

You have the right to a safe and healthful workplace

The Minnesota Occupational Safety and Health Act (Minnesota Statutes Chapter 182) requires that your employer must provide you with a workplace free of known hazards that can cause death or serious injury. You also have other rights and responsibilities under the OSH Act.

- You must follow all OSHA standards and your employer's safety rules.
- You have the right to discuss your workplace safety and health concerns with your employer or with Minnesota OSHA.
- You can file a complaint about safety and health hazards with Minnesota OSHA and request that an inspection be conducted.
- You are free to speak to a Minnesota OSHA investigator inspecting your workplace.
- Your employer must provide you with information about any hazardous substances, harmful physical agents and infectious agents you are exposed to at work.
- You have a right to refuse to perform a job or job duty if you believe the task or equipment will place you at immediate and definite risk of death or serious physical injury. You must, however, perform any other task to which your employer may assign you. You cannot simply leave the workplace.
- Your employer cannot discriminate against you for exercising any of your rights under the OSH Act. Your employer, however, can discipline you for not following safety and health rules. If you feel your employer has discriminated against you regarding your OSHA rights, you must file a complaint with Minnesota OSHA within 30 days.

For more information or to file a complaint regarding workplace safety and health hazards, contact any MNOSHA Area Office.

St. Paul Area Office
443 Lafayette Road N.
St. Paul, MN 55155-4307
Toll-free: 1-877-470-OSHA
1-877-470-6742
Phone: (651) 284-5050
Fax: (651) 284-5741

Duluth Area Office
525 Lake Ave. S.
Suite 330
Duluth, MN 55802-2368
Phone: (218) 733-7830
Fax: (218) 725-7722

Mankato Area Office
Mankato Place
12 Civic Center Plaza
Suite 1650
Mankato, MN 56001-7706
Phone: (507) 389-6507
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E-mail: osha.compliance@state.mn.us

Web site: www.dli.mn.gov



This material can be provided to you in different formats (Braille, large print or audio) if you call the MNOSHA Training/Outreach Office at (651) 284-5050; toll-free at 1-877-470-OSHA (1-877-470-6742); or via TTY at (651) 297-4198.