

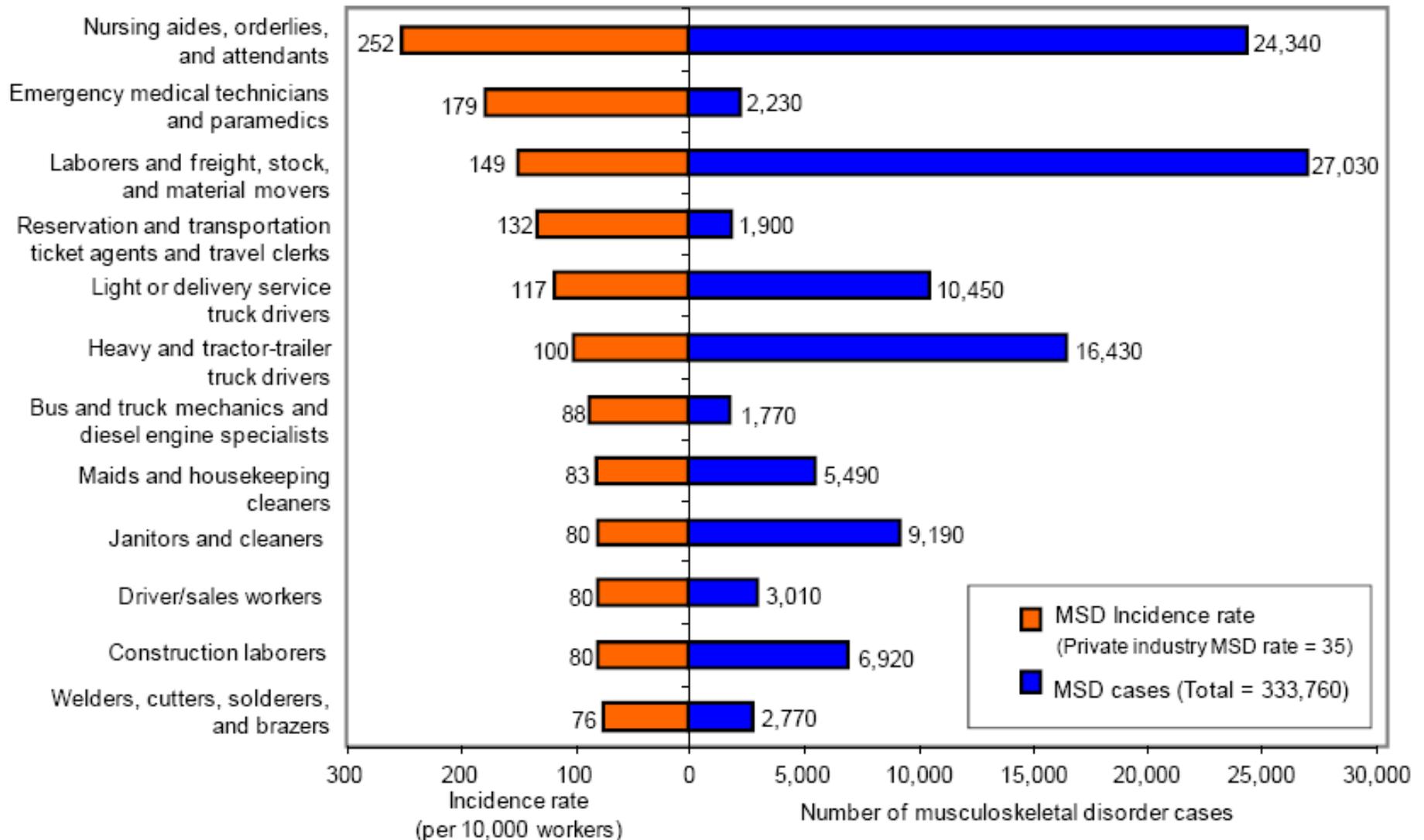
Safe Patient Handling and Movement



Minnesota Safe Patient
Handling & Movement
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Incidence Rate & Number of Injuries & Illnesses Due to MSDs 2007

Bureau of Labor
Statistics 2008





- Needs of patient comes first
 - Patient's needs supersede healthcare provider's physical well-being
- Healthcare requires hands on care
 - Change to use of equipment while continuing hands on care
- Prevention of injury by using good body mechanics
 - The myth of injury immunity

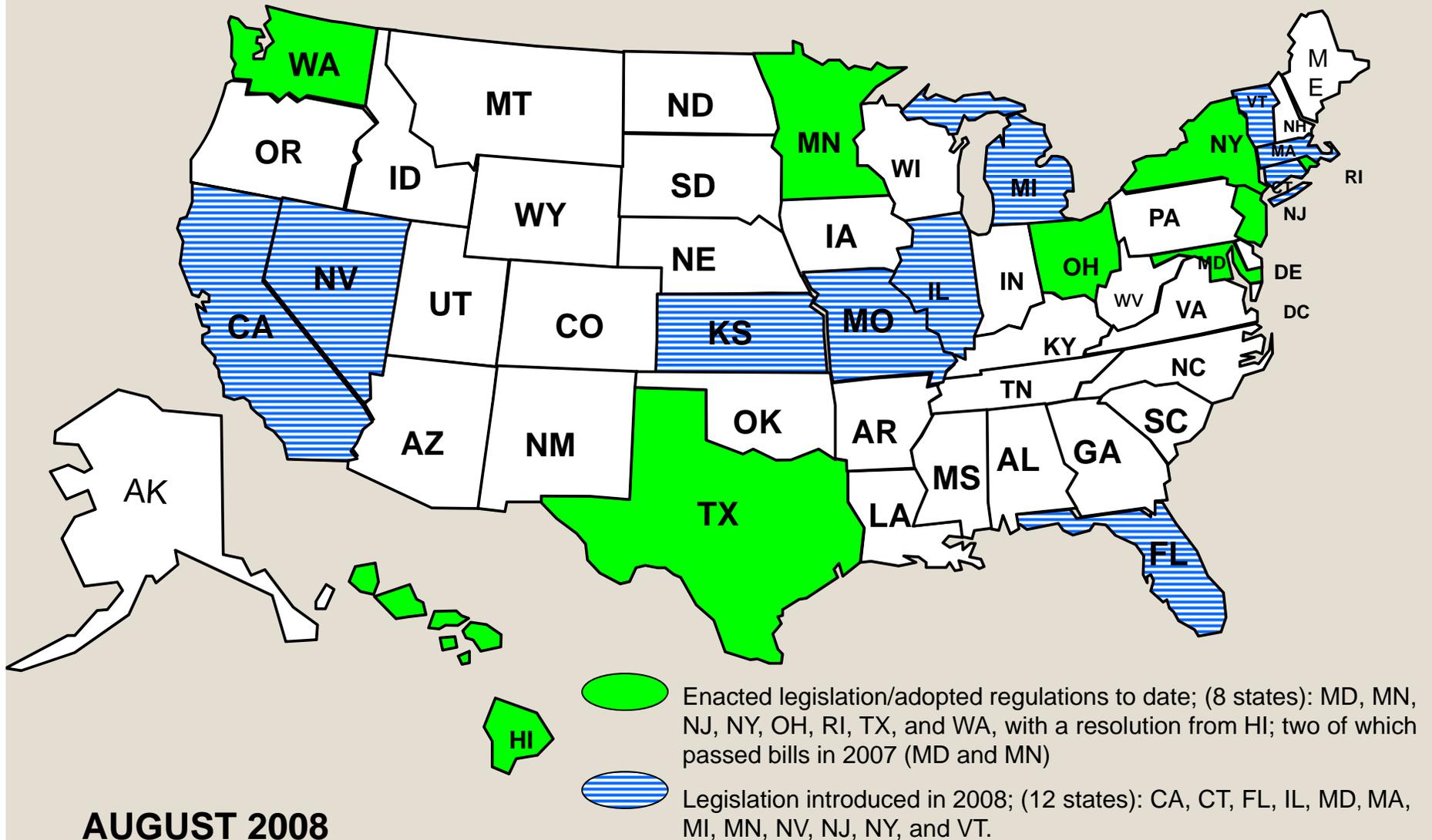
Healthcare Culture

- Interpretation of assistance levels between nursing and therapy
- MDS Coordinator's definition of assistance levels
- Care plan requirements
- Shift report
 - Formal and informal

Health Care Culture

The American Nurses Association's Nationwide State Legislative Agenda

SAFE PATIENT HANDLING/MOVEMENT



SPH Policy and Procedure			Completed 
Ensure that your SPH policy has been approved and adopted.		Assigned To: _____	
		Start Date: _____	
Ensure your SPH Assessment form(s) are complete and adopted.		Assigned To: _____	
		Start Date: _____	
Ensure your SPH algorithms are ready for education.		Assigned To: _____	
		Start Date: _____	

Implementation Checklist

Education		Completed
Complete the facility inventory of your existing SPH equipment and slings.	Assigned To: _____ Start Date: _____	
All SPH equipment, floor-based and ceiling lifts will be included in the education sessions, document all SPH equipment on competency checklists.	Assigned To: _____ Start Date: _____ Completion Date: _____	
Review SPH Leader/Coach selection criteria.	Assigned To: _____ Start Date: _____	
Develop an SPH Leader/Coach list of candidates, then select and educate.	Assigned To: _____ Start Date: _____	
Develop SPH general staff education plan.	Assigned To: _____ Start Date: _____	
Develop an equipment maintenance education plan/schedule with SPH equipment vendor(s) as needed.	Assigned To: _____ Start Date: _____	
	Assigned To: _____ Start Date: _____	
	Assigned To: _____ Start Date: _____	
	Assigned To: _____ Start Date: _____	

Recognition		Completed ✓
Develop an Employee Recognition Plan for use of SPH equipment. Reward changed work habits and success stories related to SPH.	Assigned To: _____ Start Date: _____ Completion Date: _____	
Develop a means to communicate your successes to all staff and Pay for Performance Teams.	Assigned To: _____ Start Date: _____ Completion Date: _____	

Implementation Checklist

***For success, required infrastructure **MUST**
be in place prior to implementing SPHM
Program***

Ergonomics Technical Advisory Group

Annex

*Patient Care Ergonomics Resource Guide:
Safe Patient Handling and Movement*

Developed by the Patient Safety Center of Inquiry (Tampa, FL), Veterans Health Administration
and Department of Defense

October 2002 (rev 6/31/05)

[http://www.visn8.med.va.gov/patientsafetycenter/
safePtHandling/default.asp](http://www.visn8.med.va.gov/patientsafetycenter/safePtHandling/default.asp)

- ↓ number of caregiver injuries
 - frequency and severity
- ↓ workers compensation claims & premiums
- ↓ medical treatment costs
- ↑ employee productivity and morale
 - Less staff turnover
- ↑ quality of patient care
 - Reduction in resident injuries
 - Reduction in resident falls
- Improved census
 - Marketing advantage

Benefits of Intervention

- Assistance by
 - Front line caregivers trained in SPHM
 - Vendors
 - Loss Prevention agents
 - OSHA Consultation
 - Resource guides

Implementation Process: Help

Free Resource Guides

Ergonomics Technical Advisory Group

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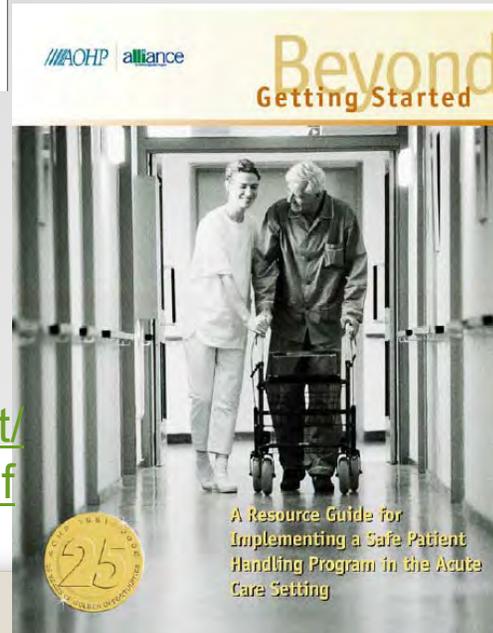
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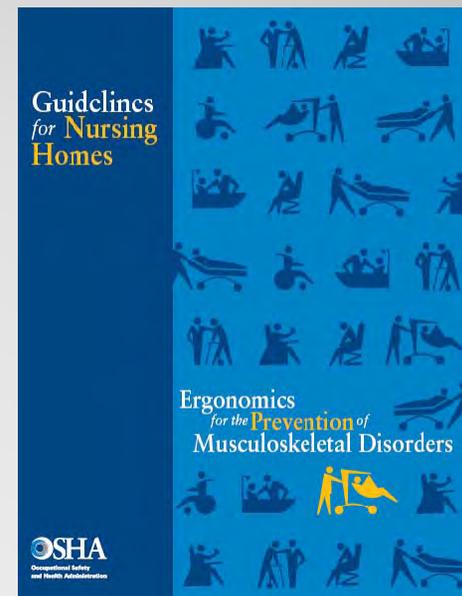
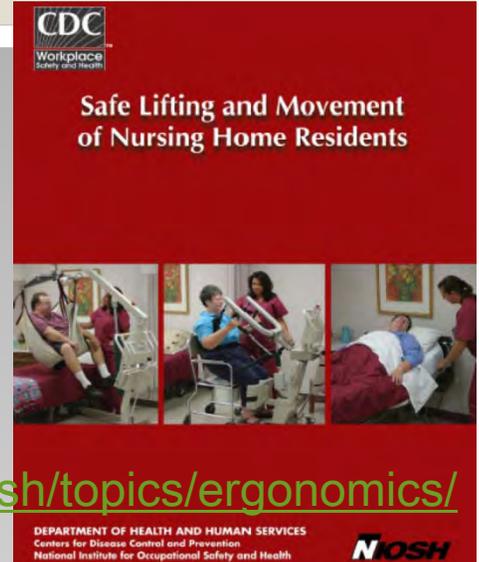
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<http://www.aohp.org/About/documents/GSBeyond.pdf>



<http://www.cdc.gov/niosh/topics/ergonomics/>



www.osha.gov/SLTCergonomics/index.html