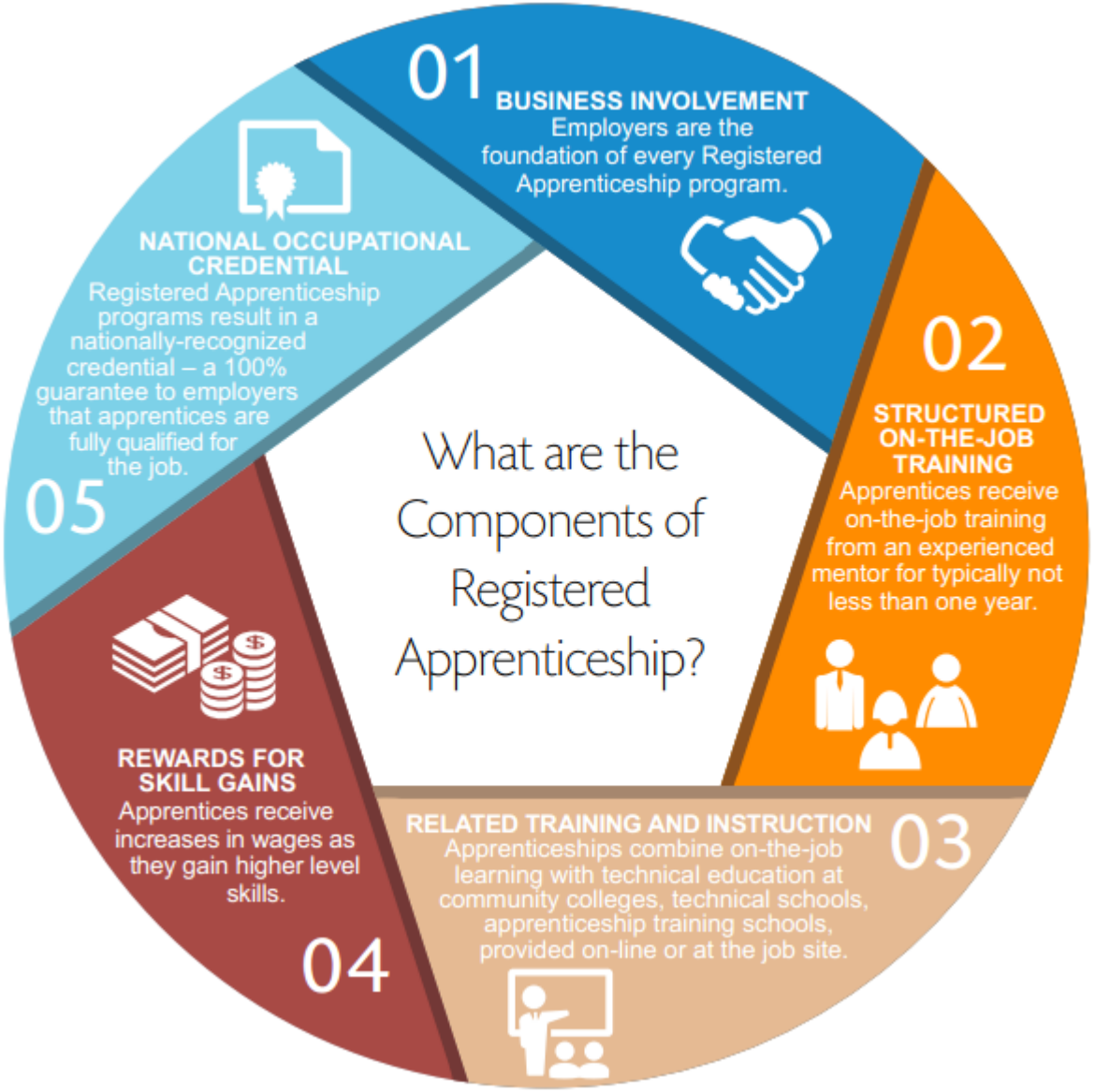
Registered Apprenticeship



Registered Apprenticeship Requirements :

Employment with sponsoring employer

Work processes – A description of on-the-job training (minimum of 2,000 hours)

Related Technical Education – A description of the coursework the apprentice will complete (144 hours)

Safety training – 50 hours

Progressive wage schedule

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Timeline

- Application available: 8:00am CST Wednesday, September 14th
- First webinar: 10:00am CST Wednesday, September 21st
- Second webinar: 10:00am CST Thursday, October 20th
- Applications due: 5:00pm CST Wednesday, October 26th
- Applicants notified: middle of November
- Grantee information sessions: early December

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Application Steps

- Seeking additional Minnesota employers ready to create registered apprenticeship programs within the 5 targeted industries
- Complete MAI Grant Application from website: http://www.dli.mn.gov/aai.asp.
- Email it as an attachment to MAI.Grants@state.mn.us.

Frequently Asked Questions

- The frequently asked questions document is available at http://www.dli.mn.gov/aai.asp.
- The FAQ document will be updated weekly throughout the grant cycle.
- If you have questions, please call Carrie at 651-259-7252 or email at Carrie.Fink@state.mn.us.

Purpose of Application

- Letter of interest
- Collects initial administration information
- We understand numbers may change
- You will be notified if something in your application is incomplete

Grantee Information Sessions

- Locations will be determined based on the geographical areas of the new MAI grantees
- Sessions will be 2-3 hours and will cover:
  - Components of registered apprenticeship
  - Creating a timeline for the development of standards
  - DEED grantee contract review
  - SWIFT Vendor Registration guidance
  - Partnership opportunities

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Registered Apprenticeship Program Development

1. Competency Work

Industry recognized competencies that identify:

- **Related Instruction competencies**
- **Structured On-the-Job training competences**

2. Development of Apprenticeship Standards with DLI:

- **Administration**
- **Related Instruction**
- **Work Processes**

Approval of Apprenticeship Standards by DLI:

- **John Aiken, Direct of Labor Standards and Registered Apprenticeship**

Registered Apprenticeship Program Development

3. Registration and Training of Apprentices

- Each apprentice receives their own apprenticeship agreement
- Each apprentice is evaluated by the program to determine whether any program credit should be awarded.
- After an apprentice has been registered for 90 days in an MAI registered apprenticeship program, the employer can be reimbursed up to $5,000 in MAI fund for grant approved activities.

DISCUSSION & QUESTIONS

Thank you!

Please contact:

Registered Apprenticeship: LaRohn Latimer at larohn.latimer@state.mn.us or 651-284-5223

MAI Grant: Carrie Fink at carrie.fink@state.mn.us or 651-259-7252