

# Labor Standards information for employers

## ABOUT LABOR STANDARDS

The Department of Labor and Industry's (DLI's) Labor Standards Division protects the rights of workers and educates employers and employees about their rights and responsibilities under Minnesota employment laws. Labor Standards is committed to helping employers prevent employment law violations before they occur.



## RESOURCES

Three resources are recommended for employers to stay in compliance with labor standards laws.

1. Stay up to date using the DLI website – [dli.mn.gov](http://dli.mn.gov) – and subscribing to our monthly *Wage and Hour Bulletin*.
2. Contact us if you have any questions. Labor Standards is open from 8 a.m. to 4:30 p.m., Monday through Friday, at 651-284-5075 and [dli.laborstandards@state.mn.us](mailto:dli.laborstandards@state.mn.us).
3. Invite Labor Standards to meet with your company or business association. We meet with businesses, nonprofits and others to give presentations about and explain Minnesota's labor standards laws. Call or email us to discuss your needs.

## LABOR STANDARDS TOPIC AREAS

- Agriculture worker wages
- Child labor restrictions
- Earned sick and safe time
- Final pay regulations
- Minimum wage
- Misclassification
- Overtime
- Packinghouse workers
- Paid Leave job protections
- Pregnancy and nursing accommodations
- Prevailing wages\*
- Recordkeeping requirements
- Rest and meal breaks
- School activities leave

\* For questions about prevailing wage, call 651-284-5091.



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