

Saint Therese Of New Hope

New Hope, MN
Minnesota Safe Patient Handling Program
May 8, 2012



Saint Therese

Mission Statement of Saint Therese

“A catholic organization serving seniors of all faiths is dedicated to the well being of each individual”



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Who we are

- Began in 1964
- 3 campus organization in Metro area
- Over 700 employees
- 302 Skilled Nursing Beds



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Agenda

- Roadmap for success
- SPH Mobility in LTC Facilities
- How we measured our success
- Questions and answers



Road Map for Success

- **Many initiatives**

1. SPH Policy
2. How we financed our SPH Program/Equipment
3. Safety Committee
4. Worker's Compensation Committee
5. SPH Committee and Suggestion Boxes Safety
6. Supervisory Training
7. Injury Tracking
8. Ergonomics assessments



2008 SPHM Began

- Policy
 - The umbrella for related policies and procedures
 - The goal is to ensure that all residents are cared for safely while employees have a safe work environment.



Finance our SPH Program Equipment

- Floor lifts and Ceiling Lifts
- MN OSHA Safety Grants
- Resident Safety Grants
 - Falls Prevention/Reduction
 - Restorative Sleep Vitality Program



Safety Committee

- Quarterly meetings
- Lead by HR Director
- Standing agenda
- Prevention, education and follow through



Workers' Compensation Committee

- Membership, Purpose and Activities
 - Director of Human Resources (coordinates injury management and RTW)
 - CEO, CFO, Executive Administrator, Clinical Director of Nursing
 - Third Party Administrator Claims Adjustor
 - Facilities Department Director as needed



SPH Committee

- Membership, Purpose and Activities
- Tracking SPH injuries/incidents
- Inspecting equipment & slings
- Maintenance of equipment
- Retraining and on-going education
- Reviews polices and procedures
- Reviews physical job demands



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Supervisor Training

- How we train our Supervisors
- On-going
- SPH Supervisor Training
- SPH Retraining
- OSHA-BBP, Sharps, Emerg Prep, Fire Ext, RTK, etc



Injury Tracking

47% Reduction in Experience Modification Rate & decreased annual Workers' Compensation Premiums

- 2002 = 1.38
- 2012 = 0.73

OSHA Recordable & Non OSHA Recordable

Return to work and job modification and alternate jobs



Ergonomic Assessments

- Examples

http://www2.worksafebc.com/pdfs/healthcare/Ergonomics_Risk_Assessment.pdf

- Bedside observations of care
- Housekeeping, office, laundry, dietary



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Total Well Being For Staff & Residents

- Wellness Program for Employees
- Best Age program for Residents
- Fitness Center
- Dining Services



Safety Sweeps-Audits Monthly

- Safety Audit determine whether safety policies and SPH policy of Saint Therese are being properly implemented and to assist in areas in which policy effectiveness needs to be improved.
- Posted and communicated to all employees.



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Conclusion

- Upper Management Support
- Finance a solution
- Pilot the solution- learn
- Replicate the pilot
- Measure and hold accountable



Questions

- Thank you
- Stay in touch with us!

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