

October 2023

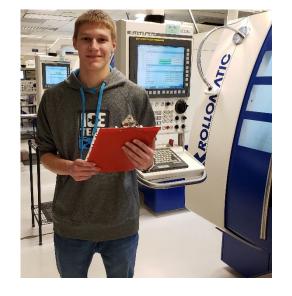






### **Current YST eligible industries:**

- ✓ Advanced Manufacturing
- **✓** Agriculture
- ✓ Automotive
- ✓ Health Care
- ✓ Information Technology













# What is the Youth Skills Training (YST) Program?

- Supporting partnerships between industry and education
- Creating opportunities for students to learn about industries
- Providing industry related classes and safety training
- Establishing safe, healthy and meaningful paid work experiences
- Developing a pathway for future talent





### YST Program Goals

### **GOALS:**

1. Support the creation of local partnerships

High Schools
Employers
Chambers of Commerce
Workforce Groups
Nonprofit organization
Postsecondary institutions

**High Schools** 

**Employers** 

**Community Organizations** 

**Local Partnerships** 







### **GOALS:**

- 2. introduce students to careers in high-growth, high-demand industries
- 3. prepare students for successful careers
- 4. address the shortage of skilled employees



# Exposure

Education

Experience



# Paid Work Experiences

### **Learn & Earn Model**

Develop paid work experiences for 16 and 17-year-old "student learners" to participate in safe, healthy and meaningful on-the-job training at employer sites

Paid work Classroom instruction experience to to learn skills develop skills YST@DLI





# **School Requirements**

### **School Requirements:**

- 1. Industry exposure opportunities for students of all ages
- 2. Industry-related classes for high school credit
- 3. Industry-recognized credential/certification
- 4. Paid work experience for students 16 years of age and older







# **Employer Requirements**

### **Employer Requirements:**

- 1. Partner with local schools
- 2. Seek employer approval through YST program
- 3. Create a safe, healthy, meaningful paid work experiences
- 4. Train and mentor student learners

By meeting YST requirements and receiving approval from DLI, student learners are allowed to work in industries otherwise prohibited by child-labor laws.







# **Employer Approval Process**

YST Programs can be approved with or without YST grant funding

Step 1:	- Proof of Workers' Compensation
	- Equipment & tool review (Form 1)
	- Pictures of equipment/tools
Step 2:	- Review above information with YST
Safety Meeting	staff and safety consultant

Safe, healthy, and meaningful paid work experiences







# A YST safety meeting is not:

- The YST safety meeting is not an OSHA inspection
- The YST safety meeting does <u>not</u> result in citations or fines
- The YST safety meeting will not trigger an OSHA inspection
- The YST safety meeting is <u>not</u> entered into a data base or recorded for any purpose other than YST program approval





### YST program grant funding:

- Total of \$1.5 million in grant funding awarded each year
- Grants up to \$100,000 awarded to local partnerships
- Two-year grant period
- Over 60 YST grants have been awarded throughout the state since the start of the program in 2017

\*Grant funding is not required to create a program or participate in YST





### **YST Grant Funding Uses:**

- Marketing and advertising programs
- Recruiting schools, employers and students
- Employer training
- Student transportation
- Staff to coordinate and monitor program outcomes
- Student credentials/certifications

\*\*Funds cannot be used to pay student wages\*\*





### YST Program Grantees

#### YST grants have been awarded to the following:

Red Wing Ignite
Hutchinson Schools
Twin West
White Bear Lake Schools
Winona
Elk River Schools
Forest Lake Schools
Vadnais Heights Economic
Development (VHEDC)

SW MN Private Industry
Council

Intermediate District #287 Bloomington Schools

Ramsey County Workforce

**Genesys Works** 

Spark-Y

Bemidji Schools

Detroit Lakes Schools Goodwill Industries

Lakeville Schools

Monticello Schools

North Branch Schools

**Princeton Schools** 

SW Metro District #288

Hibbing

Boys & Girls Club of Central

MN

**Southeast Service** 

Cooperative

American Nursing &

**Technical** 

**Burnsville Schools** 

ISD #112 ECC

Roseville Area Schools

Mankato Public Schools

Chisago Lakes Schools

**Grand Rapids Area Chamber** 

of Commerce

Milaca Public Schools

**East Grand Forks Schools** 

Otter Tail County

Venture Academy

Stillwater Area Schools

Alexandria Schools

Sourcewell

**Edina Public Schools** 

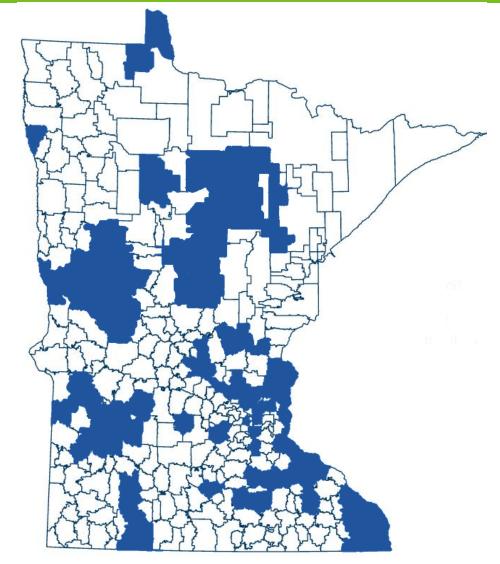
Breckenridge Schools

Workforce Development Inc.

**Career Solutions** 

Minnewaska Area Schools

Windom Area High School







# Since start of program in 2017:

- 78,097 students provided with industry exposure
- 38,066 students have completed industry-related classes
- 2,819 students have earned an industry-related credential
- 862 students have participated in a paid work experience





### How can employers get involved?

- Connect with schools
- Offer input on curriculum and training provided to students
- Serve on industry council at schools in your area
- Create a safe and meaningful paid work experiences for students
- Provide a work-site mentor and supervisor
- Train staff on program and how to work with students
- Educate students about opportunities in your industry and how to succeed





# **Employer Benefits:**

- Create lasting partnerships with local schools
- Increase student skills, knowledge and awareness of high growth/high demand, living wage careers
- Provide leadership/training opportunities to staff
- Benefit from a new energy and focus on training future talent
- Partner in shaping curriculum to address current trends/needs
- Reach younger students to help fill needs and skills gap







# **Partnership Opportunities:**

- Tours of local employers
- Classroom speakers
- Job shadow experiences
- Consumable donations
- Training for Teachers and Staff
- Mentoring program

- Classroom instructor for the day
- Scholarship opportunities
- Informational Interviewing
- Open House
- Monetary donations for (marketing, field trips, equipment etc.)







# **YST Program Examples:**



**Forest Lake Career Launch Video** 

**WBLAS Career Pathways Automotive Program - YouTube** 

**Elk River Manufacturing Video** 

**Red Wing Ignite Learn & Earn Program** 











### **YST Programs**



Youth Skills Training: Program hopes to build up future workforce

A partnership between an Iron Range school and local businesses is looking to prepare students for future careers.

www.cbs3duluth.com





### DLI Child Labor Resources

#### Main child labor page:

http://www.dli.mn.gov/business/employment-practices/child-labor-laws

#### **Teen workers:**

http://www.dli.mn.gov/business/employment-practices/teen-workers

#### PDF geared toward minors:

http://www.dli.mn.gov/sites/default/files/pdf/youthrules.pdf

#### **Prohibited employment under 16:**

http://www.dli.mn.gov/business/employment-practices/prohibited-work-minors-under-age-16

#### **Prohibited Employment under 18:**

http://www.dli.mn.gov/business/employment-practices/prohibited-work-minors-under-age-18





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