

# Recruitment Outreach Resource List – Northwest Minnesota

This document is a resource for Registered Apprenticeship Programs in expanding their network of community based organizations and workforce boards in northwest Minnesota. The U.S. Department of Labor also coordinates an [Universal Outreach Tool](#) which may include additional resources.

Note: This list is in alphabetical order and uses tags for your searching convenience. You can search the tags by clicking Control + F (or Command + F on Mac) and searching for a specific tag.

The tags are as follows:

- Job placement
- General community resources
- Career development
- Job training
- Apprenticeship preparation
- Employment support
- GED classes/program

## Arrowhead Economic Opportunity Agency

The [Arrowhead Economic Opportunity Agency](#) (AEOA) was incorporated in April 1965, as a 501(c)(3) non-profit organization and established as a Community Action Program (CAP) for the northeast Minnesota counties of St. Louis, Lake and Cook in response to the 1964 Economic Opportunity Act. AEOA offers services in these counties and the nine neighboring counties of Aitkin, Carlton, Cass, Chisago, Crow Wing, Isanti, Itasca, Koochiching and Pine making it one of the largest private, non-profit Community Action Agencies in Minnesota.

Tags: General community resources

## Bi-County Community Action Programs

[Bi-County CAP](#) is a non-profit agency that oversees the grants and programming for Bi-County CAP YouthBuild. YouthBuild is a pre-apprenticeship construction training program for opportunity youth ages 16 to 24. They are partnered with Cass Lake-Bena school district and Cass County ABE to provide curriculum and in-house teaching for our youth to pursue diploma, GED, or adult diploma. As a group, they teach employability soft skills as well as hands-on constructions skills while building one house every two years, with 54 youth enrolled over that duration. Youth receive two days per week in the classroom and two days per week on the construction site. Youth work Mon-Thurs, 8 to 4 and are paid a wage for their time in the program. The program is a 6 month paid opportunity, with extended oversight beyond that, for youth that need support or time to finish their diploma. They also receive a full year of follow up after program exit. Their program utilizes NCCER (National center for Construction Education and Research) curriculum for construction training. They also offer CNA certification,

First Aid CPR, OSHA 10 and 30 certification, and more for those looking to get into a particular field or build their resume. They also offer assistance in acquiring driver's permits and licenses.

Tags: Job training, Career development, GED classes/program, General community preparation, Apprenticeship preparation

## **Goodwill Easter Seals Minnesota YouthBuild**

[Goodwill-Easter Seals Minnesota](#) is a 501(c)3 nonprofit that operates a Construction and Automotive YouthBuild program.

Tags: Job placement, Career development, Job training, Apprenticeship preparation, GED classes/program

## **Inter-County Community Council**

[Inter-County Community Council](#) (ICCC) is a community action agency that provides employment and training services for Kittson, Roseau, Marshall, Pennington, Polk, Red Lake, and Norman Counties. Services are funded through WIOA and State funding streams.

Tags: Job placement, General community resources, Career development, Job training, Employment support

## **Lakes and Prairies Community Action Partnerships**

[Lakes and Prairies Community Action Partnerships](#) is a local community action agency primarily serving households that are low income and living in poverty. Programs and services provided are designed to meet the unique needs of those living in their community.

Tags: Career development, Job training

## **Lutheran Social Services**

[Lutheran Social Service of Minnesota](#) (LSS) serves 1 in 65 Minnesotans through a comprehensive range of innovative services and supports. The services of LSS are designed to help people make significant, long-term changes in their lives. For their employment services, this means addressing racial and economic disparities in employment by providing individuals experiencing marginalization a successful path into the workforce. The populations served include persons of color, persons reentering the workforce after incarceration, low-income individuals, and persons with disabilities. LSS provides individualized, one-on-one support that includes skills training and education, career coaching, financial coaching, navigation, and other supports. LSS has established pathways and programs to increase access to career success, with a focus on individuals with high barriers to success.

Tags: Job training, Career development, Employment support, General community resources, Job placement

## Minnesota Job Partners

[Minnesota Job Partners](#) is a certified provider of the Dislocated Worker Program. Our program helps individuals who are at risk of losing or have lost their jobs through no fault of their own to re-enter the workforce by providing career counseling, training, and financial support. They help participants gain competitive skills for in-demand industries, secure employment with comparable wages to their previous job, and support job retention. They assist with occupational skills training, on-the-job training, incumbent worker training, registered apprenticeships, and much more. The program is funded by state and federal grants and is available at no cost to eligible participants who are eligible or receiving unemployment insurance benefits.

Tags: Career development, Job training, Job placement, General community resources, Apprenticeship preparation, Employment support, GED classes/program

## Northspan

[Northspan](#) is a private, non-profit consulting firm based in Duluth, MN. They offer community, business, and economic development services and power the Driving Access to Wealth and Networks (DAWN) program. DAWN provides various services that support entrepreneurs, small businesses, communities, and individuals seeking employment.

Tags: General community resources, Career development

## Northwest Service Cooperative

The [Adult Basic Education](#) (ABE) program employs certified teachers and provides instruction at various sites in Northwest Minnesota as well as on-line courses. The program runs year-round with individualized instruction. Adults can set their own goals and work at their own pace. ABE can help adults prepare for employment and higher education. We are also able to offer GED testing.

Tags: GED classes/program

## Rural Minnesota CEP

[Rural Minnesota CEP, Inc.](#) (RMCEP) is a private, non-profit organization dedicated to assisting individuals, employers, and communities in achieving their economic goals. They serve 19 counties in Northwest and West-Central Minnesota, with offices located in Alexandria, Bemidji, Brainerd, Detroit Lakes, Fergus Falls, Little Falls, Moorhead, and Wadena. Our mission is to build a skilled workforce that strengthens our communities.

Tags: GED classes/program, Career development, Job placement, Employment support

## Tribal employment contacts

Find [contact information for the tribal employment representatives](#) for each of Minnesota's 11 federally recognized tribes.

Tags: General community resources

## YouthBuild

[YouthBuild](#) is a community-based pre-apprenticeship program that provides job training and educational opportunities for 'opportunity' youth ages 16-24 who have previously left high school prior to completion. Youth learn vocational skills in construction, as well as in other in demand industries that include automotive, health care, and tree care. Youth also provide community service through the required construction or rehabilitation of affordable housing for low-income or homeless families in their communities. Youth split their time between the vocational training work site and the classroom, where they earn their high school diploma or GED, learn to be community leaders, and prepare for postsecondary training opportunities, including college, apprenticeships, and employment.

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