



## STATE of MINNESOTA

# Proclamation

WHEREAS: Minnesota recognizes the need for a diverse, skilled workforce to stay competitive in new and emerging industries and occupations in today's global economy. Apprenticeships strengthen the foundation upon which women of all backgrounds can learn, grow, and achieve their full potential in the workforce; and

WHEREAS: Record numbers of women are actively training in registered apprenticeships in Minnesota, and their participation in these programs has doubled over the past decade, but underrepresentation of women in these programs continues to be an issue; and

WHEREAS: Apprenticeships are crucial to improving women's economic security and increasing their access to high-quality job opportunities, especially in male-dominated fields. Companies that employ a more diverse workforce see greater increases in productivity and profitability, as well as lower employee turnover; and

WHEREAS: Minnesota is committed to building a more fair and just society by eliminating gender barriers and supporting women who seek to expand their career options through the positive experiences and employment opportunities offered through apprenticeships; and

WHEREAS: Economic equality for all Minnesotans is measured not only by protection from discrimination, but also by equal and fair access to quality job opportunities. Registered apprenticeships offer a critical pathway for women to participate equally and fully in Minnesota's growing economy; and

WHEREAS: This observance provides an opportunity to acknowledge the skills, dedication, and leadership of the many women who improve our state and nation through their workforce contributions.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim Thursday, November 17, 2022, as:

## WOMEN IN APPRENTICESHIP DAY

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 10<sup>th</sup> day of November.

  
GOVERNOR

  
SECRETARY OF STATE