



April 2015

Dear High School Guidance Counselor:

The Minnesota Department of Labor and Industry (DLI) is conducting its annual “Spring Into Safety” campaign. This campaign promotes workplace safety and education about state labor laws for youth in the workforce.

As the national and state economies continue to recover, DLI estimates Minnesota workplaces will likely employ more teenagers this summer, some of them for the first time. So right now is a good time to inform students about their rights and responsibilities in the workplace as they begin to look for summer employment.

Enclosed is information about state and federal child labor laws, safety tips for young workers and general information about how to get assistance if employers violate these rights. The current and new minimum-wage laws are shown below. Share this information with your students or your community or school newspaper before the end of the year.

If you have questions or would like additional information, call DLI Labor Standards at (651) 284-5070 or 1-800-342-5354. You can also visit us online at www.dli.mn.gov/LS/TeenWorkers.asp.

Provision	Previous law	New law
Large-employer wage	\$6.15 an hour* *Federal wage-rate may apply (\$7.25/hour)	\$8 an hour on Aug. 1, 2014 \$9 an hour on Aug. 1, 2015 \$9.50 an hour on Aug. 1, 2016
Small-employer wage	\$5.25 an hour	\$6.50 an hour on Aug. 1, 2014 \$7.25 an hour on Aug. 1, 2015 \$7.75 an hour on Aug. 1, 2016
90-day training wage (younger than 20 years of age)	\$4.90 an hour	\$6.50 an hour on Aug. 1, 2014 \$7.25 an hour on Aug. 1, 2015 \$7.75 an hour on Aug. 1, 2016
Youth wage (younger than 18 years of age)	No youth wage	\$6.50 an hour on Aug. 1, 2014* \$7.25 an hour on Aug. 1, 2015 \$7.75 an hour on Aug. 1, 2016

**The federal wage-rate may apply (\$7.25 an hour)*

Sincerely,
John Aiken
Apprenticeship and Labor Standards

Roslyn Robertson
Workplace Safety Consultation

This information can be provided to you in alternative formats (Braille, large print or audio).

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