

Packinghouse Workers Bill of Rights explanation form

Meatpacking and poultry processing employers are required to provide the information in this form to each employee at the start of their employment in the native language of the employee.

The information must be provided in writing and must also be explained verbally to each employee at the start of their employment. More information about these requirements can be found at [Minnesota Statutes 179.86](#) and dli.mn.gov/packinghouse.

Native language of employee	First day of employment
Wage rate or salary	
Benefits	
Job description	
Leave policies	
Work hours	
Occupational hazards known to exist in the job	

Workers' compensation insurance carrier's name, phone number and policy number	
Employee's name (print)	
Employee's signature	Date
Employer representative's name (print)	
Employer representative's signature	Date

Your rights as a meatpacking or poultry processing worker

- You have the right to organize and bargain collectively. You also have the right to refrain from organizing and bargaining collectively. For more information, contact the National Labor Relations Board at 612-348-1757.
- You have the right to be safe at work. For more information, contact Minnesota OSHA Compliance at 651-284-5050 or osha.compliance@state.mn.us.
- You have the right to be free from discrimination at work based on race, color, creed, religion, national origin, sex, marital status, disability, public assistance status, age, sexual orientation, gender identity, familial status and local human rights commission activity. For more information, contact the Minnesota Department of Human Rights at 833-454-0148.
- If your employer is required to have workers' compensation insurance, you have the right to have that insurance help cover your workplace accident or injury. For more information, contact the Office of the Workers' Compensation Ombudsman at 651-284-5013 or dli.ombudsman@state.mn.us.

For additional questions or concerns you may have as a meatpacking or poultry processing worker in Minnesota, contact the Minnesota Department of Labor and Industry's Labor Standards Division at 651-284-5075 or dli.laborstandards@state.mn.us.