DEPARTMENT OF LABOR AND INDUSTRY

Recruitment Outreach Resource List – Minnesota Metro

This document is a resource for Registered Apprenticeship Programs in expanding their network of community based organizations and workforce boards in the Minnesota metro. The US Department of Labor also coordinates an Universal Outreach Tool which may include additional resources.

Note: This list is in alphabetical order and uses tags for your searching convenience. You can search the tags by clicking Control + F (or Command + F on Mac) and searching for a specific tag.

- Job placement
- General community resources
- Career development
- Job training
- Apprenticeship preparation
- Employment support
- GED classes/program

Achieve Twin Cities

Achieve Twin Cities (ATC) rallies community support and delivers best-in-class programs to inspire and equip high school students in Minneapolis and Saint Paul for careers, college and life, and help ensure they can achieve meaningful, life-sustaining careers and financial independence. ATC serves over 17,000 young people each year by providing personalized career and college readiness advising and resources in 27 Minneapolis Public Schools and Saint Paul Public Schools high schools, and by connecting students with work readiness training and paid summer internships through the Step Up youth employment program in partnership with the City of Minneapolis, the Minnesota Department of Employment and Economic Development, and Project for Pride in Living.

Tags: Career development, Job training, Apprenticeship preparation

Anoka County Job Training Center

The Anoka County Job Training Center administers services to meet the needs of people in our community including providing comprehensive services to job seekers and employers, and employment related services.

Tags: Career development, Job training, Career development, Apprenticeship preparation, Employment support, GED classes/program

Avivo

Avivo offers industry-specific career education and technical training programs in Minneapolis. Graduates will earn industry credentials in new trades/careers, with course lengths ranging from four weeks to six or more months, depending on the program. Career training programs/trade school programs are available for no cost

for individuals who meet eligibility requirements. Some programs include paid training, and all participants are assisted by Avivo's career counselors for job placement

Tags: Job placement, General community resources, Career development, Job training, Employment support

BrookLynk

Directed by the Cities of Brooklyn Center and Brooklyn Park, BrookLynk is a youth employment program dedicated to addressing their regional talent and workforce needs through a strategy that explicitly supports and invests in young people facing barriers to employment. BrookLynk was developed in partnership between the schools, cities, community partners and youth. The program launched in 2015 in response to findings that over 60% of youth in the Brooklyns were not participating in summer programming; and that middle and high school aged youth, particularly those who are economically disadvantaged, did not have the skills or connections needed for post-secondary and career success. Also responding to a business community that was struggling to attract and retain talent. BrookLynk is focuses on three components: 21st century skill building and training, experiential employment opportunities and development of professional networks and relationships.

Tags: Job training, Career development, Apprenticeship preparation, Employment support

Building Strong Communities

Building Strong Communities is a multi-trade apprenticeship preparatory program that focuses on preparing women, persons of color and veterans for a career in the building and construction trades. This 12-week program is free to participants and begins in February with graduation in May – just in time for the summer construction season. Participants also have opportunities to interview with construction trade unions and contractors.

Tags: Apprenticeship preparation

Center for Prosperity of New America

Prosperity for New America (PNA) is a nonprofit organization dedicated to empowering African immigrants and New Americans in Minnesota through education, advocacy, and economic support. Located near the site of the George Floyd uprisings, PNA serves immigrant families by providing culturally responsive programs that address opportunity gaps. PNA's programs are intentionally and intergenerational codesigned with families and communities they serve, where each of the programs benefit youth, parents, seniors, and the whole family collectively. Key programs include Positive Parenting & Co-Parenting, Youth Leadership & Mentorship, Family Engagement & Literacy, Community Resource Hub, and Pathways and Career Education. These initiatives help immigrant families, and underserved communities build resilience, access critical resources, and achieve long-term success.

Tags: General community resources, Career development, Apprenticeship preparation, Employment support, GED classes/program

Center Tyrone Guzman

Centro Tyrone Guzman (CRG) is a Latine-led, community-based organization dedicated to promoting the well-being, education, and holistic development of Latine individuals and families in Minnesota. CRG takes an intergenerational approach, serving infants, mothers, youth, adults, and elders through culturally responsive programs that foster lifelong learning and community empowerment.

Tags: General community resources

CLUES

CLUES is Minnesota's largest Latino-led nonprofit organization, founded in 1981 by and for Latinos. CLUES' work is to ensure the advancement of social and economic equity and wellbeing for Latinos in Minnesota. CLUES has offices on the East Side of St. Paul, Lake Street in Minneapolis, and also Willmar and Austin in Greater MN. CLUES is proud of the career training programs that they offer for our participants, which include carpentry, phlebotomy, hot water and boiler technician, and small business. CLUES is also always looking to partner with others and expand into different growing career fields to connect people with meaningful, fulfilling employment.

Tags: Career development, Job training, Employment support, GED classes/program, Job placement, General community resources, Apprenticeship preparation

COPAL

COPAL's Primero De Mayo Workers' Center in South Minneapolis to organize with immigrant workers and build generational wealth among Latine families. COPAL's workers' center seeks to elevate the voice and leadership of our community. The center has been building a society where we can work and live dignified lives.

Tags: Employment Support, Job placement, General community resources, GED classes/program

GAP School

Students at GAP School work to complete their high school diploma, and all graduates leave the program with a workforce readiness certificate in construction or healthcare.

Tags: Career development, Job training, GED classes/program, Job placement, General community resources, Apprenticeship preparation

Goodwill Easter Seals Minnesota YouthBuild

Goodwill-Easter Seals Minnesota is a 501(c)3 nonprofit that operates a Construction and Automotive YouthBuild program.

Tags: Job placement, Career development, Job training, Apprenticeship preparation, GED classes/program

Hired

Hired is a local non-profit and their work centers on one thing: helping people prepare for and secure good jobs that can sustain a family. Regardless of the program, they provide three key services to support individuals in their pursuit of a stable career.

Tags: Job training, Career development, Job placement, Employment support

Hubert H. Humphrey Job Corp

Job Corps was established in 1964 sponsored by the Department of Labor. Job Corps is a free residential vocational training program for individuals aged 16-24. Job Corps provides job training, as well as an opportunity to obtain a GED or High School Diploma. Job Corps has Career Transitions Specialists, who help graduates obtain employment, enlist in the military or attend college upon completion of the program.

Tags: Job training, Career development

Jewish Family and Children's Services of Minneapolis

Jewish Family and Children's Services (JFCS) of Minneapolis is a community-based social service agency, which provides a broad range of wrap-around services, including senior services, career services, education and learning, community engagement, and counseling and mental health support.

Tags: Career development

Karen Organization of Minnesota

Karen Organization of Minnesota (KOM) is a non-profit organization with a mission to build on the strengths of refugee and immigrant communities to remove barriers and achieve economic, social, and cultural wellbeing. KOM runs career training programs that help prepare people to begin work in the construction trades or as a Class A CDL driver.

Tags: General community resources, Job placement, GED classes/program, Career development, Job training, Apprenticeship preparation, Employment support

Lake Street Works

Lake Street Works is a 10-month after-school program for 12th grade students interested in beginning careers in construction through either a trades apprenticeship or a 2-yr associate's degree. We use construction trades instruction, life skills training, and mentoring to help low-income urban high school seniors develop skills to break the cycle of generational poverty.

Tags: Job training, Apprenticeship preparation

Lutheran Social Services

Lutheran Social Service of Minnesota (LSS) serves 1 in 65 Minnesotans through a comprehensive range of innovative services and supports. The services of LSS are designed to help people make significant, long-term changes in their lives. For their employment services, this means addressing racial and economic disparities in employment by providing individuals experiencing marginalization a successful path into the workforce. The populations served include persons of color, persons reentering the workforce after incarceration, low-income individuals, and persons with disabilities. LSS provides individualized, one-on-one support that includes skills training and education, career coaching, financial coaching, navigation, and other supports. LSS has established pathways and programs to increase access to career success, with a focus on individuals with high barriers to success.

Tags: Job training, Career development, Employment support, General community resources, Job placement

Minnesota Job Partners

Minnesota Job Partners is a certified provider of the Dislocated Worker Program. Our program helps individuals who are at risk of losing or have lost their jobs through no fault of their own to re-enter the workforce by providing career counseling, training, and financial support. They help participants gain competitive skills for in-demand industries, secure employment with comparable wages to their previous job, and support job retention. They assist with occupational skills training, on-the-job training, incumbent worker training, registered apprenticeships, and much more. The program is funded by state and federal grants and is available at no cost to eligible participants who are eligible or receiving unemployment insurance benefits.

Tags: Career development, Job training, Job placement, General community resources, Apprenticeship preparation, Employment support, GED classes/program

Minnesota Training Partners

Minnesota Training Partnership is a 501(c)(3) nonprofit workforce development organization. Our organization was founded by leaders of the Minnesota AFL-CIO - the state's federation of labor - a partnership we leverage to bring good union jobs to underserved and underrepresented communities. Minnesota Training Partnership provides a wide range of employment and training services, including free career training programs for qualifying individuals, Registered Apprenticeship program development and implementation, upskilling programs for incumbent workers, and State Dislocated Worker services. We primarily assist unemployed and underemployed individuals in the greater Twin Cities area, with some programs and services also serving residents in Greater Minnesota.

Tags: Job placement, General community resources, Career development, Job training, Apprenticeship preparation, Employment support

Northspan

Northspan is a private, non-profit consulting firm based in Duluth, MN. They offer community, business, and economic development services and power the Driving Access to Wealth and Networks (DAWN) program. DAWN provides various services that support entrepreneurs, small businesses, communities, and individuals seeking employment.

Tags: General community resources, Career development

Ramsey County Workforce Solutions

Ramsey County Workforce Solutions is the workforce development department of Ramsey County. Their employment and training programs serve Ramsey County residents ages 14 and up. Residents may utilize their walk-in services career navigation and also explore the offerings of eligibility-based employment and training programs. Career counselors work with residents to build an individualized employment plan, and counselor sees the resident through the plan and into the occupation the resident has chosen. Eligibility based employment and training programs may allow the resident to request access to funds to pay for occupational skill training and/or certification programs in order to secure employment.

Tags: Job Training, Career development, General community resources, Employment support

Rise

Rise is a 501(c)(3) nonprofit founded on the belief that everyone deserves opportunities to achieve meaningful growth and live a purpose-filled life. Their programs in Minnesota and Wisconsin take a whole-person approach, pushing the boundaries of what's possible through supportive access to employment, housing, and life-enrichment services.

Tags: Job placement, Employment support

Sabathani

Sabathani Community Center is a Black-led nonprofit in South Minneapolis dedicated to strengthening individuals and families through a variety of programs and services. They serve a diverse community, with a particular focus on historically underserved populations. Their programs support workforce development, food security, youth enrichment, senior engagement, and health and wellness initiatives.

Tags: General community resources, Career development, Job training, Apprenticeship preparation, Employment support

Summit Academy OIC

Summit Academy OIC is an accredited, nonprofit Career and Technical Education (CTE) Institute located in North Minneapolis. Summit offers specializations and industry certifications for in-demand careers in Information Technology (IT), Construction (Carpentry & Electrician), Financial Services, and Healthcare (Medical

Administrative Assistant & Dental Assistant) through 20-week accredited trainings, delivering academic rigor alongside marketable skills and connections to employers. Summit's workforce-driven model also offers an accelerated 10-week GED program. Their mission is to empower individuals to develop their ability to earn and become contributing citizens in their communities and economic drivers of the State of Minnesota. Students enroll at Summit Academy each year from across the seven-county metropolitan area.

Tags: Job training, Career development, GED classes/program, General community resources, Job placement, Apprenticeship preparation, Employment support

Tree Trust

Founded in 1976, Tree Trust is a non-profit whose mission is to transform lives and landscapes by engaging people to build skills for meaningful careers, inspiring people to plant trees, and making our community a greener, healthier place to live. Tree Trust provides paid, hands-on Career Pathways workforce training in the skilled trades and green industry to young adults ages 14-28 in the seven-county Minneapolis/Saint Paul Twin Cities metro area. Career Pathways programs range from entry-level training to advanced training with industry-recognized credentials. Participants hone technical skills through classroom training and by completing community landscaping, construction, and tree care projects. Participants also learn transferable workplace skills, write a resume, practice good communication skills, receive mentoring, study budgeting, set and move toward career goals, and network with potential employers.

Tags: Job training, Career development, Apprenticeship preparation, Job placement

Tribal employment contacts

Find contact information for the tribal employment representatives for each of Minnesota's 11 federally recognized tribes.

Tags: General community resources

Twin Cities R!se

Twin Cities R!SE (TCR) is a nonprofit founded in 1993, located in North Minneapolis serving the unemployed, under-employed and recently incarcerated. They support their R!SERS (participants) in building the internal and external skills needed to break the cycle of generational poverty towards financial independence, through Personal Empowerment, career training and meaningful employment.

Tags: Career development, Job placement, Job training, Employment support

Urban Boat Builders

Urban Boat Builder's paid apprenticeship program is specifically designed to provide young people with the skills and work history necessary to land them quality jobs or educational opportunities upon graduation.

Tags: Job Training

Urban League Twin Cities

Urban League Twin Cities are relentless and unapologetic advocates for equity, justice and power for African descendants". For more than 90 years, Minnesotans have looked to the Urban League as a source of strength in the community. From employment to education to engagement, the Urban League seeks to help African descendants strive for and achieve economic empowerment and self-sufficiency to build wealth that can be passed down from generation to generation.

Tags: Job placement, General community resources, Apprenticeship preparation, Employment support

YouthBuild

YouthBuild is a community-based pre-apprenticeship program that provides job training and educational opportunities for 'opportunity' youth ages 16-24 who have previously left high school prior to completion. Youth learn vocational skills in construction, as well as in other in demand industries that include automotive, health care, and tree care. Youth also provide community service through the required construction or rehabilitation of affordable housing for low-income or homeless families in their communities. Youth split their time between the vocational training work site and the classroom, where they earn their high school diploma or GED, learn to be community leaders, and prepare for postsecondary training opportunities, including college, apprenticeships, and employment.

Tags: Job placement, Career development, Job training, Apprenticeship preparation, GED classes/program