



## STATE of MINNESOTA

# Proclamation

WHEREAS: Companies that employ a more diverse workforce see greater increases in productivity, profitability, and lower employee turnover; and

WHEREAS: Women make significant contributions to our communities and should receive equal opportunities; and

WHEREAS: Minnesota is committed to building an equitable society by eliminating gender barriers through support for women who seek to expand their career options through the positive experiences and employment opportunities offered by registered apprenticeship; and

WHEREAS: Minnesota recognizes the need for a diverse, skilled workforce to compete in new and emerging industries and occupations in today's global economy, and apprenticeships strengthen the foundation upon which women of all backgrounds can learn, grow, and achieve their full potential in the workforce; and

WHEREAS: Economic equality for all people living in Minnesota is measured by protection from discrimination and equitable and fair access to quality job opportunities. Registered apprenticeship offers a critical pathway for women to participate equally and fully in Minnesota's growing economy; and

WHEREAS: Women in Apprenticeship Day provides an opportunity to acknowledge the skills, dedication, and leadership of the many women who improve our state and nation through their contributions in every sector of the workforce.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim Thursday, November 16, 2023 as:

## WOMEN IN APPRENTICESHIP DAY

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 9<sup>th</sup> day of November.

Handwritten signature of Tim Walz in black ink.

GOVERNOR

Handwritten signature of Steve Dimm in black ink.

SECRETARY OF STATE