



MINNESOTA DEPARTMENT OF
LABOR & INDUSTRY

*Minnesota*TM
Department of Employment and Economic Development



Minnesota Statewide American Apprenticeship Initiative

**Webinar
April 16, 2015**



Grant Writing Team:

DEED

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Agenda

- 1) Goals and Requirements
- 2) Minnesota Statewide AAI Grant Models
- 3) Industry Sector Occupations
- 4) Employer Commitment Letters
- 5) Industry Sector Partnership Team Deadlines
- 6) Q & A

AAI Grant Goals

1. Support expansion of quality and innovative Registered Apprenticeship training programs to employers, workers, and other key stakeholders.
2. Align Registered Apprenticeship with post-secondary education institutions and workforce investment systems through innovative partnerships.
3. Encourage employers to develop and offer Registered Apprenticeship opportunities.
4. Utilize strategies that offer registered apprenticeship for all American workers, particularly those populations currently underrepresented in apprenticeship.
5. Support high-growth occupations and industries where employers are using H-1B visas to hire foreign workers.

Webinar Goals

- 1. Update grant partners on the status of Minnesota Statewide AAI application.**
- 2. Disseminate AAI grant information requests and timelines.**
- 3. Q & A about the Minnesota Statewide AAI.**

Registered Apprenticeship Requirements :

Employment with sponsoring employer

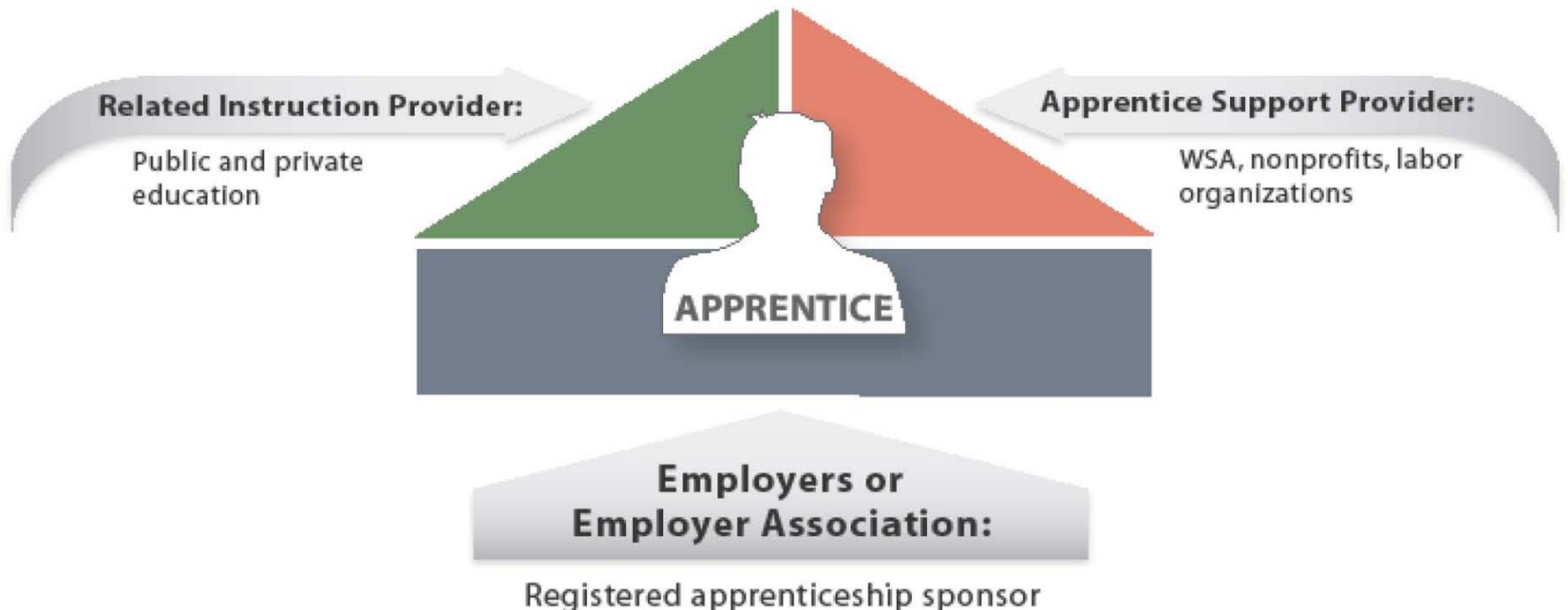
Work processes – A description of on-the-job training (min. 2,000 hours)

Related Technical Education – A description of the coursework the apprentice will complete (min. 144 hours)

Safety training – 50 hours

Progressive wage schedule

Minnesota Statewide AAI Model: INDUSTRY SECTOR PARTNERSHIP



Minnesota Statewide AAI Model

Employers:

- **Required Industry Sector Partnership Team:**
 - Apprentice = employee
 - Related Instruction Provider = minimum 144 hours
 - On-the-Job Training = employer minimum of 2000 hours
 - Apprentice Support Provider = resources the apprentice can access that are not provided by employer: transportation, emergency supports, etc.

Minnesota Statewide AAI Model

Grant Outcomes 2015- 2020:

- ~600 individuals in Registered Apprenticeships programs
- **30 (39) occupations expand or develop registered apprenticeship programs** (advanced manufacturing=9, agriculture=7, health care services=11, information technology =6, and transportation = 6)
- **5 high-growth and demand industry sectors implement and grow registered apprenticeship throughout Minnesota**
 - **Advanced Manufacturing, Agriculture, Health Care Services, Information Technology, and Transportation**

Minnesota Statewide AAI Model

Grant Outcomes 2015- 2020:

- **~98 Employers** from five different industries (advanced manufacturing=21, agriculture=18, health care services=14, information technology =10, and transportation = 35)
- **Related Instruction Providers** (MnSCU institutions are the primary provider of related instruction; 5 Private Institutions, 1 Occupational Specialty Training that is nationally credentialed)
- **Apprentice Support Providers:** Workforce development partners are WSA/non-profit/labor union (at least 9 WSAs that are predominantly located in Greater Minnesota, 2 non-profits, and 1 labor union)



Industry Sector Occupations

CURRENT Advanced Manufacturing:

- CNC Machinist
- Assembly/Soldering
- Manufacturing Engineer
- Manufacturing Maintenance/Maintenance Technician
- Food Manufacturing Safety and Quality Technician
- Maskers
- Rackers and Platers
- Customer Service Engineer, Industrial Specialist for Process Technology
- Mechatronics



Industry Sector Occupations

CURRENT Agriculture:

- Automation Expert in Food Plant
- Training in Food Plant
- Line Supervisor in Food Plant
- Production Manager in Food Plant
- Sow Farm Manager
- Nursery Finish Manager

Industry Sector Occupations

CURRENT Health Care Services:

- Health Support Specialists
- Community Health Worker
- Certified Nursing Assistants (with Dementia, Advanced, and Assistant Mentor Specialties)
- RN AD to BSN\BSN to Perioperative Nursing Specialty
- Bio-medical Technician
- **5 additional occupations being confirmed**



Industry Sector Occupations

CURRENT Information Technology:

- Support Desk Specialist
- Network Systems Engineer
- Voice Systems Engineer
- IT Management
- Front Desk Services
- **2 additional occupations being confirmed**



Industry Sector Occupations

CURRENT Transportation:

- Auto Technician
- Auto Collision Repair
- Diesel Truck Mechanic
- Ford Asset Program - Mechanic
- **2 additional occupations being confirmed**



Employer Commitment Letters

1. Describe Industry Sector Partnership Roles and Responsibilities:
 - Employer – include person/position responsible for coordinating registered apprenticeship at the employer site and coordinating OJT and Related Instruction, and Apprenticeship Support.
 - Related Instruction Provider – include if they are interested in joining the RACC
 - Apprentice Support Provider
2. Industries and Occupations Served
3. Number of Registered Apprentices



Employer Commitment Letters

4. Employer Leveraged Resources:

- Mentors
- Donation of equipment
- Wages and benefits
- Related Instruction costs
- Infrastructure costs related to establishing a registered apprenticeship program

5. Geographical Areas Served in Minnesota

6. Employer Name and Key Contact information:

- Name
- Position/Title
- Business Phone
- Business Email
- Optional Related Instruction and Apprenticeship Support Providers signatures

Employer Commitment Letters

Process:

- 1st Confirm industry sector occupations with Heather.
- 2nd Use DRAFT employer commitment letter on DLI, Registered Apprenticeship, AAI grant website or ask Heather to send it to you.
- **3rd Submit you Employer Commitment Letter by Monday, April 27th to Heather McGannon**
- If you have any questions or need assistance please contact Heather ASAP.
- <http://www.doli.state.mn.us/aai.asp>

Industry Sector Partnership Team Deadlines

DUE ASAP – Please contact Heather

- Outstanding information related to your Industry Sector Partnership Team

DUE Monday, April 27th by 4 P.M.

- **NOTE DATE CHANGE**
- Employer Commitment Letters
- Estimated leveraged resources dollar amount for your project



Questions and Answers



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Thank you!

Please contact Heather McGannon if you have any additional questions or need more information. heather.mcgannon@state.mn.us or 651-284-5130