



# Agriculture Industry Forum February 5, 2020

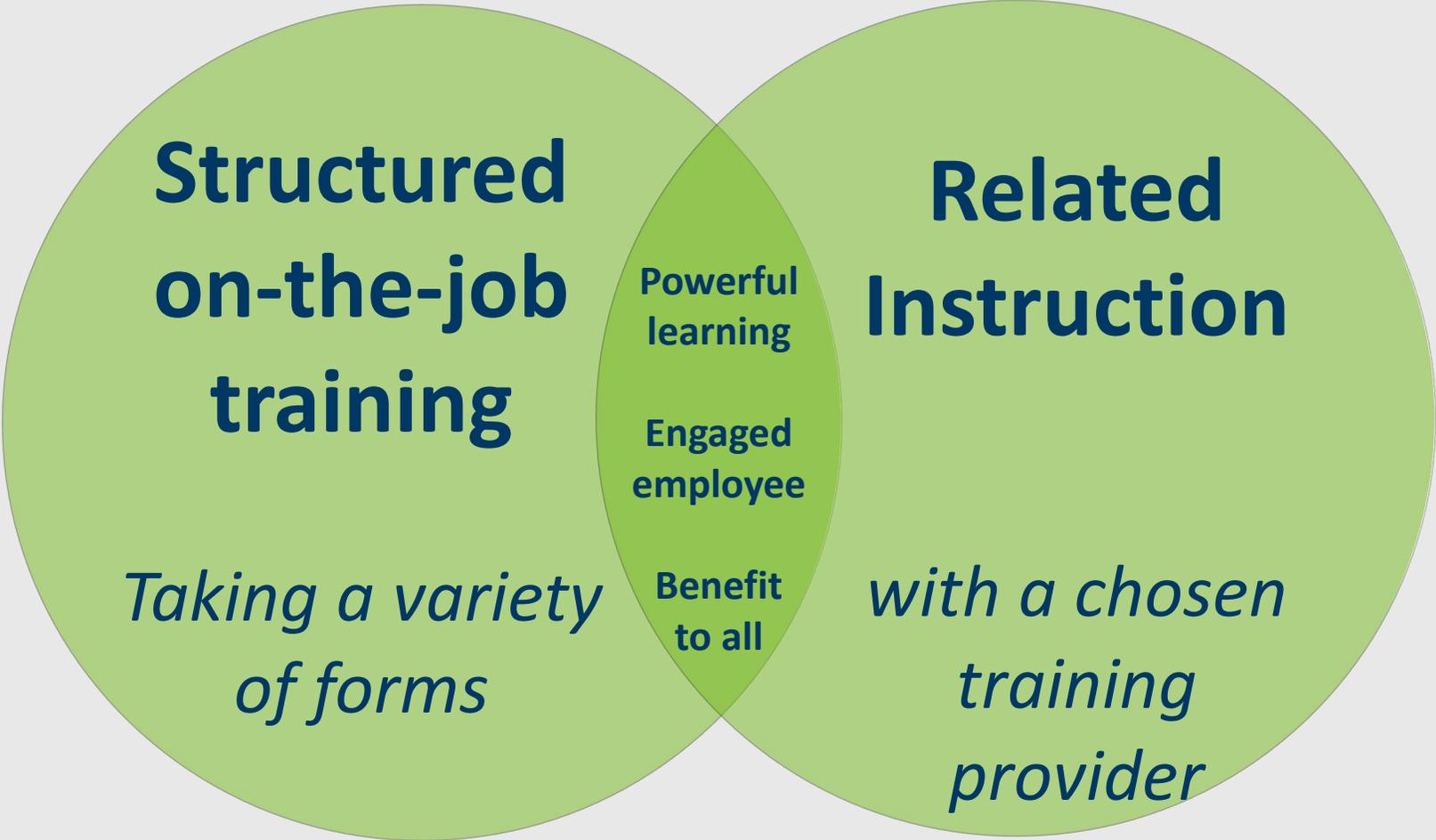
**mi** DEPARTMENT OF  
LABOR AND INDUSTRY

**mi** DUAL-TRAINING  
PIPELINE

# Agenda

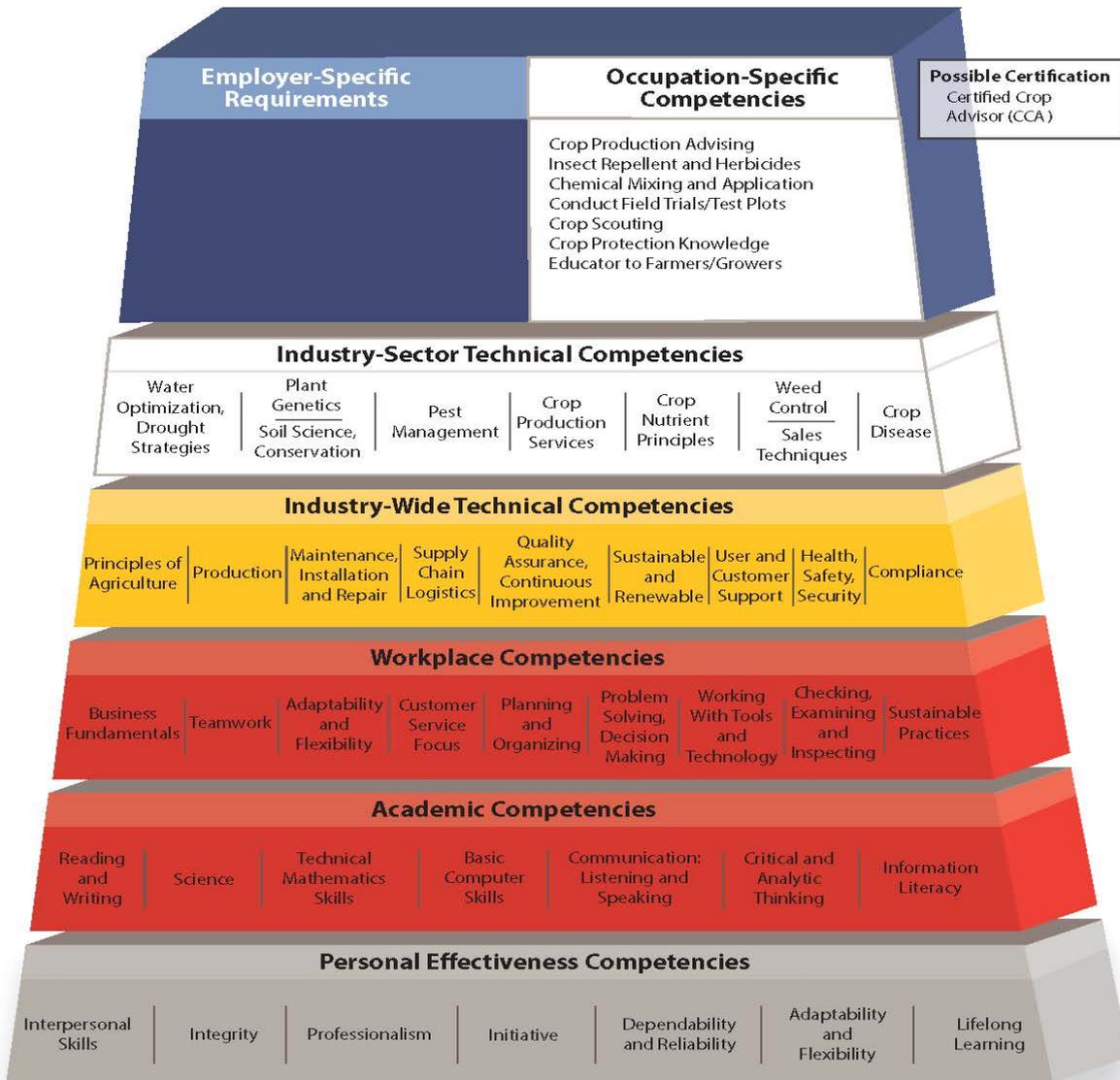
- Welcome and Introductions
- Minnesota Dual-Training Pipeline Updates
- Minnesota Dual-Training Pipeline Success and Connection to Youth Skills Training
- New Agriculture Occupations
- Dual Training Grant Update
- Wrap Up and Networking

# Employment-Based Training



# PIPELINE Program

## Competency Model for Agricultural Occupation: Agronomist



# Competency Model Pyramid

Based on: Competency Model Employment and Training Administration, United States Department of Labor.  
 \* The PIPELINE Program recommends the Industry-Sector Technical Competencies as formal training opportunities (provided through related instruction) and the Occupation-Specific Competencies as on-the-job training opportunities.

# Past Event Updates

- Speaker Series VII: Good Mental Health in the Workplace: Five Things You Can Do – December 5, 2019



\*Special thanks to our speaker, Kay King

- Community Conversations:
  - Worthington – December 3, 2019
  - Hibbing – December 17, 2019
  - Fergus Falls – January 7, 2020
  - West Saint Paul- January 9, 2020
  - Anoka – January 14, 2020
  - Winona – January 21, 2020



# Dual-Training and Connection to Youth Skilled Training

- What is Youth Skills Training? A brief overview by Rich Wessels from DLI
- Youth Skills Training Agriculture Success – Mike Miron, Forest Lake Schools
- How Youth Skills Training Connects to Dual-Training

## **GOAL:**

Provide high school students with safe and meaningful work experience in high-growth, high-demand industries

## **WHY:**

Prepare students for successful careers and address the shortage of skilled employees

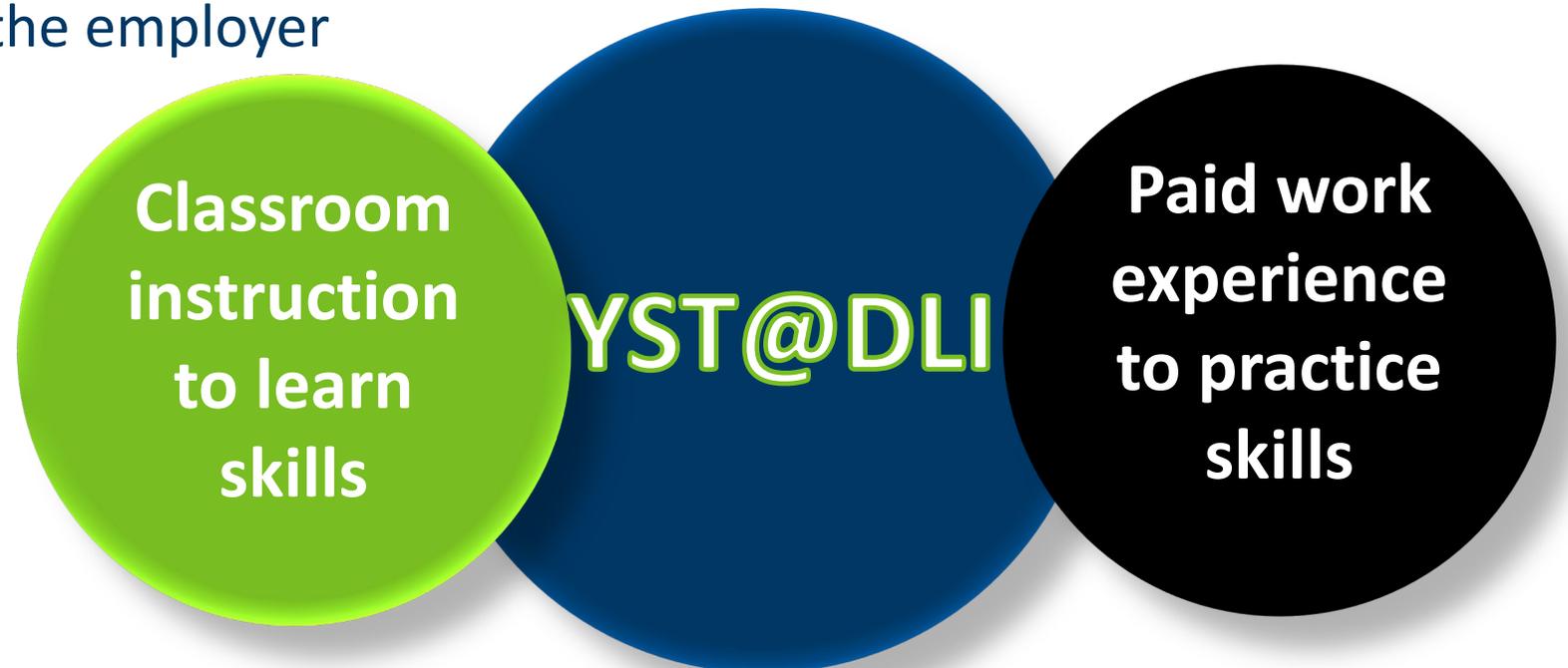
## **HOW:**

Create programs for “student-learners” so 16 and 17 year olds can participate in on-the-job training at employer sites



## What is a “Student-Learner”?

- 16 or 17 years of age
- Student of an accredited school
- Part-time employee
- Earns both academic credit and employment training through an agreement between the school and the employer



## YST program requirements:

1. Local partnership (education and employer)
2. Related classroom instruction for HS credit
3. Paid work experience for students over 16 years of age
4. Qualified supervision and safety training
5. At least 80% of eligible students graduate
6. At least 60% of students receive an industry credential



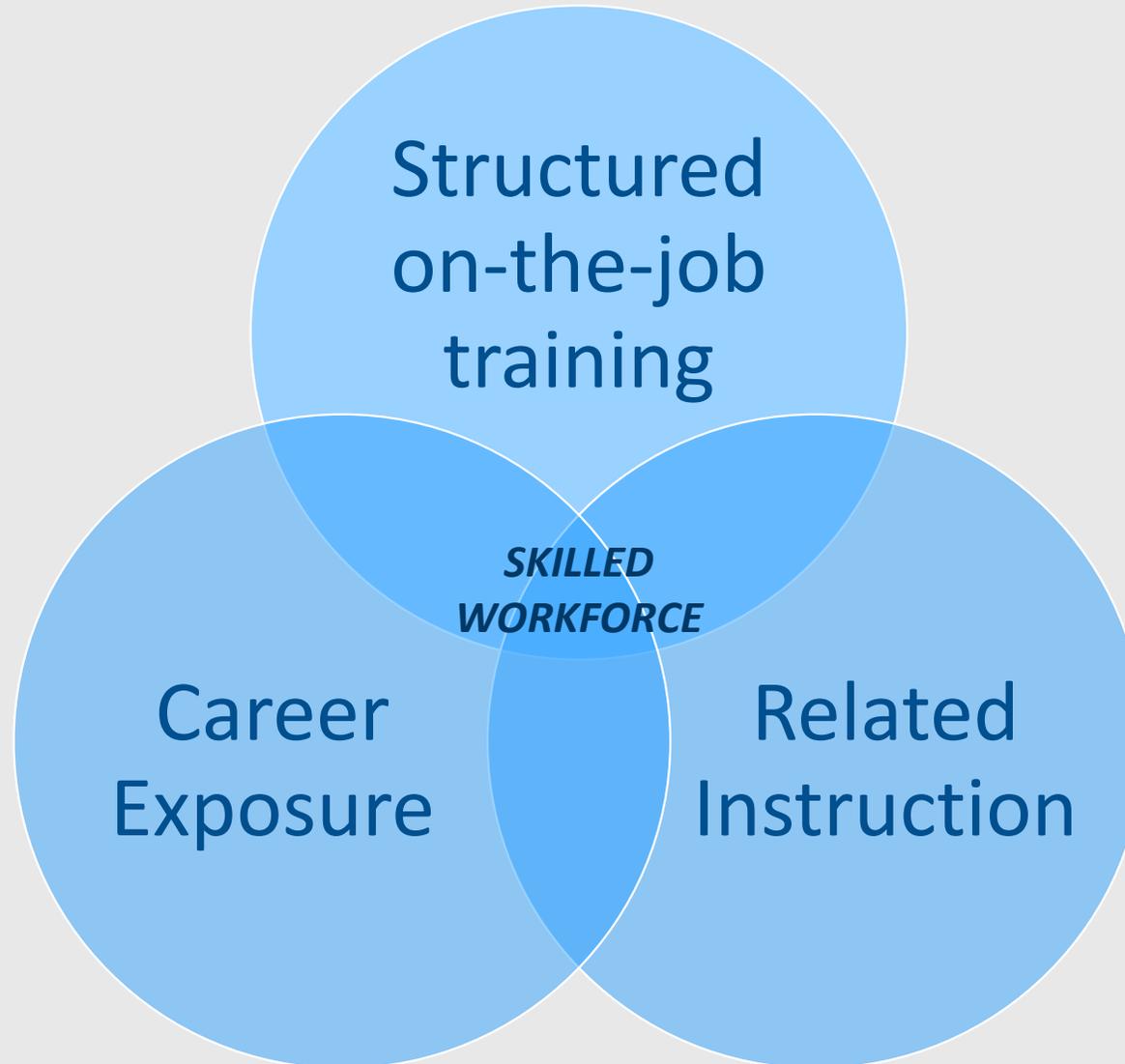
# Dual-Training and Connection to Youth Skilled Training

- Youth Skills Training  
Agriculture Success

Mike Miron  
Forest Lake Schools



# Employment-Based Training



# New Agriculture Occupations

## Four new occupations for Agriculture:

- Horticulture Farm Manager
- Crop Farm Manager

# Dual Training Grant Update

## Dual Training Grant By the Numbers

- Most recent grant round: 58 grantees receiving over \$2.8 million in Dual Training Grant funds; Over \$3.4 million requested
- 92 employers have received Dual Training Grant funds since 2015
- 168 Dual Training Grant Awards since 2015
- 49 DTG Education Providers utilized
- Upcoming Grant contracts operate from August 2020 through August 2021
- Archive available: <http://www.ohe.state.mn.us/mPg.cfm?pageID=2186>

# Upcoming Dual Training Grant Dates to Remember

## Dual Training Grant Workshops

- Alexandria: Tuesday, February 18 at 9:00am-12Noon
- Mankato: Thursday, March 5 at 9:00am-12Noon
- Duluth: Thursday, March 12 at 9:00am-12Noon
- Webinar: Thursday, April 9 from 9:00am-11:00am

## UPCOMING Dual Training Grant Round 9

- Application OPEN: March 23<sup>rd</sup>, 2020 – May 1, 2020
- Award Notices ISSUED: June 15<sup>th</sup>, 2020
- Please plan accordingly for related instruction programs that may require earlier admission timelines.
- Information available: <http://www.ohe.state.mn.us/mPg.cfm?pageID=2196>

# Minnesota Dual Training Pipeline Upcoming Events

- Speaker Series: March 12 from 9:00am-10:30am, Topic and location TBD
  - We'd love to hear your suggestions!
- All Industry Forum: Monday, June 15, 2020

# Thank You!



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