

## Meeting Minutes: Apprenticeship Advisory Board

Approved Minutes can be viewed at: <https://www.dli.mn.gov/about-department/boards-and-councils/apprenticeship-advisory-board>

Date: January 13, 2022  
Time: 1:30 pm  
Minutes prepared by: Grace Ouellette  
Location: Virtual - WebEx  
Minnesota Department of Labor & Industry  
443 Lafayette Road N  
St. Paul, MN 55155

### Attendance

**Members Present:**

Sophie Thaden  
Melissa Stachovich  
Norma Miller  
Don Mullin  
Erin Larsen  
Deon Clark

**Members Absent:**

Tom McCarthy  
Laurie Warner

**Attendees:**

Rik Myhre	Cory Nelson	Camila Henry
Rick Martagon	Betsy Adamson	Trevor Ogilvie
Ross Micali	Akin Shadeko	Patrick Bolt
Jeremy Parker	Jim Wilkerson	Vic Dreier
Jessica Grosz	Kelcey Wood-Nord	Andrea Mac Arthur
Roslyn Robertson	Cindy Angelini	Nathan Wilson
Kate Perushek	John Stiffin	Adam Hanson
Denise Corrier	David Radziej	Grace Ouellette
Thomas Aasheim	Blake Chaffee	Brian Hagberg
JD Dietrich	Marlon Moore	Anna Ebbers
Terry Frauly	Sherry Kinnibrugh	Charles McIntosh
Stephanie Larson	Alicia Huckleby	Michelle Drier
LaRohn Latimer	Ed Godfrey	Thomas Scott
Kelli Larson	John O'Phelan	Tom Dicklich
Kristin Causby	Theresa Hazemann	
Meghana Shroff	Leslie Philmon	
Leslie Philmon	Jess Niebuhr	
Tim Sturdivant	Amy Samelian	
	Dave Dressler	

### 1. The Meeting was called to order by Don Mullin at 1:30 p.m.

Roll Call – Chair directed that the record notes those members in attendance.

## 2. Approval of Proposed Agenda

A motion was made by Sophie Thaden and seconded by Deon Clark to approve the January 13, 2022, Apprenticeship Advisory Board Meeting Agenda. All members voted to approve the agenda.

## 3. Commissioner Update

**Roslyn Robertson, Commissioner**

- Commissioner Robertson is preparing for the legislative session that begins January 31, 2022.
- Supplemental budget request, not approved yet, will impact Apprenticeship.
- Recommendation for a monetary increase in Labor Education Advancement Program (LEAP).
- LEAP now \$100,000 needs to be increased to serve and recruit people of color (POC), women and indigenous populations into Registered Apprenticeship.
- \$1,000,000,000 is being requested for LEAP, also, supporting two new positions in Apprenticeship. This budget is still a proposal to be approved and is presently under review.
- MN Apprenticeship is changing to the USDOL Rapids Technology System so that information with the office of Apprenticeship can be exchanged in a timelier manner.
- \$58,000 minimum wage supports of a family of four, apprentices reach that early on in their training.
- Asking sponsors and employers to look at improving their own agency statistics of recruiting, retaining, and increasing the number of POC, women and Indigenous populations in Registered Apprenticeship.
- Visioning exercise later in the program to be led by the Director of Apprenticeship and Labor Standards, Jessica Grosz. The advisory board was given five questions to prompt discussion.

## 4. Approval of Minutes

Approval of November 10, 2021, Board Minutes. A motion was made by Tim Sturdivant to approve and seconded by Sophie Thaden.

## 5. Registered Apprenticeship in Minnesota Update

**Rick Martagon, State Program Administrative Director, Apprenticeship, Minnesota Department of Labor & Industry**

- Presently working with two grants-the Minnesota Registered Apprenticeship Expansion (MRAE) and the other grant is the Minnesota Capacity to Expand Registered Apprenticeship (MNCERA). The MNCERA grant will help the transition from the existing database to the USDOL.
- Target Audience are Women, Youths and Underserved populations.
- MNRAE helps high schools connect with Registered Apprenticeship programs including bus tours.
- Minnesota Schools Counselors Virtual Conference reached many counselors.
- National Apprenticeship week wrapped up inside this last quarter.

## SNAP SHOTS

- 10,961 active apprentices training in Minnesota presently.
- Registrations grew over the year 2020.

- 195 Active Apprenticeship sponsors and 2,300 Participating Employers.
- two largest trades and occupations are 108 Utilities and 95 Constructions.
- Employer Partners are Advanced Manufacturing, Agriculture, Health Care, and Transportation Information Technology. Visit **dli.mn.gov** for complete employer list.
- The informative newsletter Apprentice Works can be found at [www.apprenticeshipmn.com](http://www.apprenticeshipmn.com)

(a) Approval of Report motioned by Sophie Thaden and seconded by Bill Sturdivant.

## 6. Apprenticeship Minnesota Vision Discussion

**Jessica Grosz, Director of Labor Standards and Apprenticeship**

- 30 minutes set aside to talk about where we are and where we're going, opportunities related to the supplemental budget request as well as the USDOL Grant opportunity due in May.
- 4 grant categories: the state Apprenticeship system bldg. and modernization, expand opportunities for youth served by RAPS, ensuring equitable RAPS pathways through Pre-Apprenticeship leading to RAP enrollment, and Registered Apprenticeship hubs.
- find more ways to get information out to the schools and students.
- To have community agencies involved. Showcasing programs. Expanding bus tours.
- Having the school districts that have youth-apprenticeship programs see how they could move into Registered Apprenticeship.
- Support for students with disabilities from 18-21 years old connect with Registered Apprenticeship.
- Find different ways to fund career readiness.
- Prepare students with community behavioral problems and address those problems so students can focus on Apprenticeship.
- Reaching out to directors and coordinators about their feedback.
- Addressing childcare and getting a driving license. Everyday life concerns.
- Worksite inequalities of being treated fairly needs to get out to management to work together to get along.
- Communicate with students and their parents. Have a standardized way to get into an Apprenticeship.
- How to have subjectivity of employers toward apprentices taken out of the programs.
- Have Earn-to-learn programs made to see how similar they are to Apprenticeships to open more programs. IT mechanics are outdated, and to increase turnaround time for certificates.
- Career fairs where equipment is brought to show how they're handled.

## 7. Building Strong Communities Update

**Tom Dicklich, Executive Director, Minnesota Building and Construction Trades council**

**Thomas Scott, Program Manager**

- Administrated by the Minnesota Building & Construction Trades Council.
- Expanded from Metro Area to Statewide.
- Rely on affiliated trades to do all the technical training.
- Preparing people to understand the difference between the 15 trades in the program.
- Working on Construction being inclusive with POC, women and veterans.
- There's opportunities to interview with the unions as well as the contractors.
- 8-week virtual course with North Hennepin Community College who administers the classroom portion of Building Strong Communities.
- Field trips show the physical demand of the trades.
- The 15 union trades are their training partners.
- Presently ACAM is in recruitment and enrollment phase: Program starts February 15<sup>th</sup> 2022.
- Advocate is assigned to apprentice for support and communication during the program.
- Physical awareness day only event not done virtually, but in full gear.

## 8. Construct Tomorrow Program Update

**Rik Myhre, Co-chair**

- 8-9 events take place during the school year. 3 events this year: Rochester, Mankato, and St. Paul
- Close to 100 schools have attended and over 2,000 students attended events.
- 25% or 475 surveys show an interest in learning more about the construction industry.
- Over 1,000 students completed surveys.
- Future events: Duluth, St. Cloud, Hinckley, Moor Head and Forest Lake High School event.
- Outreach opportunities: partnering with 218 trades up north.
- Partnered with Grad students at St. Scholastica writing a paper on how to get students more engaged in construction trades.
- ACAM is in discussions with Boys and Girls Club about a summer event for High School students.

## 9. Apprenticeship Coordinators Association of Minnesota Update

**Tom Aasheim, ACAM President**

- ACAM met in December. Rick Martagon attended, Brent and Inga came in from Minnesota schools who spoke about their new momentum program.
- Industrial arts classes are needed again.
- Fund raising for the injured apprenticeship: A good amount of money was made to give injured apprentices who can't work for 30 or more days a check to help them out.

## 10. Adjourn

- Don Mullin called for a motion to adjourn. Sophie Thaden made the first motion, Norma Miller seconded the motion. The meeting was adjourned.