



**NAGLO**   
**2015 CONFERENCE**

**JULY 26 - 29, 2015**

**MINNEAPOLIS**

**NATIONAL ASSOCIATION OF GOVERNMENT LABOR OFFICIALS**

**[WWW.NAGLO.ORG](http://WWW.NAGLO.ORG)**

# NAGLO Conference Agenda



## Monday, July 27

7:30 – 8:45 a.m.  
**Breakfast**  
Windows on Minnesota

9 – 9:30 a.m.  
**Welcome and introductions**

9:30 – 9:45 a.m.  
**Opening remarks**

9:45 – 10:45 a.m.  
**Presentation and discussion:**  
**US DOL**  
**Wage and Hour Division**

10:45 a.m. – Noon  
**Workshop: Detecting wage underpayments**

Noon – 1 p.m.  
**Lunch**

1:15 – 2:15 p.m.  
**Panel: Wage theft initiatives around U.S.**

2:30 p.m.  
**Shuttle departs for tour**

3 – 5 p.m.  
**Tour:**  
**Mill City Museum**

6 – 7:30 p.m.  
**Dinner at Vic's Restaurant**

## Tuesday, July 28

7 – 7:45 a.m.  
**Breakfast**  
Windows on Minnesota

8 – 9:15 a.m.  
**Panel:**  
**OSHA Partnerships for State Programs**

9:30 a.m. **Shuttle departs for tour**

10 – 11:30 a.m.  
**Tour: Vikings Stadium Construction site and New Stadium Preview Center**

11:30 a.m.  
**Shuttle returns to hotel**

Noon – 1:15 p.m.  
**Lunch and Presentation: Labor-Mgmt. Cooperation**

1:30 – 2 p.m.  
**Presentation: Council of Labor Affairs from the Republic of China (Taiwan)**

2 – 3:15 p.m.  
**Panel: Industry Leaders Panel**

3:15 p.m. **Break**

3:30 – 5 p.m.  
**Roundtable discussion: State reports**

6:30 p.m.  
**Optional event: Baseball game at Target Field (Dinner on your own)**

## Wednesday, July 29

7 – 8:15 a.m.  
**Breakfast**  
Windows on Minnesota

8:30 – 9:30 a.m.  
**Panel: Employer investment in apprenticeship and dual-training**

9:30 – 10:30 a.m.  
**Roundtable: Talent Pipeline Initiatives**

10:30 – 11:30 a.m.  
**NAGLO business meeting**

11:30 a.m.  
**Adjourn**

Noon  
**Guest room check-out**

## Sunday, July 26

4 – 5:30 p.m.  
**Welcome and check-in**  
The Marquette Hotel lobby

4:30 – 5:30 p.m.  
**Executive Board meeting**  
Mississippi North Room, 3rd floor Marquette Hotel

5:30 – 7:30 p.m.  
**Welcome reception**  
Sponsored by VPPPA  
50th floor IDS Tower  
Windows on Minnesota  
Planet A

# Sunday, July 26

- 4 – 5:30 p.m.**      **Welcome and check-in**  
Marquette Hotel Lobby
- 4:30 – 5:30 p.m.**      **Executive Board meeting (Executive Board members only)**  
Meeting in Mississippi North Room (Third floor of The Marquette Hotel)
- 5:30 – 7:30 p.m.**      **Welcome reception sponsored by VPPPA (attendees and guests)**  
Windows on Minnesota, Planet A  
IDS Tower, 50th floor

Thank you to the Voluntary Protection Programs Participants' Association for its participation and contribution to the conference.



# Monday, July 27

- 7:30 – 8:45 a.m.**      **Breakfast (attendees and guests)**  
Windows on Minnesota, Universe Room
- 9 – 9:30 a.m.**      **Welcome and introductions**  
*Larry Roberts, Secretary of the Kentucky Labor Cabinet and NAGLO President*
- 9:30 – 9:45 a.m.**      **Opening remarks**  
*Mayor Betsy Hodges, City of Minneapolis*
- 9:45 – 10:45 a.m.**      **Presentation and discussion: US DOL Wage and Hour Division Program**  
*Laura Fortman, Deputy Administrator, Wage and Hour Division, US DOL*
- 10:45 a.m. – Noon**      **Workshop: Best practices in detecting wage underpayments**  
*Allen Smith, Director of Special Projects and Initiatives,  
International Union of Operating Engineers*
- Noon – 1 p.m.**      **Lunch (attendees)**
- 1:15 – 2:15 p.m.**      **Panel: Wage theft initiatives around the country**  
Labor officials from several states will discuss initiatives and approaches to address the growing problem of wage theft.
- Moderator: Secretary Larry Roberts*  
*Ray Davenport, Commissioner, Virginia Department of Labor and Industry*  
*Christie Hammond, Deputy Commissioner, Oregon Bureau of Labor and Industries*  
*Michael Mauro, Commissioner, Iowa Division of Labor Services*

# Monday, July 27

2:30 p.m.

**Meet in hotel lobby**

2:45 p.m.

**Shuttle departs for Mill City Museum tour (attendees and guests)**

3 – 5 p.m.

**Tour: Mill City Museum**

Built into the ruins of what was once the world's largest flour mill, visitors learn about the intertwined histories of the flour industry, the Mississippi River and Minneapolis.



5 – 6 p.m.

**Walk or take bus to restaurant (1 mile from Mill City Museum)**

6 – 7:30 p.m.

**Dinner: Vic's Restaurant (attendees and guests)**

201 Main St SE, Minneapolis

Vic's showcases the sparkling skyline of Downtown Minneapolis along cobblestone Historic Main Street with floor-to-ceiling windows, open-air deck, historic wooden rafters and sleek Italian plaster curved bar. It is at the entrance of Waterpower Park at St. Anthony Falls on the Mississippi River.



Shuttle departs Vic's Restaurant back to Marquette Hotel after dinner.

# Tuesday, July 28

7 – 7:45 a.m.

**Breakfast (attendees and guests)**

Windows on Minnesota, Universe Room

8 – 9:15 a.m.

**Panel: OSHA partnerships for state programs**

Representatives from Federal OSHA, employers and the VPPPA will discuss the benefits of OSHA partnerships.

*Moderator: Ken Peterson, Commissioner, Minnesota Department of Labor and Industry*

*Pam Dickens, Safety Leader, Kimberly-Clark*

*Douglas Kalinowski, Director, OSHA Cooperative and State Programs, US DOL*

*Courtney Malveaux, Government Affairs Counsel, VPPPA*

*Jay Rodstein, Health Safety Environment and Facilities Manager,*

*Honeywell International Inc.*

9:30 a.m.

**Shuttle departs for Vikings stadium tour from hotel lobby (attendees)**

# Tuesday, July 28

- 10 – 11:30 a.m.**      **Tour: Vikings stadium construction site and stadium preview center (attendees)**  
Attendees will be provided personal protective gear for tour (hardhat, reflective vest, safety glasses and gloves) and must have closed-toe shoes. Dress shoes with lower heel or hiking shoes are acceptable. After construction tour, the group will visit nearby New Stadium Preview Center to learn more about the project.
- Michelle Kelm-Helgen, Chair, Minnesota Sports Facilities Authority*  
*Chris Tschida, Safety Director, Mortenson Construction*
- 11:30 a.m.**            **Shuttle returns to Marquette Hotel**
- Noon – 1:15 p.m.**    **Lunch and presentation: Achieving superior business results through labor-management cooperation (attendees)**  
*Marty Mulloy, retired Ford Vice President of Labor Affairs*
- 1:30 – 2 p.m.**        **Presentation: Council of Labor Affairs from the Republic of China (Taiwan)**  
*Chin-Jung Wang, Senior Executive Officer, Department of Labor Standards and Equal Employment Ministry of Labor, Republic of China (Taiwan)*
- 2 – 3:15 p.m.**        **Panel: Industry leaders panel**  
Representatives from multinational corporations based in Minnesota will discuss workforce development and training, workplace regulations and how government and business can work together.
- Moderator, Commissioner Ken Peterson*  
*Thad Hellman, Director of State and Local Government Affairs, Target*  
*Amy Keding, Senior Human Resources Director, Human Resources Compliance, Labor Relations and Employment Services, Medtronic*  
*Jeanne Hoppe, Human Resource Generalist, 3M*
- 3:15 p.m.**            **Break**
- 3:30 – 5 p.m.**        **Roundtable discussion: State reports**  
Each state attending the conference can share a brief legislative or program area update as part of this roundtable discussion.
- 6:30 p.m.**            **Optional event: Minnesota Twins vs. Pirates at Target Field**  
For those who purchased tickets in advance to the Twins game, shuttle leaves from hotel lobby at 6:30 p.m. or attendees can walk to Target Field. Shuttle will pick up attendees after game and return to hotel.

# Wednesday, July 29

7 – 8:15 a.m.

**Breakfast (attendees and guests)**  
**Windows on Minnesota**

8:30 – 9:30 a.m.

**Panel: Employer investment in apprenticeship and dual-training**  
A panel of employer experts will discuss how Minnesota is creating best practices in employee engagement and talent management using dual-training and registered apprenticeship.

*Moderator: Jessica Looman, Deputy Commissioner,  
Minnesota Department of Labor and Industry*

*Laura Beeth, System Director Talent Acquisition, Human Resources,  
Fairview Health Systems*

*Adam Suomala, Vice President of Membership and Strategic Affiliations,  
Leading Age Minnesota*

*Bernd Weber, Director of Field Services, Buhler, Inc.*

9:30 - 10:30 a.m.

**Roundtable discussion: State talent pipeline initiatives**

Share innovation, trends and best practices from around the country related to apprenticeship, dual-training, workforce system alignment and other talent pipeline initiatives.

10:30 – 11:30 a.m.

**NAGLO business meeting**

Noon

**Guest room check-out**

