



Page 2:
Online resources



Pages 3-7:
Graduates

apprenticeship WORKS

Issue No. 24 • Summer 2018

State's first youth development practitioner apprenticeship launches

TCI Solutions in Bloomington recently launched Minnesota's first youth development practitioner apprenticeship program.

The company offers services in the areas of workforce development, corporate diversity and community engagement, teacher and staff professional development and student development.

Apprentices will develop skills to work with and enhance youth learning. Apprentices will enhance and develop communications, relationship building, facilitation and workforce skills. In addition, TCI Solutions' focus on diversity is providing opportunities for people of color to have a pathway into teaching.



Staff from Apprenticeship Minnesota met with representatives from TCI Solutions in Bloomington to celebrate the creation of the state's first youth development practitioner apprenticeship.

Apprenticeship-growth initiative on-track to reach goals

The Minnesota Apprenticeship Initiative (MAI) is getting closer to reaching its goal to register 1,000 new apprentices by September 2020.

MAI is a partnership with the Minnesota Department of Employment and Economic Development (DEED) that helps employers build customized apprenticeship programs. Employers that recently created apprenticeships through MAI include Metro Transit, MRG Tool and Die, Custom Mold and Design, cmERDC and Traverse Care Center. The initiative offers grants to offset costs associated with building an apprenticeship program.

Midway through the initiative, nearly 250 apprentices are already actively training in 35 new apprenticeship programs in the high-growth targeted industries of advanced manufacturing, agriculture, health care, information technology or transportation. In addition, participating employers and registered sponsors have articulated plans to on-board more apprentices to meet the 1,000 goal by the end of 2020.

Interested in using MAI to create an apprenticeship program?

Contact Apprenticeship Minnesota at 651-284-5090 or 1-800-342-5354 or visit us at www.dli.mn.gov.

Health fair connects employers, jobseekers, Apprenticeship Minnesota

This spring, Takoda hosted a Healthcare Career Fair which brought together students, jobseekers, employers, training providers and Apprenticeship Minnesota for a day of networking and learning.

Takoda is a division of the American Indian OIC dedicated to helping people in poverty, the unemployed or those seeking advancement obtain a job and educational foundation.

At the Healthcare Career Fair on April 18, jobseekers gathered to learn about careers in healthcare, while healthcare employers learned about creative recruitment strategies including apprenticeship programs through Apprenticeship Minnesota.

Takoda officials said four students in the group's patient services specialist training program were offered internships, and three additional attendees accepted internships from the connections they made at the event.

The Healthcare Career Fair was funded through a U.S. Department of Labor Accelerator Grant.



Darcus Mitchell and Leslie Philmon, Apprenticeship Minnesota, answered questions about apprenticeship at the Takoda Healthcare Career Fair.

Minnesota's Building and Construction Trades Councils receive national award

The Mark H. Ayers Community Achievement Award was presented to the Minnesota Building and Construction Trades Councils by the North America Building Trades Union in Washington, D.C. on April 18.

This distinguished award is a recognition of the councils' ongoing efforts to introduce youth, women, veterans, and communities of color to great career opportunities in construction through several innovative programs like Construct Tomorrow, Minnesota Trades Academy and Building Minnesota Apprenticeship.

Apprenticeship Minnesota recognizes the longstanding contributions and efforts of organized labor in the construction trades and their signatory employers that jointly provide more than 10,000 apprenticeship opportunities each year.



Resources available online

Visit www.apprenticeshipmn.com to find

- resources for prospective apprentices,
- information for businesses considering apprenticeship,
- details about apprenticeship for parents, teachers and counselors to share.

Social media

Follow us on social media at:

- www.facebook.com/ApprenticeMN/
- www.instagram.com/apprenticeshipmn/
- www.linkedin.com/company/apprenticeshipmn/
- www.twitter.com/apprenticemn

BY THE NUMBERS

	April 2018	May 2018	June 2018
Sponsor information			
Active sponsors	189	191	191
New sponsors	34	10	3
New occupations	3	7	1
Apprentice information			
Total apprentices	11,238	11,331	11,403
Females	825	858	875
Minorities	2,264	2,300	2,314
Veterans	756	761	751
New apprentices	252	499	419
Graduations	198	313	136
Services to sponsors and apprentices			
Information calls	142	173	238
Community outreach visits	37	43	17
Technical assistance visits	14	14	12

Apprenticeship graduations

Congratulations to all apprentice graduates and pre-apprenticeship completers!



APEX pre-apprenticeship

APEX pre-apprenticeship graduates from the Carpenters and Joiners Training Center and Rick Martagon, Apprenticeship Minnesota (at right).



Sprinkler Fitters Local 417 graduates

Left to right: Training Coordinator Brad Hopping, David Motschenbacher, Chris Jeffrey, Ray Blossom, Filipe Torres, Derek Murray, Nick Voit, Martin Nelson, Chris Stone, Brent Oppgard, Kurt Westrup and Business Manager Trinidad Uribe III.

Local No. 6 Plumbers and Pipefitters graduation class



Graduates and staff from Local No. 6 Plumbers and Pipefitters in Rochester. Pictured, left to right, are Jeremy Thompson, Chris Markham, Nick Liffriq, Andrew Hearrold, Bob Carroll, Aaron Grobe, Sam Furtak, Kenny Jones, Nick Pettitt, Nathan Vogen, Greg Greenwaldt and Alex Russell.



Graduate completes specialized Veterans in Piping program

Josh Nordsving (at left, center), Plumbers and Pipefitters, recently completed the United Association's Veterans in Piping (VIP) program.

VIP offers high-quality skills training and jobs in the pipe trades to active duty military personnel preparing to leave the service. It consists of 18 weeks of highly specialized, intensive training in marketable skills such as welding, heating, ventilating and more.

Students graduate from pilot program

A class of 16 graduates of a pilot apprenticeship-readiness training program are beginning a new career path.

The pilot program was sponsored by six Minnesota tribal nations and the Minneapolis Building Construction Trades Council. Throughout the 12-week program, students attended classes and received a hands-on introduction to the work of 11 different building trades.

“Each week we did something different,” said Isaiah RedDay, a member of the Leech Lake tribe. “I liked them all (but) I’m leaning more towards iron work or carpentry.”

Several of the graduates of the program have already been offered apprenticeships at participating craft unions. Participating tribes included: the White Earth, Leech Lake, Bois Forte, Fond du Lac, and Mille Lacs Anishinabe reservations and the Upper Sioux Dakota community.



Graduates of an apprenticeship readiness training pilot program at the Mermaid Event Center on June 15, 2018.

Bricklayers and Allied Craftworkers apprentice graduates



Bricklayer graduates.



Pointer, cleaner caulker graduates.



Tile finisher graduates.



Tile layer graduates.

Ironworkers Local 512 apprenticeship graduates



The Ironworkers Local 512 apprenticeship program saw a record-high 72 graduates in 2018. They were recognized at a banquet April 27, 2018. Graduate Jack Rust was recognized as the organization's Apprentice of the year.

Laborers apprenticeship graduates



The Laborers Apprenticeship Program graduated 390 individuals and commemorated the event at a banquet Feb. 22, 2018.

From refugee to apprentice roofer

Sue Kyaw Way, a Karen refugee from Burma, began his path to apprenticeship as a YouthBuild student at Guadalupe Alternative Programs (GAP) in St. Paul in 2016.

At GAP he improved his English language skills, learned the basics of construction and earned a high school diploma.



In May 2018, he joined Peterson Brothers Roofing located in St. Paul as an apprentice roofer. Sue Kyaw Way is now earning a livable wage that allows him to support his family.

Staff available to speak to groups

DLI staff members regularly speak to community, industry and school groups about issues that affect employees, employers and other DLI stakeholders.

DLI's speakers bureau can provide a knowledgeable speaker in an array of topics.

- Apprenticeship programs and opportunities
- Construction codes and licensing
- Occupational safety and health topics or free consultation
- Wage and hour requirements
- Workers' compensation

Find a speaker

Contact us at dli.communications@state.mn.us for more information.

Saint Paul firefighter graduates



The City of Saint Paul Fire Department Firefighter Academy conducted a graduation ceremony May 11, 2018 to mark the graduation of 19 firefighters. Graduates include: Alan Anderson, Brittney Baker, Derek Baker, Brent Bassett, Nathan Berg, Jonathan Eastvold, Matthew Hammernik, Steven Johnson, Korey Ketchmark, Scott Larson, Joseph Magee, Jacob Massop, Jesse Munos, Alex Murray, Roberto Rodriguez, Kayla Sanchez, Brandyn Springsted, Thomas Svihel and Dajuan Williams.

Roofers Local 96 graduates



Metro-area graduates include, left to right: front, Aaron Negley, Cory Schuck, Apprentice Coordinator Andrew Richmond, Alicia Connor, Clayton Hackbarth, Brandon DeMenge, Antonio Ocotoxetle, Mauricio Sanchez, Moises Martinez, Ryan Besvold and Shawn Swenson. Row two: Instructor Bryan Stolze, Instructor Mike Yzaguirre, Ascencio Santos, Tim Meyer, Earl Nystrom, Jake Quale, Michael Bechner, Mitchell Edgett, Jevon Jackson, Htwa Reh, Austin Dirschel and Michael Hernandez. Row three: Davis Zillmer, Curt Carlson, Jason Betlach, Nathan Miller, Nathan Grimm, Dylan Dikeman, Brian Casey, Jacob Norgren, Mark Walters, Mauro Herrera, Josh Green, Jarrett Ready, Erik Zeitz, Keenan Katchmark, Jeff Schefers, Nick Derosier, Dylan Monson, Anthony Cretilli. Graduates not pictured: Eric Bechner, David Connor, Ronald Daewin, Matt Hurtgen, Scott Kendrick, James Koosman, Chris Miller, Guillermo Mora, Alejandro Pinones, Serafin Pinones, Eric Stokes and John Werner.



Graduates from St. Cloud, Duluth and Brainerd included: (front, left to right) Apprentice Coordinator Andrew Richmond, Austin Laughton, Mark Stewart, Al Guizzetti, Mark Mallon and Justin Becker. Back row: Instructor Mike Yzaguirre, Instructor Ben Anderson, Instructor Bryan Stolze, Eric Rotondo, Jason Mikrot, Robert Shimko, Andrew Campbell, and Agent Vance Anderson.