



# INFORMATION TECHNOLOGY INDUSTRY COUNCIL

February 28, 2018, 2:00 pm

## PIPELINE PROGRAM

INDUSTRY-BASED. EMPLOYER-DRIVEN. DUAL-TRAINING EXPERIENCE.

# Information Technology Industry Council Meeting Agenda

- Welcome and Introductions – Name, Organization, and dream destination during MN winters
- PIPELINE Program Updates
- Review from last meeting
- Updates in the Industry
- Industry Council Approach
- Competency Council Approaches
- Dual-Training Consulting Efforts
- Dual-Training Grant Update
- Next Steps

# PIPELINE Program Updates

- Building our team
- Meeting with existing dual-training grantees
- Designing tools we can use in dual-training consulting efforts
- Formalizing processes to streamline communication
- Reaching out to new partners
- One-on-one meetings

# Meet the PIPELINE Team



Annie Welch, PIPELINE Program  
Manager  
651.284.5353  
[annie.welch@state.mn.us](mailto:annie.welch@state.mn.us)



Dan Solomon, PIPELINE Program  
Consultant  
651.284.5355  
[dan.solomon@state.mn.us](mailto:dan.solomon@state.mn.us)



Kathleen Gordon, PIPELINE Program  
Consultant  
651.284.5388  
[kathleen.gordon@state.mn.us](mailto:kathleen.gordon@state.mn.us)

# Information Technology Industry Council Meeting Review – November 1



- Engage with a wider scope of industries. Companies can set up IT dual-training programs even if they are not an IT company.
- Connect employers with other employers of similar makeup/size to share experiences and best practices using dual-training.
- Have persistence to return to employers more than once so they continue to consider the dual-training model

# Information Technology Industry Updates

- What kinds of things are piquing your interest?
  - New techniques?
  - Changes to tax structure?
  - Workforce trends?
- What else is new in information technology?

# Industry Council Approaches

- GOAL: Continue to provide direction to the PIPELINE Program as we work to achieve these goals:
  - Develop and enhance Minnesota's skilled workforce
  - Continue dynamic in which employers lead the conversation
  - Expand dual-training opportunities in Minnesota

# Competency Councils: Eligible Occupations

- Security Analyst
- Service desk/front line support or computer user support specialist
- Software developer
- Web developer – back end
- Web developer – front end

# Competency Councils: Occupational Pyramids ready to publish

- Information management and analytics pathway
- Information security pathway
- Information support and services pathway
- Infrastructure administration pathway
- Programming pathway
- Software testing Q/A pathway
- Strategic planning-business management pathway

# We Need Your Help!

- How can we crack the Information Technology code?
  - What will work to encourage employers to start dual-training programs?
  - How can the PIPELINE program consultants help employers?
  - Who can we connect with who we haven't been reaching?

# Dual-Training Consulting

- Present to groups and individuals about Dual-Training (DT) programs and resources
- Lay out how to establish DT programs
- Facilitate employer to employer meetings and partnerships
- Investigate barriers and opportunities for the DT program
- Offer comprehensive templates for articulating and tracking on-the-job training
- Convene employer-led meetings with related instruction providers
- Support employers with applications for dual-training grants

# Dual-Training Grants

- Grant round opens on April 16<sup>th</sup>, closing on or around May 21<sup>st</sup>.
- Grants are available to cover the cost of training (tuition, fees, books, and materials)
- \$6,000/student employee per year; Maximum grant is \$150,000;
- Employers (or representative of) may apply if:
  - Employees will be trained in an eligible occupation;
  - Employees have not yet attained competency standards;
  - Positions are located in Minnesota.
- Training available to employer applicants: March 6, 1-4 pm, Office of Higher Education
- For more information, please contact Jacquelynn Mol Sletten at [Jacquelynn.Mol.Sletten@state.mn.us](mailto:Jacquelynn.Mol.Sletten@state.mn.us).

# Next Steps

- Our team is available to support you in dual-training grant applications
- Next Industry Council meeting: Late May or early June?
- In-person and webinar/remote option
- Reach out to us; we are thrilled to come out to meet with you one-on-one

# Minnesota Apprenticeship Summit: March 7



## LEARN HOW TO BUILD YOUR WORKFORCE THROUGH APPRENTICESHIP

When: Wednesday, March 7<sup>th</sup> – 7:30 – 4:00

Where: Brooklyn Center – Earle Brown Heritage Center

Free event, but Register on DLI's website: [DLI.MN.GOV/APPR/SUMMIT.ASP](https://DLI.MN.GOV/APPR/SUMMIT.ASP)

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**m1** DEPARTMENT OF  
LABOR AND INDUSTRY

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# Thank You!



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